CURRICULUM VITAE LUCY K. L MANDILLAH



MASINDE MULIRO UNIVERSITY OF SCIENCE &TECHNOLOGY; DEPARTMENT OF LANGUAGE AND LITERATURE EDUCATION P.O. BOX 190-50100 KAKAMEGA, KENYA.

1.0 PERSONAL PARTICULARS

Name : Lucy K.L. Mandillah

Date/Place of Birth: August, 13th 1978, Bungoma, County

Nationality : Kenyan Gender : Female

Marital Status:Married with three children: Darrel, Barrel & AdneyLanguages:English, Kiswahili and Luhya (Spoken and Written)Designation:Senior Lecturer: English and Applied Linguistics

Contacts : P.O. Box, 190-50100, Kakamega

Cell phone: +254722318828 E-mail: mandila1978@gmail.com

2.0 ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Dates	Institution	Degree Obtained
August 2017-	University of Venda, South	Post- Doctoral Research Fellowship
September 2018	Africa	
2013-2016	Kenyatta University	PhD (Applied Linguistics)
2004-2006	Kenyatta University	M.A (English Language and Linguistics)
1998-2002	Kenyatta University	BEd. (Arts) (1 st Class Hons.) English, Literature,
		Education
1993-1996	Lugulu Girls' High School	Kenya Certificate of Secondary Education
		(KCSE)

2.1 PROFESSIONAL COURSES AND RELATED TRAININGS

15th June 2020-20th July 2020: Research Management by SIRIMA, South Africa

Modules Covered:

- Research Management Lifecycle
- Key Performance Indicators
- Role of Research Office
- Funding: Types of Grants
- Grants Management
- Proposal Development: Costing and Budgeting
- Post Award Process
- Communication Strategy
- Building Collaborations
- Risk Management

3rd-7th June, 2019: Integrity Assurance Officer Course trained by the National Integrity

Academy (EACC), JOOUST, Bondo-Kenya.

Modules Covered:

- Role of Integrity Assurance Officers and Corruption Prevention Committees in Mainstreaming Anti-corruption Initiatives
- The Psychology of Corruption
- Fostering an Organizational Culture that Promotes Ethics and Integrity
- Promoting Integrity in Public Financial Management
- Promoting Integrity in Human Resource Management
- The Tenets of Good Governance in Public Service

- The Anti-Corruption Legal Framework: Salient Provisions of ACECA,2003 and the Bribery Act, 2016
- Promoting Integrity in Procurement Process
- Obligations of State and Public Officers under the Leadership and Integrity Act, 2012, POEA 2003
- Corruption Risk Assessment and Mitigation Plans
- Attitude Change in the Fight against Corruption
- Corruption Prevention Tools and Strategies for Public Sector Institutions.
- Mechanisms of Reporting Corruption and Handling Corruption Reports
- Entrenching Ethics and Integrity in the Workplace

10th-13th Feb, 2019: British Council Researcher Connect Course at Acacia Hotel, Kisumu-Kenya

Modules Covered:

- Foundation
- Abstracts
- Persuasive Proposals
- Academic Collaborations

21st-25thMay 2018: ASSAf-TWAS-AAAS Inaugural Regional Course on Science Diplomacy at Zebra Country Lodge, Gauteng-South Africa Modules Covered

- Introduction to Science Diplomacy
- Contextualizing Science Diplomacy in Africa
- The Water-Climate-Conflict Nexus
- Water Diplomacy in Africa
- Urban Health, Adaptation to Climate Change, and Disaster Risk Reduction
- Health Diplomacy
- Environmental Management and Governance in Africa
- Transboundary National Parks for Diplomacy and Peace
- Governance of Marine Resources
- UNESCO Transboundary Biosphere Reserves in Africa
- US-Africa Science Diplomacy Live Case Studies
- The Role of Science in International Policy Making
- Science Diplomacy in the Multilateral System: Introduction to the Mercury Game
- International Research Infrastructures and Networks
- The Role of Research Networks in Fostering Science Diplomacy

African Virtual University

Computer Skills:

- MS Word.
- Windows,
- Access,
- Excel,
- MS publisher

2001:

3.0 MEMBERSHIP STATUS OF LEARNED AND PROFESSIONAL BODIES

2020 to Date: Member of Language Society of Eastern Africa (LAEA)

2018 to Date : Member of the Educational Management Society of Kenya (EMSK No.033)

2018 to Date: Alumni ASSAf-TWAS-AAAS

2017 to Date : Member of the African Association for the Study of Indigenous Knowledge

Systems (AASIKS)

2017 to Date : Member of the African Women in Science and Engineering (AWSE) - Kenya

Chapter

 Member of the Organization of Women in Science for the Developing World (OWSD)

2016 : Member of the African Languages Network (ALN)

2015 : Member of the Council of the Development of Social Science Research in Africa (CODESRIA)

2013-2015: Member of the Organization for Social Science Research in Eastern Africa and Southern Africa (OSREA)

1999-2002: Member of the Kenya Red Cross Society (KRCS)

3.1 Membership to other Non-Professional Bodies

- Member, Kenya National Chamber of Commerce & Industry (KNCCI)
- Member, Women in Business (WIB), Kakamega County Chapter

4.0 EMPLOYMENT RECORD

2021 April to Date: Senior Lecturer, Department of Language and Literature

Education, School of Arts & Social Sciences, MMUST

2013- February 2021: Lecturer, MMUST, Department of Language and Literature Education

Roles

- Teaching undergraduate and postgraduate students
- Reviewing of masters English courses as per the CUE guidelines
- Reviewing undergraduate English courses as per the CUE guidelines
- Drawing up of course outlines for assigned courses
- Setting and conducting Continuous Assessment Tests and Examinations
- Marking and processing examinations
- Advising students on academic matters
- Attending and participating in faculty board meetings
- Attending and participating in departmental meetings
- Assessing students on school attachment
- Attending and participating in the post graduate seminars and defenses

2016 To Date: Graduate Faculty, MMUST

Terms of Reference and Functions

- Teaching graduate programmes in my department on a regular and continuing basis
- Supervision of graduate students' research
- Serving as Academic Advisers of graduate students
- Serving on examination panels for graduate students

- Holding consultative meetings under the Chairmanship of the Director, DPS, where necessary
- Ensuring that graduate students are aware of the current developments in both specific and wider areas of research
- Organizing for graduate seminars and colloquiums for both staff and students and encouraging them to communicate their findings to the academic community.

2011-2013: Assistant Lecturer, MMUST, Department of Language and Literature Education

- Teaching undergraduate students
- Reviewing of masters English courses as per the CUE guidelines
- Reviewing undergraduate English courses as per the CUE guidelines
- Drawing up of course outlines for assigned courses
- Setting and conducting Continuous Assessment Tests and Examinations
- Marking and processing examinations
- Advising students on academic matters
- Attending and participating in faculty board meetings
- Attending and participating in departmental meetings
- Assessing students on school attachment
- Attending and participating in the post graduate seminars and defenses

2009-2011:

Tutorial Fellow: Kenyatta University, Department of English and Linguistics

- Teaching undergraduate students
- Reviewing undergraduate English courses as per the CUE guidelines
- Drawing up of course outlines for assigned courses
- Setting and conducting Continuous Assessment Tests
- Setting and conducting Examinations
- Marking and processing examinations
- Advising students on academic matters
- Attending and participating in departmental meetings
- Assessing students on school attachment
- Attending and participating in post graduate seminars and defenses

2012-2015:

Adjunct Faculty: Mount Kenya University- Kakamega

- Teaching undergraduate and postgraduate students
- Reviewing undergraduate English courses as per the CUE guidelines
- Drawing up of course outlines for assigned courses
- Setting and conducting Continuous Assessment Tests
- Setting and conducting Examinations
- Marking and processing examinations
- Advising students on academic matters
- Attending and participating in post graduate seminars and defenses

2012-2014:

Adjunct Faculty: Jomo Kenyatta University of Agriculture and Technology-Kakamega

- Teaching undergraduate and postgraduate students
- Reviewing undergraduate English courses as per the CUE guidelines

- Drawing up of course outlines for assigned courses
- Setting and conducting Continuous Assessment Tests and Examinations
- Marking and processing examinations
- Advising students on academic matters
- Attending and participating in the post graduate seminars and defenses

2014-to Date:

Adjunct Faculty: Kibabii University College-Bungoma

- Teaching undergraduate students
- Reviewing undergraduate English courses as per the CUE guidelines
- Drawing up of course outlines for assigned courses
- Setting and conducting Continuous Assessment Tests and Examinations
- Marking and processing examinations
- Advising students on academic matters

5.0 GRANTS, AWARDS, HONORS AND FELLOWSHIPS.

- EACC and MMUST sponsorship to attend a fully sponsored one week training as an Integrity Assurance Officer between 3rd-7th June, 2019, JOOUST, Bondo-Kenya.
- British Council Award to attend a fully sponsored Researcher Connect one week training on Communication Skills for Researchers between 10th-15th February 2019, Kisumu, Acacia Hotel-Kenya.
- ASSAf-TWAS-AAAS Award to attend a fully sponsored Inaugural Regional Course on Science Diplomacy between 21st-25thMay 2018 at Zebra Country Lodge, Gauteng-South Africa.
- Post -Doctoral Research Fellowship Award, University of Venda, South Africa, 2017-2018 (R 240,000).
- Certificate of Appreciation by the Deputy Vice Chancellor, Planning, Research and Innovation for successful and excellent organization of the 2nd Youth Leadership Summit at Masinde Muliro University of Science and Technology, 2017.
- Certificate of Appreciation by the Vice Chancellor, for successful and excellent organization of the Kenya National Music Festival, hosted by Masinde Muliro University of Science and Technology, 2017.
- Certificate of Publication in the International Journal of Innovative Research and Studies (2016).
- Staff Establishment, Appraisal, Training and development Award Masinde Muliro University of Science and Technology 2014 (Ksh100, 000).
- PhD Scholarship award by the Commission of Higher Education, Kenya 2013 (Ksh450, 000).
- Scholarship for Undergraduate Program by Higher Education Loans Board, Kenya, Kenyatta University 1998-2002 (Ksh200, 000).

5.1 Research Project Experience

Funder	Name of Research Project	Field of Research	Amount (USD)	Role played	Year	Status
Our World Heritage Sustainability	The Conservation of Kakamega Tropical Rain Forest for Sustainable Development	Cultural Linguistics	20,000	P.I	2021	Ongoing
University Research Fund- MMUST	Gender Mainstreaming in Research and Management at MMUST	Gender	6000	P.I	2021	Ongoing
University Research Fund- MMUST	An Evaluation of Teaching/Learning Processes at MMUST	Pedagogy	6000	Co-PI	2021	Ongoing
University Research Fund- MMUST	Online Teaching and Learning During Covid-19 in Kenyan Universities	Pedagogy	10,000	Co-PI	2020/ 2021	Complete
University Research Fund- MMUST	Research Capacity among Academic Staff of MMUST, Kenya.	Research	10,000	Researche r	2020	Complete
Action Aid International Kenya (AAIK)	An Analysis of Community Disaster Early Warning Systems for Early Action in West Pokot County, Kenya.	Communic ation in Disaster	10,000	Researche r/Consulta nt	2019	Complete
PDRF Research Grant (University of Venda, South Africa)	A Gender Analysis of the Cultural-Semantics in Death Rituals and Taboos among the Tachoni and Vavhenda.	Gender	5000	Principal Investigat or (P.I)	2017- 2018	Complete

6.0 TEACHING ACTIVITIES

6.1 Postgraduate Courses

Teaching English language and Linguistics courses to Post Graduate Students:

Doctorate (PhD in Applied Linguistics, MMUST)

- ENG 906: Language Planning and Policy
- ENG 907: Ecolinguistics
- ENG 910: Advanced Morphology and Syntax
- ENG 911: Advanced Phonetics and Phonology
- ENG 912: Field and Corpus Linguistics
- ENG 915: Semantics, Semiotics and Pragmatics
- ENG 916: Contemporary Issues in Applied Linguistics
- ENG 918: Advanced Translation and Interpretation

Doctorate (PhD in English Language Education, MMUST)

- ENG 901: Language Philosophy and Teaching
- ENG 904: Open Learning and Distance Education
- ENG 905: Proposal Writing and Presentation
- ENG 906: Language Planning and policy
- ENG 907: Material Design and Analysis
- ENG 908: Contemporary issues in Language Education

Masters (M.A and M.ED, MMUST)

- ENG 801: General Linguistics-(M.A & MED)
- ENG 807: Morphology and Syntax-(M.A & MED)
- ENG 812: Sociolinguistics--(M.A & MED)
- ENG 813: Contrastive Linguistics and Error Analysis--(M.A & MED)
- ENG 818: Seminar in English Language-(M.A&MED)
- ENG 808: English Phonetics and Phonology

Masters (M.A; Mount Kenya University)

- MLA 6109: Language and Culture
- MLA 6108: Language as Communication
- MLA 600: Advanced Phonetics and Phonology

Masters (M.BCOM, JKUAT, Kakamega Campus)

• MA 800: Research Methods and Proposal Writing.

6.2 Undergraduate Courses

Teaching Communication Skills, English language and Linguistics courses to Bachelor of Education Arts (B.Ed. Arts) and Journalism and Mass Communication students.

The courses taught include:

- COS 100:Communication Skills-Masinde Muliro University of Science and Technology: 2011-2017
- ENG 110: An Introduction to The Study Of Language-Masinde Muliro University of Science and Technology: 2011-2017
- ENG 111: The Art of Writing-Masinde Muliro University of Science and Technology: 2013-2015
- COS 102: Communication Skills 11 -Masinde Muliro University of Science and Technology: 2011-2017
- ENG 211 English Phonetics and Phonology (BJM)- Masinde Muliro University of Science and Technology: 2015

- ENG 212: English Morphology-Masinde Muliro University of Science and Technology: 2012-2017
- ENG 212: The Structure of the Modern English Phrase-Masinde Muliro University of Science and Technology: 2012-2017
- ENG 214: An Introduction to Semantics-Masinde Muliro University of Science and Technology: 2012-2017
- LIN 310: Second Language Acquisition-Masinde Muliro University of Science and Technology: 2012-206
- ENG 314: English Semantics (BJM)-Masinde Muliro University of Science and Technology: 2011-2016
- ENG 415: The Use of English for Specific Purpose-Masinde Muliro University of Science And Technology: 2013-2015
- BLA 1100: Introduction to Phonetics And Phonology-Mount Kenya University: 2012-2015
- BLA 1109 Introduction to The Study of Language-Mount Kenya University: 2012-2015
- BLA 1222: Sociolinguistics In English -Mount Kenya University: 2012-2015
- BLA 2107: Phonology of English-Mount Kenya University: 2012-2015
- BLA 3110: Phonetics and Phonological Analysis-Mount Kenya University: 2012-2015
- BLA 3211 English Grammar And Usage-Mount Kenya University:2012-2015
- BLA 4209: Varieties of English -Mount Kenya University: 2012-2015
- HRD 0101:Communication Skills-Jomo Kenyatta University of Agriculture and Technology: 2012-2014
- COS 100:Communication Skills I- Kibabii University:2013-2015
- COS 102: Communication Skills II- Kibabii University: 2013-2015
- ENG 415:Use of English for Specific Purposes- Kibabii University:2013-2015
- AEN 100: An Introduction to the Study of Language-Kenyatta University: 2009-2011
- AEN 101: An Introduction to the Description of English-Kenyatta University: 2009-2011
- AEN 102: The Use of English for Academic Purpose-KenyatttaUniversity:2009-2011
- AEN 200: Phonetics and Phonology-Kenyatta University: 2009-2011
- AEN 202: English Structure and Semantics-Kenyatta University: 2009-2011
- AEN 301: General Linguistics 1-Kenyattta University: 2009-2011
- AEN 300: Morphology, Syntax and Semantics-Kenyatta University:2009-2011
- AEN 302: English Grammar and Usage-Kenyatta University: 2009-2011.

6.3 POSTGRADUATE SUPERVISION

6.3.1 COMPLETED MASTERS SUPERVISION

#	Name	Registration Number	Theses Title	Supervisors		Institution	Status
1.	Achesa, R.	EDE/G/05/2015	English Word Stress Perception and Production among Form Three Lwidakho Speakers in Mixed Day Secondary Schools in Ikolomani Sub-County, Kenya		Dr. Lucy Mandillah Dr. David Barasa	MMUST School of Arts and Social Sciences, Language and Literature Education Department	Complete (2019)
2.	Kimani P. Macharai	JMC/LG/10/14	Vernacular FM Radio Programs as a Tool for Communicating Cultural Values: A Case of Murang'a County, Kenya	1. 2.	Anyonje	MMUST School of Arts and Social Sciences, Department of Journalism and Mass Communication.	Complete (2019)
3.	Rashid Maggy	LAL/G/02/12	A Gender Based Study of the Influence of Lutsotso Consonants on Pronunciation of English Consonants among Form One Students."Masters of Education in Linguistics, School of Education		Dr. Erick Okwako Dr. Lucy Mandillah	MMUST School of Arts and Social Sciences, Language and Literature Education Department	Complete (2017)
4.	Chemon, W.S.		The Impact of HIV/AIDS on Organizational Productivity. A Case of Productivity in Public Administration	1. 2.	Prof. Ngome Kivanani Mrs. Lucy Mandillah	Mount Kenya University, School of Education,	Complete (2015)

6.3.2 Ongoing PhD Supervision

#	Name	Reg. Number	Theses Title	Supervisors	University	Status
1.	Mwinamo, B.		Verb Phrase Morphology in	1. Dr. Lucy Mandillah	MMUST	Proposal
			Lwitakho in Light of Morpho-	2. Dr. Atichi Alati		
			Syntactic Theories			
	T71 1 1 A A	T AT /TT/01 50500/2010	D.I. C.I.	1 5 5 1/1) O HIGH	T' 11
2.	Khachula, A.A	LAL/H/01-52500/2018	Relevance of Interpreter-Mediated	1. Dr. B. Mudogo	MMUST	Field
			Sermons in Selected Churches in	2. Dr. L. Mandillah		
			Busia County, Kenya			
3.	Makokha, M.		An Ecolinguistic Analysis of Green	1. Dr. L. Mandillah	MMUST	Proposal
			Discourse Reports in Kenyan	2. Dr. A. Alati		
			Mainstream Media			
5.	Masinde, R.	ELE/H/01-53109/2018	Application of Multimodal Modes	1. Dr. D. Barasa	MMUST	
			in the Teaching of Oral Skills to	2. Dr. L. Mandillah		Field
			Grade One Pupils in Selected			11010
			Schools in Western Kenya			

6.3.3 Ongoing Masters Supervision

#	Name	Reg. No.	Theses Title	Supervisors	Institution	Status
1	Barasa, L.	LAL/G/03/2014	Gender Construction in the	1. Dr. L. Mandillah	MMUST	Field
			Language of Kakamega	2. Dr. A. Alati		
			County Assembly			
2	Musimbi, C.	LAL/H/01-57610/2016	Gender Perspectives in Call-	1. Dr. A Alati	MMUST	Field
			in Linguistic Discourse of			
			Selected Luhya Vernacular	2. Dr. L.Mandillah		
			Stations			
4	Metrine, W.	LAL/G/01-52404/2018	A Lexico-Pragmatic Analysis	1. Dr. L. Mandillah	MMUST	Field
			of Selected Secular Luhya	2. Dr. A. Alati		
			Music Texts			
5	Rashid, M.	LAL/G/01-52394/2018	Functional Approach to	1. Dr. B. Mudogo	MMUST	Field

	Translation of English- Lubukusu Operative Text In Sulwe FM	2. Dr. L. Mandillah		
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Internal Examiner

#	Name	Theses Title	University	Degree	Year
1.	Lilian Ingato Nyikuli	A Pragmatic Analysis of Politeness	MMUST, School of Arts &	M.A. Applied	2020
	(LAl/G/01-	Strategies Used In Lwisukha in Local	Social Sciences, Department of	Linguistics,LLE	
	55140/2017)	Public Administrative Meetings and	Language and Literature		
		Business Transactions	Education.		
2.	Chamegere, E.	Utilization of Social Media in	MMUST, School of Arts &	M.A in	2020
	JMC/LG/02/2014	University Students' Elections in Kenya	Social Sciences, Department of	Communication,	
			Journalism and Mass	JMC	
			Communication.		
3.	Matseshe, S.J.	Lexical Borrowing in Spoken Lukabaras	MMUST, School of Arts &	M.A. Applied	2019
		from the Nandi Language in Chepsaita	Social Sciences, Department of	Linguistics, LLE	
		Scheme, Uasin Gishu County, Kenya	Language and Literature		
			Education		
4.	Makokha, M.	The Linguistic Functionality of Code-	MMUST, School of Arts &	M.A. Applied	2017
		Mixing Structures in Contemporary	Social Sciences, Department of	Linguistics, LLE	
		Luhya Secular Music Texts	Language and Literature		
			Education		

7.0 SHORT COURSES AND ACADEMIC PROGRAMMES

7.1 Short Courses Developed

- Mandillah, K.L. (2017) "Financial Administration and Minutes Writing Skills" for the Directorate of Research and Innovation-UNIVEN
- Mandillah, K.L. (2016) "Certificate Course on Public Speaking and Presentation Skills"
 Masinde Muliro University of Science and Technology, SOLACE.

7.2 Academic Programmes Developed

- Mandillah, K.L et al (2017) PhD in Applied Linguistics Programme, Department of Language and Literature Education, Masinde Muliro University of Science and Technology.
- Mandillah, K.L et al (2015) Review, Bachelor of Education Arts Programme, Department of Language and Literature Education, Masinde Muliro University of Science and Technology.
- Mandillah, K.L. (2013) "Certificate Course in Communication Skills among Members of the County" Jomo Kenyatta University of Agriculture and Technology, Kakamega Campus.

8.0 RESEARCH AND PUBLICATIONS

8.1 Books

• Kabaji E. & **Mandillah, K.L**. (2019) A Guide to Composition Writing: Competence-Based Perspective, Moran Publishers, Nairobi.

8.2 Chapters in Books

- Barasa, D. & **Mandillah, K. L.** (2020). 'Upscaling Indigenous Mechanisms in Delivering Justice Affordably and Efficiently' In Indigenous African Justice System: *Enhancing Access to Justice to Redress Impunity in Kenya.*,Eds: Utafaiti Foundation, Eldoret @ 2020 ISBN (978-9966-26-233-2 Pages 130-159.
- Mandillah, K. L. (2019). 'Oral Presentation Skills." In Communication Skills. A Handbook for Students, Eds: Utafaiti Foundation, Eldoret @ 2019, ISBN (978-9966-26-185-4) pgs 38-56.
- Mandillah, K. L. (2019). Soft Skills in Communication. In Communication Skills: A Handbook for Students: Eds: Utafaiti Foundation, Eldoret @ 2019 ISBN (9966-26-185-4) pgs 61-84.
- Mandillah K. L. & Kabaji, E. (2016). Gender Perspectives and Human Rights in the
 Language of Advertising: A Case of Print and Electronic Media in Kenya. In Media and
 Information Literacy: Reinforcing Human Rights, Countering Radicalization and
 Extremism: Edited by Jagtar Singh, Paulette Kerr and Esther Hamburger; © UNESCO 2016
 ISBN 978- 92-3-100177-2 (251-263). UNESCO Open Access Repository
 (http://www.unesco.org/open-access/terms-useccbysa-en).

8.3 Refereed/Peer Reviewed Articles in Accredited Journals

- Khachula, A.A, Bernard Angatia, B.A & Mandillah K.L (2021). 'Constraints of Attaining Pragmatic Relevance from English into Selected Luhya Varieties in Interpreter-mediated Sermons.' International Journal of Linguistics, Literature and Translation, Vol. 4 (5) DOI: 10.32996/ijllt.2021.4.5.23; ISSN: 2617-0299 (Online)
- Metrine, W.; Mandillah, K.L & Atich A. (2021), The Functionality of Lexico-Pragmatic Strategies in Selected Lubukusu Secular Music Texts. Royallite Global Kenya in the Research Journal in Modern Languages and Literatures, Volume 2, Issue 2, 202.

- Mandillah, K.L (2020). African Indigenous Languages and Culture for Peace and Sustainable Development through Education. Journal of Education and Social Sciences, Vol.1ISSN:22223-490X, Kakamega.
- Achesa, R., **Mandillah, K.L** & Barasa, D. (2019). 'The Role of *Lwidakho* on English Word Stress Perception and Production.' International Journal of Linguistics, Literature and Translation, Vol. 2(6) Dol 10.32996.6.
- Mandillah, K.L. Lucy* and Georges-Ivo Ekosse (2019) "African Totems: Cultural Heritage for Sustainable Environmental Conservation." Conservation Science in Cultural Heritage Journal. DOAJ/ROAD Open Access; Issue No. 18-20.
- **Mandillah, K.L**. (2019) "Kenya Curriculum Reforms and Mother Tongue Education: Issues, Challenges and Implementation Strategies." Journal of Education as Change. https://doi.org/10.25159/1947-94117/3379 ISSN 1947-9417 (online) @ UNISA Vol 23/2019#33 79/18pgs.
- Mandillah, K.L. (2018) "A Gender Analysis of the Cultural-Semantics in Death Rituals and Taboos among the Tachoni and Vavhenda." *International Journal of Research and Innovation in Social Science (IJRISS)*.https://www.rsisinternational.org/journals/ijriss/Digital-Library/Volume-2-Issue-12/563-569.pdf.
- Mandillah, K.L. (2018) "Challenges Encountered by Scholars in Sub-Saharan Africa: A
 Case of Kenyan Universities." International Journal of Scientific and Research Publications.
 Vol.8, Issue 4 April, 2018 ISSN 2250-3153.
- Mandillah, K.L. (2016) "The Influence of Gender on the Acquisition of Olutachoni Lexicon." International Journal of Humanities and Social Studies Media Studies. Vol.4, Issue 9 September, 2016 ISSN 2321-9203.
- Mandillah, K.L., Orwenjo, D., Njiri, M. (2016) "The Influence of Age on Lexical Acquisition in Olutachoni as a First Language" *International Journal of Social Sciences and Humanities Invention*. Vol.3, Issue 9 September, 2016 pp 2680-2691 ISSN 2349-2031.
- Mandillah, K.L. (2016) "Gender Dimensions and Human Rights in the Kenyan FM radio Stations: A Case of Sulwe FM." *International Journal of Humanities and Social Science Studies (IJHSSS)*. Vol. III, Issue II September, 2016 pp 220-234 ISSN 2349-6959 (Online), ISSN 2349-int).
- Rashid, M.; Okwako, E, **Mandillah KL** (2016) "Influence of Lutsotso Consonants on Pronunciation of Selected English Consonants among Form One Students' in Lurambi Sub-County." *International Journal for Management Science and Technology (IJMST)* Vol4, Issue 6 June 2016 1-28 ISSN 2320-8840(online); ISSN 2321-0362 (Print).
- Makuto, VM; Mandillah KL; Mutiti JK (2016) "Articulation of Consonants in the Speech of Celebral Palsy Learners' of English as a Second Language. International Journal of Innovative Research and Advanced Studies (IJIRAS) Vol. 3 Issue 12, November 2016 pp. 344-350 ISSN 2394-4404 (Online)
- Makuto, VM; Mandillah KL; Mutiti JK (2016) "Phonological Impairment in the Speech of Celebral Palsy Learners' of English as a Second Language. International Journal of Innovative Research and Advanced Studies (IJIRAS) Vol. 3 Issue 12, November 2016 pp. 351-353 ISSN 2394-4404 (Online).
- Mandillah, K.L. (2015) "Identifying and Describing Lexi-mor-Phonological Aspects of Lexical Borrowing in an Olutachoni Olubukusu Family Environment in First Language Acquisition." *International Journal of Innovative Research and Studies* Vol.4, Issue 5 May 2015 pp 111-131 ISS 2319-9725.

• Malayi, A L.W., Nassiuma, B.K., Oduma, R., Majanga, E. K., Mandillah K.L. (2013). "The Impact of Parenting Styles on Acquisition of Deviant Behaviour among Children Aged 8-18 Years in Western Kenya." *Journal of Management and Business Studies*. Vol. 2(10) PP.496-501, ISSN: 2315-5086) htt/://garj.org/garjmbs/October, 2013 index. Htm.

8.4 Papers Published in Conference Proceedings

- Mandillah, KL (2020) "African Indigenous Languages and Culture for Peace and Sustainable Development through Education." International Mother Language Day Conference "Indigeneous Language Matter for Development, Peace Building and Reconcilliation," MMUST, Kakamega-Kenya 19th-21st February 2020. Book of Conference Proceedings Page 35.
- Mandillah, KL (2019) "African Indigenous Languages for Sustainable Development: A Semantic Perspective" 13th International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 70.
- Makokha M. & Mandillah, KL (2019) "An Eco-Linguistic Analysis of Green Discourse in Kenyan Print Media." 13th International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 49.
- Nyasimi, B. N & Mandillah K.L (2019) 'Integration of Technology in English Language Instruction in Kenyan Secondary Schools: Pedagogical Implications and Challenges.' '13th International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 69.
- Mandillah, K.L&Ekosse, G.E (2017). "The Socio-Cultural Symbolism in African Totems: Implication to Environmental Conservation," Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) Book of Conference Proceedings Pages 110-112.
- Mandillah, K.L&Ekosse, G.E (2017). "The Semantics in the Tachoni Death Rituals and Taboos for Cultural Heritage," Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) Book of Conference Proceedings Pages 112-113.
- Mandillah, K.L. (2016) "Communication and Sexuality. A case of Tachoni Youth. Paper Presented at the 10th MMUST International Conference on Health21th-25th May 2016. Book of Conference Proceedings Pages 91-92.
- Mandillah, K.L. and Okwako, E. (2015) "African Languages as Gender and Development Biased: A Case of Tachoni Oral Traditions." A paper presented at OSSRIA Workshop, Kenya Chapter in October, 2012 at Moi University Eldoret Book of Workshop Proceedings Page 3.
- Oduma, R. and Mandillah, K.L. (2012) "How Language Drives Development: An Investigation of framers in Mwamba Location Lugari District." A paper presented at the MMUST 4th Annual International Conference, 7th-9th November, 2012, Book of Conference Proceedings Pages 11-12.
- **Mandillah, K.L.** (2015) "Countering Terrorism through Language. The Role of Kenyan Media." Paper Presented at the 2nd MMUST Interdisciplinary Conference on New Paradigms in National and International Security 18th-20th October 2015. Book of Conference Proceedings ISSN 2223-490X.

• Mandillah, K.L. (2010) "Code-Switching for Development: A Case of Webuye Market. "A paper presented at an International Conference on Multilingualism at Kenyatta University12th-15th October, 2010. Book of Conference Proceedings Pages 7-8.

8.5 Articles under Review

 Mandillah, K.L. (2019). A Semantic Analysis of African Indigenous Languages and Culture for Sustainable Development. Journal of African Cultural Studies. Carfax Publishing Ltd

8.6 Research Work in Progress

- **Mandillah K. L** (2020) The Morpho-Phonological Adaptation of Foreign names into Luhyia: Anthroponyms and Toponymns.
- Mandillah, K.L (2020) Language Diplomacy and the Ontology of Language: The Case of English.
- **Mandillah, K.L** (2019) Communicative Strategies in Science Diplomacy: A Multidisciplinary Approach.

9.0 CONFERENCES (ATTENDED AND PRESENTED PAPERS)

 International Mother Language Day Conference "Indigenous Language Matter for Development, Peace Building and Reconciliation," at Masinde

Muliro University of Science and Technology, Kakamega-Kenya 19th-21st February **2020.**

- 13th Multi-Disciplinary International Conference "Transformational Leadership, Innovation and Technology Transfer for Sustainable Development in Developing Countries," at Masinde Muliro University of Science and Technology, Kakamega-Kenya 19th-21st June **2019.**
- Organization of Women in Science for the Developing World, Africa Regional Conference "Women in Science, Engineering and Technology for Sustainable Development at ICIPE, Kenya September 5th-7th **2018.**
- World Conference on Transformative Education (WCTE) "Rethinking, Curriculum, Pedagogy and Research in Africa" at Masinde Muliro University of Science and Technology Kakamega, Kenya, July 26-28, 2018
- 1st Pan- African International Research Congress on Knowledge Generation and Dissemination (1st PAIRC-2018) at Grand Royal Swiss Hotel, Kisumu- Kenya 18th -21st June 2018.
- Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS), Johannesberg, South Africa, November 2017.
- The 10th MMUST International Conference on Health at Bishop Stam Pastoral Centre, Kakamega- Kenya21th-25th May **2016**
- 2nd MMUST Interdisciplinary Conference on New Paradigms in National and International Security at Bishop Stam Pastoral Centre, Kakamega- Kenya 18th-20th October 2015.
- 4th MMUST Multidisciplinary Annual International Conference, MCU, Kakamega on 7th-9th November, **2012.**
 - **9.1** The International Conference on Multilingualism at Kenyatta University Conference Centre.

Workshops

 Masinde Muliro University of Science & Technology, Webinar 'Research Capacity among Academic Members of Staff in MMUST' Thursday 12th November,2020

 Masinde Muliro University of Science & Technology, African Women in Science and Engineering (AWSE) Workshop 'The Research Agenda for 2020/2021' Thursday 23rd July,2020

- Masinde Muliro University of Science & Technology, Research Beeline platform Navigation On-line Training Workshop, 13th July, 2020 via ZOOM
- Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Le Savanna Country Lodge and Hotels, Kisumu 10th-12th April, **2019.**
- Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Bishop Stam Pastoral Centre, Kakamega 8th April, **2019**
- Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Ndupaua Hotel, Eldoret 10th-12th March, **2019**
- Module Writing, Development & MOODLE Training Workshop at Golf Hotel, Kenya 3rd -5th April, 2019
- KIPPRA Mentorship Programme for Universities (KMPUs) Training Workshop at MCU 001, MMUST, Kenya, March **2019.**
- Grant Proposal Writing Workshop at MCU 002, MMUST, Kenya 2019
- Module Writing, Development & MOODLE Training Workshop in SPD 111-MMUST, Kenya 17th-21st September, 2018
- Transition, Change and Impact Awareness Training for Implementers Workshop Based on ISO 9001:2015 at MCU, MMUST, Kenya 24th August **2018.**
- Article Writing and Grant Proposal Writing Workshop at Grand Royal Swiss Hotel Kisumu, Kenya 20th June, **2018.**
- Research Ethics and Stress Management Workshop at the Research Conference Centre, UNIVEN-South Africa 9th&10th May, **2018.**
- Article Writing and Publication Workshop at the Research Conference Centre, UNIVEN-South Africa 24th&25th April, **2018.**
- Research Indaba Workshop at the Research Conference Centre, UNIVEN-South Africa 26th March, 2018.
- Research Leadership Workshop at the Research Conference Centre, UNIVEN-South Africa 28th February **2018.**
- Post-graduate Supervision Workshop at the Research Conference Centre, UNIVEN-South Africa 21st February 2018.
- Research Leadership Workshop at the Research Conference Centre, UNIVEN-South Africa 28th February **2018**
- National Research Fund Evaluation and Rating Workshop at the Research Conference Centre, UNIVEN-South Africa 15th November, **2017.**
- Research Data Management Workshop at the Research Conference Centre, UNIVEN-South Africa 14th November **2017.**
- Article Writing for Publication Workshop at the Research Conference Centre, UNIVEN-South Africa 17th October **2017.**
- Plagiarism, Research Ethics and Stress Management Workshop at University of Venda -South Africa, 18th&19th September **2017.**
- New Doctors' Grant Proposal Writing Workshop at Racecourse Hotel- Eldoret Kenya 26th-27th November, **2016**.
- MMUST-UNIVEN Training Workshop on Grant Proposal Writing and Graduate Students' Supervision at Bishop Nicholas Stam Pastoral Centre Kakamega, Kenya 21st-24th October 2015.
- Curriculum Review and Development Workshop for the Department of Language and Literature Education at Farm View Hotel, Busia, Kenya 5th-7th August, **2015**

- Research and Methodology Workshop for Social Scientists by Ball State University in collaboration with MMUST in the SPD Board room at Masinde Muliro University of Science and Technology, Kenya, Wednesday 9th to Tuesday 22nd July 2014
- MMUST UNIVEN Mega Grant Proposal Writing and Graduate Students' Supervision Workshop at Bishop Stam Pastoral Center, Kakamega, Kenya, 18TH OCTOBER, 2015
- Grant Proposal Training Workshop at Agricultural Training Centre, Busia, Kenya between 1-5 June. 2015.
- Organization for Social Science Research in Eastern Africa and Southern Africa (OSSREA) workshop on Language and Development at Moi University, Kenya 2nd 3rd December **2012**.
- Module development Workshop at Eldoret-Cicada Hotel, Kenya, March 2012
- ISO Training and Certification process Workshop at MMUST March, 2011.
- PhD Proposal Writing Workshop organized by DAAD in Nairobi April, 2010.
- Challenges of teaching English at secondary school Level and how to prepare candidates for K.C.S.E examination Workshop, Bungoma, Kenya July 2006.

9.2 Seminars

- Pan South African Language Board (PanSALB) Language Seminar on "*Translation and Diversity*." Held on 29th 2017 at University of Venda, South Africa.
- 2ndLimpopo Provincial Research Seminar on "Catalyzing Socio-Economic Transformation through Research, Development and Innovation" held at the University of Limpopo, South Africa R-40 HALL on 26th& 27th September 2017.
- Seminar for Sensitization and Launch of African Women in Science and Engineering (AWSE), MMUST, Kenya 27th April, 2017.

9.3 Summits

- Organizer, Second MMUST Youth Leadership Summit "Harnessing Talent for Wealth Creation and Sustainable Development." MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).
- Organizer, First MMUST Youth Leadership Summit"Shaping Future Leaders through Education for Sustainable Development" Bishop Stam Pastoral Centre, Kakamega, Kenya, 27th-29th April 2016 (780 participants).

9.4 Trainer/Facilitator

- Facilitator of a one-day Workshop on Writing Articles for Publication, MCU, MMUST Research Conference Centre, UNIVEN, South Africa 11thApril, **2019.**
- Facilitator of a one-day Workshop on Post-graduate Supervision, Research Conference Centre, UNIVEN, South Africa 28th February, **2018**.
- Facilitator of a two-day training on Policies Governing the Operations of the County Assembly of Vihiga at Wigot Gardens Hotel, Kisumu from 22nd-23rd December, **2016**.

10.0 CONSULTANCIES AND RESEARCH ACTIVITIES

- Editor, Francis Imbuga Biography "The Real Man of Kafira" 2019
- English language specialist for the development of Curriculum Designs for Competency–based Curriculum (Literacy Skills) at the Kenya Institute of Curriculum Development, Nairobi-Kenya, 28th January-18th February, 2017.
- English language specialist for the development of the Scope and Sequencing for the Competency-based Curriculum (Literacy Skills) at North Coast Hotel, Mombasa, Kenya, March 2017.
- English language specialist for the development English language Course Designs at Naivasha Hotel, April, 2017

- English language specialist for material development for the Competency–based Curriculum at Kisumu Hotel May-June 2017.
- Job Analyst (JA) for jobs in Public Universities under Price Waterhouse Coopers (PWC) and the Salaries and Remuneration Commission (SRC) from 22nd-31st March, 2017.
- Review for Vihiga County policies (Training and Development, Guidance & Counseling, Library, Transport among other policies)

10.1 Non Refereed Articles

• Mandillah, K.L et al (2014) "The Role of Women and Youths in *Tachoni* Culture." Article in unpublished book "Ikhoyo."

10.2 Technical Reports

- Masinde Muliro University of Science & Technology 5th Strategic Plan, July 2019.
- Directorate of Research and Innovation Fourth Quarterly Reports-August- October 2017
- The Second Youth Leadership Summit Report submitted to MMUST Management, 2017
- The First Youth Leadership Summit Report submitted to MMUST Management, 2016.

10.3 Teaching Modules

- Communication Skills ODEL Module (2019)
- English Morphology (2016)
- An Introduction to Semantics (2017)
- Communication Skills 11 (2015)
- The Internal Structure of the Modern English Phrase (2012)

10.4.2 Research and Conference Grants

- Organization of Women in Science for the Developing World (OWSD) Grant to attend and present a paper during theAfrica Regional Conference at ICIPE, Nairobi Kenya 5th-7th September,2018.
- Directorate of Research and Innovation, UNIVEN, South Africa Grant to attend the 1st Pan-African International Research Congress on Knowledge Generation and Dissemination (1st PAIRC-2018) in Grant Royal Swiss Hotel, Kisumu-Kenya 18th -21st June 2018.
- Post-Doctoral Research Fellowship research Grant, University of Venda (R60,000) September 2017-September 2018.
- Directorate of Research and Innovation, UNIVEN, South Africa Grant to Attend and present a paper during the International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) in Johannesburg, November 2017.

10.4.3Reviewer and Editorial Works

- Editor of the Reviewed Masinde Muliro University of Science & Technology Strategic plan (2019)
- Design, Development and Editor of Lake Victoria North Water Development Agency, Employ Survey Satisfaction Report, 2019
- Editor, Francis Imbuga Biography "The Real Man of Kafira" July 2019
- Reviewed Abstracts for the 13th Multidisciplinary International Conference, 19-21, **June 2019**.
- Reviewed proceedings for the First Pan African International Research Congress on Knowledge Generation and Dissemination (PAIRC-2018) held on **17**th-**25**th **2018**.

• Reviewed proceedings for the 10th MMUST International Conference on Health held in May 24th-26th 2016.

11.0 SERVICE

11.1 Academic Leadership

1.1.1.1 Deputy Director, Institute of Indigenous Knowledge and Cultural Studies, MMUST

11.1.2 Departmental Graduate School Chair 1st October 2018 to Date

Terms of Reference and Functions

- Forward departmental postgraduate deliberations to SGSC
- Initiate and co-ordinate graduate programmes in the department
- Collaborate, whenever necessary, with other departments in the Faculty/School/Institute and in the university in running inter-disciplinary higher degrees
- Review applications for graduate admissions and make recommendations to the Directorate of Graduate Studies Committee
- Hold student seminars on development of research concept notes and proposals and recommend proposal to SGSC
- Recommend the appointment of supervisors, Internal Examiners and External Examiners to the Faculty Graduate Studies committee
- Carry out any other functions assigned to it by the Board of the Directorate of Postgraduate Studies
- Recommend Staggering of programmes to the Faculty Graduate Studies Committee.

11.1.3 Coordinator of Post graduate, English Sub-Section, 1st October 2018 to Date *Terms of Reference and Functions*

- Oversee the allocation of Masters and PhD English and Applied Linguistics courses
- Oversee the teaching and examination of Masters and PhD English and Applied Linguistics courses

11.1.4 Acted as Chair of the Department of Language and Literature Education 1st August 2016 to 31st September 2016.

11.1.5 Examination and Timetabling officer, Department of Language and Literature Education from 5th October 2015 – September, 2017.

Duties

- Coordinate the setting and moderation of exams
- Organize for the invigilation of exams
- Organize examination scripts for external examination
- Inform staff and examiners of examination timelines
- Produce yearly bound copies of exam mark sheets
- Handle missing marks cases
- Undertake any other duties assigned by the C.O.D.

11.1.6 Coordinator of Publishing and Publications in the Department of Language and Literature Education Department, MMUST, 2015-2017

- Revised ENG 212: English Morphology and ENG 213: The Structure of Modern English Phrase courses for Bachelor of Education Arts (English Language and Linguistics) approved by the University Senate and the Commission of University Education, 2017.
- Established a working Memorandum of Understanding between the Writers' Guild Kenya and Masinde Muliro University of Science and Technology during the organization of the 2nd MMUST Youth Leadership Summit held in the MPH, MMUST-Kakamega, Kenya 1st-3rdMarch, 2017

• Coordinator Language and Literature Education Departmental Graduate Seminars, MMUST, (2013-2015).

12.0 UNIVERSITY COMMITTEES AND OTHER APPOINTMENTS

- Student Warden (Hall 4 Female Students), October 2019 to Date
- Negotiator, UASU MMUST Chapter 2013-2017 Collective Bargaining Agreement (CBA).
- Negotiator, UASU MMUST Chapter, 2017-2021 Collective Bargaining Agreement (CBA).
- University Integrity Assurance Officer (IAO), May 2019 to Date

ToRs:

- Implement the University's corruption prevention plans
- Institutionalize corruption prevention.
- Sensitize the University community on corruption prevention
- Participate in carrying out corruption prevention surveys and corruption risk Assessment.
- Identify corruption loopholes and develop mitigation plans to address them.
- Any other duties as may be assigned by the Chief Executive Officer.
- Member to Community Liason's Committee April 2019 to Date

ToRs:

- Collaborate with the community to develop a productive and mutually beneficial working relationship between the students and the university management.
- Improve the security of students by having periodic meetings with community leaders
- Provide timely and objective feedback to the university management and security office regarding significant areas of potential risk concern
- Actively participate in identifying the problems facing the community and report to the university management to assist the community.
- Chair Language and Literature Education Department Post graduate Committee 2019 to Date
- Member of the Technical Committee Masinde Muliro University Science and Technology Strategic Plan Review 2018 to Date.
- Member of the Scientific Committee for the 13th Multi-disciplinary International Conference, 19th-21st June, 2019 to Date

ToRs:

- Find plenary speakers
- Organize for review of abstracts and papers
- Develop Conference book of programme and abstracts
- Publish conference proceedings and Articles
- Member of the secretariat Team of the 13th Multi-disciplinary International Conference, 19th-21st June, 2019 to Date.

ToRs:

- Communicate with all delegates regarding their abstracts/papers/posters
- Ensure continuous update of the website regarding relevant communication to the authors
- Harmonize all sub-committees 'work for the conference
- Leader and member of the 12th Inter-disciplinary International Conference Registration Team scheduled for 19th-21st June, 2019, 2018 to Date.
- Rapporteur and member of the organizing committee of the 1st Pan- African International Research Congress on Knowledge Generation and Dissemination (1st PAIRC-2018) at Grand Royal Swiss Hotel, Kisumu- Kenya 18th -21st June 2018.

- Member of the Scientific Committee, the 1st Pan-African International Research Congress on Knowledge Generation and Dissemination in Grand Royal Swiss Hotel, Kisumu-Kenya 18th -21st June 2018.
- Member of the Aids Control Unit, Gender Mainstreaming and Disability Committee, MMUST 2016 to Date.
- Chair of a session during the Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS), Johannesberg, South Africa, November 2017.
- Chairperson and convener of the organizing committee of the 2ndMMUST Youth Leadership Summit held in the MPH, MMUST-Kakamega, Kenya 1st-3rdMarch, 2017
- Chairperson and convener of the organizing committee of the New Doctors' Grant Proposal Writing Workshop held at Racecourse Hotel- Eldoret, Kenya 26th-27th November, 2016.
- Chair and moderator of a session during the New Doctors' Grant Proposal Writing Workshop at Racecourse Hotel- Eldoret Kenya 26th-27th November, 2016.
- Rapporteur and member of the organizing committee of the 10th MMUST International Conference on Health21th-25th May 2016
- Chairperson and convener of the organizing committee of the 1st MMUST Youth Leadership Summit held at the Bishop Stam Pastoral Centre, Kakamega, Kenya 27th-29th April, 2016
- Member of the organizing committee for the departmental Workshop on Curriculum Review and Development for the Department of Language and Literature Education held at Farm View Hotel in Busia, Kenya from 5th-7th August, 2015.
- Rapporteur during the Grant Proposal Training Workshop for MMUST Staff, Busia Agricultural Training Center, Kenya. June 2nd-June 6th 2015.

13.0 Professional Leadership

- Member to Community Liason's Committee April 2019 to Date
- Member of the Scientific Committee for the 13th Inter-disciplinary International Conference scheduled for 19th-21st June, 2019.
- Chair Language and Literature Education Department Post graduate Committee 2019 to Date
- Member of the Technical Committee Masinde Muliro University Science and Technology Strategic Plan Review 2018 to Date.
- Member of the organizing committee for the Kenya Music Festival, Masinde Muliro University of Science and Technology January to July 2017.
- Member of the Board of Management Masindu Friends' Secondary School from December 2015 to Date.
- Member of the interview Panel for Internship, Masinde Muliro University of Science and Technology 2015.

14.0 Leadership Service to the Community

- Member to Community Liason's Committee April 2019 to Date
- Secretary *Tachoni* Professionals Cultural Society (TAPCUSO) 2015 to Date
- Treasurer: DECAPUELLA Company January, 2017 to Date
- Secretary Couples of Integrity Association 2014 to Date
- Member of Board of Management: Lugusi Friends' Secondary School, Bungoma County, Kenya (2019-2022).
- Member of Board of Management, Masindu Friends' Secondary School, Bungoma County, Kenya (2019-2022).
- Member of Board of Management: Namamba Boys' Secondary School, Kakamega County, Kenya (2019-2022).

15.0 Motivational Speeches, Invited Talks and Key Note Addresses

- Guest speaker during the Post-graduate Supervision Workshop at the Research Conference Centre, UNIVEN-South Africa 21st February 2018.
- Motivational speaker on "The Role of Teachers, Students and Parents on Academic Excellence" during the Annual General Meeting at Masindu Friends Secondary School; Bungoma County on 9th June 2017.
- Motivational speaker on "Nurturing Talent among Youth" during the 2nd Youth Leadership Summit at MPH, MMUST, Kenya,1st-3rd March, 2017 (1200 participants).
- Motivational speaker on "The Role of the 21st Century Teacher" during the Kabras East Education Day at Shamoni Friends Secondary School; Kakamega County on 2ndFebruary 2017.
- Motivational speaker to Silungai Girls' Secondary School Teachers' on "The Role of the 21st Century Teacher" during their Annual Professional Retreat at Busia Hotel on Saturday 21st January 2017.
- Motivational speaker on "Shaping Future Leaders through Education for Sustainable Development" during the First Youth Leadership Summit at Bishop Stam Pastoral Centre, Kakamega, Kenya, 27th-29th April 2016 (780 participants).

16.0 Other Information

16.1 Other Skills:

- Curriculum Design Skills
- Negotiation Skills
- Report Writing Skills
- Minutes Writing Skills
- Editing and proof reading
- Events organization skill

16.2 Co-competencies:

- Ability to work with minimum supervision,
- Ability to work under strenuous conditions,
- Ready to take up extra responsibilities,
- Ability to supervise, guide and counsel,
- Committed to duty,
- Good communication and interpersonal skills,
- Friendly and approachable,
- Excellent time management skills,
- Team player
- Excellent organizational skills
- Creativity and innovation
- Visionary and result-oriented
- Accountable and transparent in the conduct of duty.

16.3 Career aspiration

• To progress steadily in my professional achievements as an efficient and an excellent lecturer, multidisciplinary researcher and community worker in the field of Communication, English and Applied Linguistics in a dynamic institution.

16.4 Research Interests:

- Language and Diplomacy
- Gender manifestations in language

- Ecolinguistics
- Language Revitalization and documentation
- Language acquisition
- Morphology and Semantics
- Language and communication strategies
- Language education and Curriculum design
- African linguistics and culture (Bantu Languages)
- Sociology of Language
- Language Contact Phenomenon

REFEREES

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