

CURRICULUM VITAE

PROF> OTIENO KENNETH

BEd (Hons), MEd, PhD

COORDINATOR

MASINDE MULIRO UNIVERSITY OF SCIENCE & TECHONOLGY

KISUMU CITY CAMPUS

MASINDE MULIRO UNIVERSITY OF SCIENCE & TECHNOLOGY

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KAKAMEGA-KENYA

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2. SUMMARY OF PROFESSIONAL SKILLS /EXPERIENCE

I have over 20 years' excellent experience in Educational Institutions, having grown through the ranks, from assistant lecturer to senior lecturer. This is in addition to 10 years progressive research, Administrative and Management experience in various settings. As a result, I have matured into an excellent Professional, facilitator, mentor and coach. I am currently the Director of Masinde Muliro University of Science and Technology Kisumu City Campus.

3. EDUCATION

2012: PhD Masinde Muliro University of Science & Technology - Conflict Resolution and Management

1998: Master of Education- Kenyatta University

1990: Bachelor of Education Arts- Kenyatta University

1987: Kenya Advanced Certificate of Education- Ambira High School

1984: Kenya Certificate of Education- Usenge High School

1983: Certificate of Primary Education-Ndere Boys Boarding (CPE)

COMPUTER LITERACY: Ms Word, Excel, Access

4. MEMBERSHIP

- Kenya Universities Professional Counsellors Association
- Organization for Social Sciences Research in Eastern and Southern Africa (OSSREA)
- Psychological Society of Kenya
- Kenya Book Foundation
- Teachers Without Borders

5. INTERNATIONAL SEMINARS

- Effective Teamwork and Team Building Strategies in Educational Institutions in Kenya. Kenya Secondary Schools Head teachers Association Bungoma County Chapter Conference held Mwanza, Tanzania in 2013.
- Management of Change. Kenya Secondary Schools Head teachers Association Siaya County Chapter Conference held in Kampala, Uganda in 2014.
- 10TH Biennial African Confederation of Principals Conference held at Pride Inn Paradise Beach Hotel Mombasa August 2018 'Education and Political Growth in Africa.'

6. WORK EXPERIENCE

- **2015 to date:** Coordinator Masinde Muliro University of Science and Technology Kisumu City Campus

DUTIES

- Coordination of all management and academic programs at the campus, teaching, academic advising and supervision of post graduate students.
- **2004 to date:** Senior Lecturer Masinde Muliro University of Science and Technology.

DUTIES

Teaching, academic advising and supervision of both undergraduate and post graduate students.

Achievements:

- Successfully supervised & graduated one (1) Doctor of Philosophy student
- Successfully supervised & graduated eleven (11) Masters students
- Successfully examined eight (8) Theses for Masters students
- Successfully chaired committee that drafted the current MMUST Students Accommodation Policy.
- Successfully coordinated Teaching Practice for the university in - Zone 'S' (Kisumu, Siaya, Kericho, Bomet and Narok Counties) since 2004 up to 2015.
- Successfully worked as a Warden and chaired the Wardens council between 2004 - 2013.

OTHER DUTIES

- Warden (Chairman Wardens Council).
- Member National Cohesion and National Values Mainstreaming Committee
- Guidance & Counseling of students.
- Member Students Welfare Committee.
- Chaired committee that drafted the current MMUST Students Accommodation Policy.
- Zone Coordinator for Teaching Practice- Zone 'S' (Kisumu, Siaya, Kericho, Bomet and Narok Counties).
- In charge of seminars, conferences and workshops in the department.
- Chairman Departmental Graduate Studies Committee
- Faculty Graduate School Coordinator
- Course coordinator PSY 311.
- Patron: Peer counselors club, SDA & LAVISA.
- 1998- 2003 Lecturer Kaimosi Teachers' Training College.
- 1997 Teacher Ng'iya Girls High School.
- 1996 Teacher Starehe Boys Centre and School.

7. PUBLICATIONS

PAPERS IN PROFESSIONAL REFEREED JOURNALS

- Wanyama, R., Maragia, S. & **Otieno, K.** (2012). Factors Affecting Effective Implementation of Guidance & Counseling Services in Secondary Schools in Kenya. Kenya Guidance Counseling & Psychological Association Journal; Vol. 2; pp 96 -107.
- **Otieno, K.**, Matanga, F.K., & Odera, P. (2014). Leadership Behaviour and Occupational Tedium among Primary School Teachers in Nyanza Region, Kenya. International Journal of Academic Research in Progressive Education and Development, Vol. 3, No. 4, pp 115 -139.
- Awinja, J., Matemba, C.K. & **Otieno, K.** (2014). Relationship between Problem Solving Approaches and Academic Performance: A Case of Kakamega Municipality, Kenya. International Journal of Human Resource Studies, Vol. 4, No. 4 pp 10- 20.
- Otenyo, B.A., Odera, P. & **Otieno, K.** (2014). Effectiveness of Guidance and Counseling Services on Adolescent Self- concept in Khwisero District, Kakamega County. International Journal of Human Resource Studies, Vol. 4, No. 4 pp 1- 9.
- Gisore, B. N. & **Otieno, K.** (2016). Effectiveness of Kenya National Examinations Council in Curbing Examination Malpractices in Public Secondary Schools in Kisii County. International Journal of Scientific Research and Management (IJSRM) Volume 4, Issue 02, pp3882- 3907.
- Sussy, N. W. & **Otieno, K.** (2016). Girl-child Sexual Violence and Academic Achievement in Public Primary Schools in Kuria Sub County. International Journal of Scientific Research and Management (IJSRM) Volume 4, Issue 02, pp 2321- 3418.
- **Otieno, K.** (2016). Towards Peace and Sustainable Development in the North Rift Valley Region of Kenya. International Journal of Scientific Research and Management (IJSRM) Volume 4, Issue 09, pp 4567- 4577.
- **Otieno, K.** (2016). Leadership Behaviour and Role Stressors among Primary School Teachers in Kenya. International Journal of Scientific Research and Management (IJSRM) Volume 4, Issue 09, pp 4612- 4635.
- Odiemo, S., Odera, P. & **Otieno, K.** (2018). Consequences of Teenage Parenting Styles on the Attainment of Educational Goals in Mumias Sub County, Kakamega County,

Kenya. American Journal of Humanities and Social Sciences Research (AJHSSR)
Volume 02, Issue 07, pp 45-51

- Ambunya L. O & **Otieno, K. (2019)**. Burnout among Head Teachers of Public Primary Schools: The Existence of the Three Dimensions in Kakamega County, Kenya. International Journal of Research and Innovation in Social Science (IJRISS) | Vol 3, (10), 359-364.
- **Otieno, K. (2020)**. Relationship between burnout, years of teaching experience and gender among primary school teachers in Kenya. Education Research Journal Vol 10 (5), 176-184.
- **Otieno, K. (2020)**. An Investigation of the Coping Strategies to Mitigate Burnout among Primary School Teachers in Kenya. International Journal of Humanities, Social Science and Education Vol 7 (7), 135-149
- **Otieno, K. (2020)**. Teachers Perceptions of Leadership Behavior of Primary School Head teachers in Kenya. International Journal of Management Studies and Research Vol 8 (4), 100-110.

BOOKS PUBLISHED

- **Otieno, K. et al. (2012)**. New Progressive Primary English Pupils' Book 6. Nairobi. Oxford University Press.
- **Otieno, K. et al. (2012)**. New Progressive Primary English Pupils' Book 7. Nairobi. Oxford University Press
- **Otieno, K. et al. (2012)**. New Progressive Primary English Pupils' Book 8. Nairobi. Oxford University Press.
- **Otieno, K. et al. (2012)**. New Progressive Primary English Teachers' Book 6. Nairobi. Oxford University Press.
- **Otieno, K. et al. (2012)**. New Progressive Primary English Teachers' Book 7. Nairobi. Oxford

University Press.

- **Otieno, K.** et al. (2012). *New Progressive Primary English Teachers' Book 8*. Nairobi. Oxford

University Press.

- **Otieno, K.** & Wacira, D.K. (2013). *Effective Composition Writing*. Nairobi. Oxford

University

Press.

UNPUBLISHED PAPERS

- **Otieno, K.,** (1998). *The Relationship between Locus of Control, Years of Teaching Experience and Burnout among Secondary School Teachers in, Nairobi, Kenya*. Med Thesis.
- **Otieno, K.** & Onunga, R. (2013). *Baseline Survey on Employee and Work Satisfaction at LVNWSB*. Kakamega, Kenya.
- Otieno, K. & Onunga, R. (2014). *A Survey on the Competency Levels of Employees at LVNWSB*. Kakamega, Kenya.
- Otieno, K. & Onunga, R. (2014). *Gender and Disability Mainstreaming Levels at LVNWSB: A Baseline Survey*. Kakamega, Kenya.

AWAITING PUBLICATION

- **Otieno, K.** & Kariuki, P. (2020 edition). *Students' Companion in English*. Nairobi. Oxford

University Press.

PAPERS IN UNREFEREED PROCEEDINGS OF NATIONAL CONFERENCES:

- 38TH Annual Conference of Principals held in Mombasa at Wild Waters Centre 2014. 'Stress Management.'
- 39TH Annual Conference of Principals held in Mombasa at Wild Waters Centre 2014. 'Quality Education for Sustainable Development.'
- Kenya National Secretaries Association (KENASA) National stakeholders Forum held at MMUST November, 2016. 'Personal Branding and Professionalism in Service Delivery.'

- KENASA National stakeholders Forum held at Kunste Hotel, Nakuru November, 2018. ‘Cyber Crime/ Cyber Security Espionage.’

8. INVITED KEYNOTE ADDRESSES

- Kenya Secondary Schools Heads Association (KESHA) Nyanza conference held at MMUST 2013 key note address. ‘Development in Education in Kenyasince Independence: Challenges and Opportunities.’
- Kenya Secondary Schools Heads Association (KESHA) Kitui County conference held at Bishop Stam Pastoral Centre 2014 key note address. ‘Emotional Intelligence.’
- Kenya Secondary Schools Heads Association (KESHA) Mombasa County conference held at Bishop Stam Pastoral Centre 2015 key note address. ‘Stress Free Teacher Management.’

9. RESEARCH PROJECTS UNDERTAKEN

- The relationship between Locus of Control and Burnout among Secondary School Teachers in Kenya. Med Thesis.
- Evaluation of NORRIP Peace programme, World Vision Kenya
- A Study of Burnout among Home Based Counselling and Testing Counsellors in Kisumu East District
- Community Based Disaster Response: An assessment of Magina Village, Nyando District
- Leadership Behaviour and Occupational Tedium among Primary School Teachers in Nyanza Region
- Baseline Surveys on Employee and Work Satisfaction for NZOWASCO, AMATSI, ELDOWAS, KAKAMEGA BUSIA and Kapsabet Nandi Water and Sanitation Companies in 2013
- Baseline Survey on Employee and Work Satisfaction for LVNWSB in 2013
- Survey on competency levels of employees of LVNWSB in 2014
- Survey on Gender and Disability Mainstreaming levels at LVNWSB and its Water and sanitation companies.

10. PROPOSED RESEARCH

- Effectiveness of Community Approaches in the Prevention of Radicalization among the Youth in Mombasa County.

- Influence of Competency Based Curriculum on the Academic Achievement of Lower Primary School Pupils in Kisumu County.

11. CONSULTANCY

- African Canadian Continuing Education Programme
- Oxford University Press
- Kenya National Examinations Council
- Kenya Institute of Curriculum Development
- Rafiki wa Maendeleo Kenya
- Windle International Kenya (WIK)

12. SOCIAL CORPORATE RESPONSIBILITY

- Member Board of Management- Aluor Girls High School
Responsibility: Chairman Academic Committee.
- Member Board of Management- Kaudha Secondary School
Responsibility: Chairman Academic Committee.
- Member PTA Booker Academy Senior School.
Responsibility: Member of committee on students and teachers motivation strategies.

13. SEMINARS, WORKSHOPS AND CONFERENCES

- Team building and capacity development conference for Lake Victoria North Water Services Board staff held in Kakamega.
- Induction course in Education Management for Primary school head teachers held at KESI Nairobi, 1999.
- Teaching and Learning Using Locally Available Material workshop for Primary school teachers held at Machakos Teachers' College.
- Kenyatta University Post graduate Seminar. The Relationship of Role Overload, Years of Teaching Experience and Gender to Perceived Burnout among Secondary School Teachers in Nairobi, 1998
- Stress and crisis management Kenya Secondary Schools Head teachers Association National Conferences held at Wild waters Centre in 2013 and 2014.
- Effective Study skills for student leaders at the Student Leaders Conference held at Bomasof Kenya, Nairobi.
- Counseling skills and behaviour change management at KESSHA Conferences in Kisumu, Tom Mboya Labour College and Mombasa, Kanamai Beach Hotel.

- Peace conference (Leadership and the role of youth in peace building). Nairobi, Kenya.
- Annual Kenya University Counsellors Association conferences held at MMUST, CUEA, UEAB, KEMU, Moi, Pwani, Chuka, Maseno and Daystar Universities,
- English Language Teaching Methods and Composition Writing Workshops for teachers in Kenya.
- National OSSREA Workshop 2012 held at Moi University
- University Multiplication Training Workshop on Curriculum Development and Review for Public Universities in Kenya: Implementation and Accreditation held at MMUST Kakamega January, 2014.
- 12THMMUSO SGC Leaders Workshop held at The Bishop Nicholas Stam Pastoral Centre, June, 2014.
- Faculty of Education and Social Sciences stakeholder workshop on Curriculum Review, Development and Implementation held at MMUST, March, 2014.
- Leadership and Management workshop, held at the Kisumu National Polytechnic, 2015.
- Induction workshop for deans of faculties, directors, coordinators of campuses and heads of departments held at MMUST, April, 2015.
- 2015/2016 MMUST Performance Contract Negotiation and vetting held at MMUST, November, 2015.
- Performance contracting workshop held at MMUST, October, 2015.
- Customer Care, Service Leadership and Governance Training for Kenya Pipeline Company Office Administrators at the Heritage Resort Naivasha, 2018.

14. THESES SUPERVISED

MEd Theses:

- Wanyama, R. (2012). Factors Affecting Effective Implementation of Guidance & Counseling Services in Secondary Schools in Kenya.
- Songa, H. (2012). The Influence of Guidance and Counselling Programmes on Academic Achievement among Secondary School Students in Kakamega Central District, Kenya.
- Mucheru, A. M. (2012). Effects of Domestic Violence against Women on Academic Performance of Primary School Pupils: A Case of Ngewa Zone, Githunguri District, Kenya.
- Amunga, R. A. (2012). Effect of Deviant Behaviour on Academic Performance among Secondary School Students in Kakamega Municipality, Kenya.
- Awinja, J., (2014). Relationship between Problem Solving Approaches and Academic Performance: A Case of Kakamega Municipality, Kenya.
- Otenyo, B.A. (2014). Effectiveness of Guidance and Counseling Services on Adolescent Self- concept in Khwisero District, Kakamega County.

- Walubengo, B. M. (2016). Effect of Child Headed Families on the Academic Achievement of Orphaned Learners in Primary Schools in Kimilili Sub County, Kenya.
- Sussy, N. W. (2016). Girl-child Sexual Violence and Academic Achievement in Public Primary Schools in Kuria Sub County.
- Okwadha, D. A. (2018). Parenting Practices Influencing Academic Outcomes of Primary School Children in Rarieda Sub-county-Kenya
- Odiemo, S. (2018). Consequences of Teenage Parenting Styles on the Attainment OF Educational Goals in Mumias Sub County, Kakamega County, Kenya. American Journal of Humanities and Social Sciences Research (AJHSSR) Volume 02, Issue 07, pp 45-51

15. PhD THESIS SUPERVISED

- Ambunya, L.O. (2020). ‘An Analysis of the Relationship Role Antecedents and Burnout: A case of Public Primary School Head Teachers in Kakamega County, Kenya’.

16. PhD AND MASTER’S THESIS SUPERVISION IN PROGRESS/NOT COMPLETED

- Ogutu, P. A. **PhD Thesis** ‘Positive Psychological Capital and Coping Styles as Predictors of Mental Health among Secondary School Students in Kisumu County, Kenya.’
- Mbugua, N. G. **PhD Thesis** ‘Influence of Emotional Intelligence on Academic Performance among Students in Public Secondary in Vihiga County, Kenya’.
- Ngaira, A. **PhD Thesis** ‘Interactive Relationship between Mental Health, Learned Helplessness and Academic Achievement of Students in Public Secondary Schools in Vihiga County, Kenya.’
- Mungasia, A.J. **PhD Thesis**. ‘Self-efficacy, Performance Appraisal and Burnout among Teachers in Public Secondary School Teachers in Sabatia Sub-County, Vihiga County, Kenya.’
- Atieno, N. A. **PhD Thesis**. ‘Teacher Self-efficacy, Teacher Motivation and Academic Performance among Secondary School Students in Public Secondary Schools in Kisumu County, Kenya.’
- Auma, M. **Master’s Thesis** ‘The Extent, Causes and the Effects of Chemical Substances among Students of Different Categories of Secondary Schools in Mumias Sub County, Kenya’.
- Oduya, A. B. **Master’s Thesis** ‘Effects of Curriculum Delivery Methods on Numeracy Outcomes among Preprimary Two Learners in Matayos Sub County, Busia Kenya’.
- Oduor, B.M. **Master’s Thesis**. Influence of Emotional Intelligence on Academic Achievement of Orphaned and Vulnerable Children in Primary School Pupils in Alego-Usonga Sub County, Siaya County-Kenya.
- Nandako, M. S. **Master’s Thesis**. ‘Relationship between Students’ Perception of School Climate and Unrest among Secondary School Students in Bondo-Sub County, Siaya County-Kenya’.

- Maklago, S.U. **Master's Thesis.** 'Effects of Lake Victoria Maritime Disasters on the Socio-Economic Development of Households in Kenya: A Case Study of Mbita Sub-County.'

17. CURRICULUM DEVELOPMENT

Participated in the design of the following Curricula

- Bachelors of Arts in Social Work and Criminology MMUST
- Bachelors of Psychology (Counselling Psychology) MMUST
- Masters of Arts Counselling Psychology MMUST
- Diploma Teacher Education (DTE) syllabus (Kenya Institute of Curriculum Development)
- Primary Teacher Education (PTE) syllabus (Kenya Institute of Curriculum Development)

18. EXAMINATIONS

2018 to date: External Examiner, Department of Educational Psychology, Alupe University College

- Vundi, S.K. **PhD Thesis** 'Socialization of Student Council Leaders for Conflict Management in Secondary Schools within Kakamega County.'
- Wafula A. M. **MEd Thesis** 'Role of Career Guidance and Counselling on Subject Choice among Secondary Schools in Kenya.'
- Mukuha, C. A. **MEd Thesis** 'Guidance and Counselling in Behaviour Change among Juvenile Delinquents in Public Juvenile Institutions in Eldoret, UasinGishu County.'
- Mabele, E. N. **MEd Thesis** 'Guidance and Counselling Strategies and Retention of Teenage Mothers in Mumias District, Kenya.'
- Nato, J. A. **MEd Thesis** 'Age and Gender as Predictors of KCPE Performance among Public Primary Schools in Kenya.'
- Ngaira, A. A. **MEd Thesis** 'Effect of Teenage Pregnancy on School Adjustment among Public Primary Secondary School Girls in Kenya.'
- Wakoli H.M. **MEd Thesis** 'Role of Cultural Stereotypes on Academic Performance among Girls in Public Co-Educational Secondary Schools in Kenya.'
- Naliaka, P. **MEd Thesis** 'Perceived Factors Contributing Towards Examination Malpractices among Secondary School Students in Kenya: Implications for Counselling.'
- Arthur K. L. **MEd Thesis** 'Effect of Selected Counseling Challenges in Career Guidance among Public Secondary School Students in Kakamega South Sub-county, Kenya'.

19. SOME SUBJECTS TAUGHT AT UNIVERSITY

- Research Methods (PG)
- Health and Psychosexual Issues in Counselling (PG)

- Guidance and Counselling (UG)
- Educational Measurement and Evaluation (UG)
- Counselling Theories, Models and Techniques (UG)
- General Educational Psychology (UG)
- Family, Sex and Marital Issues (UG)

20. PERSONAL INTERESTS

- Research on topical issues
- Taking up responsibilities with challenges
- Making a positive impact on people's lives

REFEREES

Prof Peter Odera

Ag Deputy Vice Chancellor Academic and Students Affairs
MMUST
P O Box 190-50100
Kakamega
Mobile 0729320217

Mr. Dishon Wanjere,

Director PSSP, Campuses & Learning Centers
Lecturer, School of Business and Economics
MMUST
P O Box 190-50100
Mobile No: 0722-257246

Mrs. Millicent Otieno Oucho,

Director, Local Capacities for Peace International,
Nairobi.
Mobile No: 0722-870-102.