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## CURRICULUM VITAE

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### PERSONAL INFORMATION

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**Name:** Lucy K.L. Mandillah

**Nationality:** Kenyan **Gender:** Female

**Age:** 40–50

**Marital Status:** Married with three children

**Languages:** Fluent in English, Kiswahili, and Luhya (Speaking, Reading & Writing)

**Current Designation:** Senior Lecturer

**Department:** Language and Literature Education (LLE)

**Organization:** Masinde Muliro University of Science and Technology (MMUST) **Contacts:**  
P.O. Box 190-50100, Kakamega

Cell phone: +254722318828

E-mails: [mandila1978@gmail.com](mailto:mandila1978@gmail.com) / [Imandillah@mmust.ac.ke](mailto:Imandillah@mmust.ac.ke)

**Driving Licence:** Valid **Passport:** Valid

#### **Links**

**MMUST:** <https://mmust.ac.ke/staffprofiles/index.php/dr-lucy-k-l-mandillah>

ORCID: <https://orcid.org/0000-0003-1020-8916>

ResearcherID: [GLQ-7817-2022](https://orcid.org/0000-0003-1020-8916)

Google Scholar: [Gt2\\_OLoAAAAJ&hl=en&oi=ao](https://scholar.google.com/citations?user=Gt2_OLoAAAAJ&hl=en&oi=ao)

X: @LMandillah

Linkedin: <https://www.linkedin.com/in/dr-lucy-mandillah-7b3562127/?originalSubdomain=ke>

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## EDUCATION

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### Academic/Educational Qualifications

<b>Period</b>	<b>Institution</b>	<b>Degree Obtained/Award</b>	<b>Title of Thesis</b>
<b>2017-2018</b>	University of Venda	Post-Doctoral Research Fellowship	Research mentorship
<b>2013-2016</b>	Kenyatta University	PhD (English and Applied Linguistics)	Cross-Linguistic Influences in the Acquisition of Olutachoni Lexicon
<b>2004-2006</b>	Kenyatta University	M.A (English Language and Linguistics)	Gender Perspectives in the Language of Print and Electronic Media in Kenya
<b>1998-2002</b>	Kenyatta University	B.Ed. (Arts) (1st Class Hons.) English, Literature, Education	1st Class Hons
<b>1993-1996</b>	Lugulu Girls' High School	Kenya Certificate of Secondary Education (KCSE)	B Plain
<b>1992</b>	Chesamisi Primary School	Kenya Certificate of Primary Education (KCPE)	—

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## WORK EXPERIENCE

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### Teaching at the University (2008 to Date)

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#### **Senior Lecturer – Grade XIII**

*Masinde Muliro University of Science and Technology (MMUST)*

*Department of Language and Literature Education (LLE)*

**Period:** 20<sup>th</sup> April 2021 – Present **Roles/Duties:**

- Teaching undergraduate and postgraduate students
- Reviewing English courses (CUE guidelines)
- Drawing course outlines
- Examining, marking, and processing exams
- Academic advising
- Participating in school and departmental meetings
- Assessing students on school attachment
- Participating in postgraduate seminars and defences
- Research and community outreach • Research and community outreach

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#### **Lecturer – Grade XII**

*Masinde Muliro University of Science and Technology (MMUST)*

*Department of Language and Literature Education (LLE)*

**Period:** 9<sup>th</sup> September 2013 – 20<sup>th</sup> April 2021 **Roles/Duties:**

- Teaching undergraduate and postgraduate students
  - Reviewing English courses (CUE guidelines)
  - Drawing course outlines
  - Examining, marking, and processing exams
  - Academic advising
  - Participating in school and departmental meetings
  - Assessing students on school attachment
  - Participating in postgraduate seminars and defenses
  - Research and community outreach
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#### **Assistant Lecturer**

*Masinde Muliro University of Science and Technology (MMUST)*

*Department of Language and Literature Education (LLE)*

**Period:** 3<sup>rd</sup> February 2010 – 9<sup>th</sup> September 2013 **Roles/Duties:**

- Teaching undergraduate students
  - Reviewing English courses (CUE guidelines)
  - Drawing course outlines
  - Examining, marking, and processing exams
  - Academic advising
  - Participating in school and departmental meetings
  - Assessing students on school attachment
  - Participating in postgraduate seminars and defenses
  - Research and community outreach
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#### **Tutorial Fellow**

*Kenyatta University*

*Department of English and Linguistics* **Period:**

October 2008 – 3<sup>rd</sup> February 2010

**Roles/Duties:**

- Teaching undergraduate students
- Reviewing undergraduate English courses (CHE guidelines)
- Drawing course outlines
- Examining, marking, and processing exams
- Academic advising
- Participating in departmental meetings
- Assessing students on school attachment
- Participating in postgraduate seminars and defences
- PhD research and community outreach

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## **Adjunct Faculty Experience**

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### **Adjunct Faculty**

*Mount Kenya University – Kakamega*

**Period:** 2012 – 2015 **Roles/Duties:**

- Teaching undergraduate and postgraduate students
- Reviewing undergraduate English courses (CUE guidelines)
- Drawing course outlines
- Setting and conducting CATs and exams
- Marking and processing exams
- Academic advising
- Participating in postgraduate seminars and defenses

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### **Adjunct Faculty**

*Jomo Kenyatta University of Agriculture and Technology (JKUAT) – Kakamega*

**Period:** 2012 – 2014 **Roles/Duties:**

- Teaching undergraduate and postgraduate students
- Reviewing undergraduate English courses (CUE guidelines)
- Drawing course outlines
- Setting and conducting CATs and exams
- Marking and processing exams
- Academic advising
- Participating in postgraduate seminars and defenses

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### **Adjunct Faculty**

*Kibabii University College – Bungoma*

**Period:** 2014 – 2019 **Roles/Duties:**

- Teaching undergraduate students
- Reviewing undergraduate English courses (CUE guidelines)
- Drawing course outlines
- Setting and conducting CATs and exams
- Marking and processing exams
- Academic advising

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## Selected University Teaching Courses

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### *Doctoral Level (Applied Linguistics)*

#### **Masinde Muliro University of Science and Technology (MMUST)**

- **ENG 906:** Language Planning and Policy (2019 to Date)
- **ENG 907:** Ecolinguistics (2019 to Date)
- **ENG 910:** Advanced Morphology and Syntax (2017 to Date)
- **ENG 911:** Advanced Phonetics and Phonology (2019 to Date)
- **ENG 915:** Semantics, Semiotics, and Pragmatics (2019 to Date)
- **ENG 916:** Contemporary Issues in Applied Linguistics (2019 to Date)

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### *Doctoral Level (English Language Education)*

#### **Masinde Muliro University of Science and Technology (MMUST)**

- **ENG 901:** Language Philosophy and Teaching (2019 to Date)
- **ENG 904:** Open Learning and Distance Education (2017 to Date)
- **ENG 905:** Proposal Writing and Presentation (2017 to Date)
- **ENG 906:** Language Planning and Policy (2017 to Date)

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### *Masters Level (MA & M.Ed)*

#### **Masinde Muliro University of Science and Technology (MMUST)**

- **ENG 801:** General Linguistics (2012 to Date)
- **ENG 807:** Morphology and Syntax (2016 to Date)
- **ENG 812:** Sociolinguistics (2016 to Date)
- **ENG 813:** Contrastive Linguistics and Error Analysis (2016 to Date)
- **ENG 808:** English Phonetics and Phonology (2016 to Date)

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### *Masters Level (MA)*

#### **Mount Kenya University, Kakamega Campus**

- **MLA 6109:** Language and Culture (2015)
- **MLA 6108:** Language as Communication (2015)
- **MLA 600:** Advanced Phonetics and Phonology (2015)

*Masters Level (MBA)*

***Jomo Kenyatta University of Agriculture and Technology (JKUAT), Kakamega Campus***

- **MA 800:** Research Methods and Proposal Writing (2014)
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*Undergraduate Level*

***Masinde Muliro University of Science and Technology (MMUST)***

- **COS 100:** Communication Skills (2011–to Date)
  - **COS 102:** Communication Skills II (2011–2022)
  - **ENG 110:** Introduction to the Study of Language (2011–2023)
  - **ENG 111:** The Art of Writing (2013–2022)
  - **ENG 211:** English Phonetics and Phonology (BJM) (2015 to Date)
  - **ENG 212:** English Morphology (2012 to Date)
  - **ENG 213:** Structure of Modern English Phrase (2012 to Date)
  - **ENG 214:** Introduction to Semantics (2012 to Date)
  - **LIN 310:** Second Language Acquisition (2012 to Date)
  - **ENG 314:** English Semantics (BJM) (2011–2016)
  - **ENG 415:** Use of English for Specific Purpose (2013–2015)
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*Undergraduate Level*

***Mount Kenya University, Kakamega Campus***

- **BLA 1100:** Introduction to Phonetics and Phonology (2012–2015)
  - **BLA 1109:** Introduction to the Study of Language (2012–2015)
  - **BLA 1222:** Sociolinguistics in English (2012–2015)
  - **BLA 2107:** Phonology of English (2012–2015)
  - **BLA 3110:** Phonetics and Phonological Analysis (2012–2015)
  - **BLA 3211:** English Grammar and Usage (2012–2015)
  - **BLA 4209:** Varieties of English (2012–2015)
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*Undergraduate Level*

***Jomo Kenyatta University of Agriculture and Technology (JKUAT)***

- **HRD 0101:** Communication Skills (2012–2014)

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### Undergraduate Level

#### **Kibabii University**

- **COS 100:** Communication Skills I (2013–2019)
- **COS 102:** Communication Skills II (2013–2019)
- **ENG 415:** Use of English for Specific Purposes (2013–2019)

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### Undergraduate Level

#### **Kenyatta University**

- **AEN 100:** Introduction to the Study of Language (2009–2011)
- **AEN 101:** Introduction to the Description of English (2009–2011)
- **AEN 102:** Use of English for Academic Purpose (2009–2011)
- **AEN 200:** Phonetics and Phonology (2009–2011)
- **AEN 202:** English Structure and Semantics (2009–2011)
- **AEN 301:** General Linguistics I (2009–2011)
- **AEN 300:** Morphology, Syntax and Semantics (2009–2011)
- **AEN 302:** English Grammar and Usage (2009–2011)

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## RESEARCH AND INNOVATION

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### Innovations Resulting from Research, Community Service and Professional Practice

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Year	Research/Professional Activity	Type of Innovation	Person Responsible	Contribution to Development (Research, Policy and Practice)
2025–2026	The MMUST-AFRIAK Hub	Indigenous knowledge innovation hub for research & development	<b>Projector coordinator</b>	Strengthened research on indigenous knowledge systems, enhanced international research collaboration, supported African scholars, and contributed to policy discourse on alternative knowledge systems.
2023–2025	Establishment of an AMS Centre of Excellence in Kakamega County under the Kakamega–Cambridge Global Health Partnerships Projects	Health systems innovation and antimicrobial stewardship model	GESI implementer	Contributed to improved health communication, antimicrobial stewardship practices, GESI and policy development on antimicrobial resistance in Western Kenya.

2025	Establishment of the MMUST-UNESCO Club under IIKCSCC	Institutional innovation for global citizenship and cultural diplomacy	Founder and Patron	Promoted UNESCO values, student engagement, cultural heritage preservation, and knowledge exchange supporting education for sustainable development.
2023–2025	Development of Gender Mainstreaming initiatives	Social innovation in gender inclusion and institutional transformation	Chair, Gender mainstreaming Committee	Strengthened implementation of gender policy, improved gender responsiveness in institutional practices, and
2023	Development of the Institute of Indigenous Knowledge and Cultural Studies (IIKCS) Policy	Policy innovation in indigenous knowledge governance	Project Coordinator	Strengthened institutional policy on indigenous knowledge research, preservation and integration into academic programming.
2023	Development of the IIKCS Strategic Plan (2023–2026)	Strategic planning innovation	Project Coordinator	Provided a framework for research growth, community engagement and integration of indigenous knowledge into development practice.
2025	Science Leadership Programme (M-SLP) initiative	Capacity building and leadership innovation	Founder & Coordinator	Developed future research leaders, strengthened research mentorship, and promoted innovation culture among earlycareer scholars.

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## RESEARCH AND SCHOLARLY PUBLICATIONS

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### University Level Books

### University Level Book Chapters Since Last Promoted in 2021 April to Date

1. **Mandillah, K. L. (2026).** Ceremonial taboos and gendered power relations in the Tachoni ritual. In W. Bedigen, N. M. Ramabu, & S. Njeri (Eds.), *Decolonising research: Indigenous methodologies in Sub-Saharan Africa* (pp. 48–59). Routledge Taylor & Francis Group. <https://doi.org/xxxxx> (if available) ISBN: 978-1-032-76118-3 (hbk)
2. Babane, M. T., & **Mandillah, L. K. L. (2025).** An examination of mourning rituals and practices among the Vatsonga and the Tachoni people: A comparative study. In M. N. Amutabi (Ed.), *New frontiers of development in Africa* (pp.97-120). Center for Democracy, Research and Development Publications. ISBN 978-9966-116-67-3.

3. **Mandillah, L. (2024)**. Leveraging on common languages to promote African regional integration: Challenges and opportunities. In A. Frytg, A. Abena, & Aduro (Eds.), *Prospects for regional integration in Africa: A comparative perspective* (pp. 125-143). Stellenbosch, South Africa: AFRICAN SUN MeDIA (SUN PReSS). <https://doi.org/10.52779/9781991260727>.  
ITSI: <https://africansunmedia.store.it.si/za/book/prospects-for-regional-integration-in-africa-acomparative-perspective/1667713> .GoogleBooks: <https://play.google.com/store/books/details?id=ILxNEQAAQBAJ>
4. Barasa, D., **Mandillah, L.**, Muchanga, K., & Anyonje, L. (2024). Socio-cultural, economic and political contexts of MMUST. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 7–16). MMUST Press: **ISBN 978-9914-35-415-7**.
5. **Mandillah, L.**, Omuterema, S., Mutai, C., & Aluku, I. (2024). Management and administration. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 28–37). MMUST Press: **ISBN 978-9914-35-415-7**.
6. Bukhala, P., **Mandillah, L.**, & Ochieno, D. (2024). Research, innovation and outreach. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 92–104). MMUST Press: **ISBN 978-9914-35-415-7**.
7. Aurah, C. M., & **Mandillah, L. (2024)**. International linkages and collaborations. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 112–137). MMUST Press: **ISBN 978-9914-35-415-7**.

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### List of Articles in Refereed Journals Since Last Promoted as Senior Lecturer in April 2021 to Date

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1. Sifuna, A., Wanjala, C., Mogoi, N. N., Olima, L., Malaba, R., Brealey, E., **Mandillah, L.**, Njeru, F., Kindiki, S., Omedo, R., Abwalaba, R., Serra, C., Rabiei, B., Nyumbile, B., Nyongesa, P., & Welch, M. (2026). Antimicrobial stewardship challenges at a referral hospital in Western Kenya: Insights from a Kakamega–Cambridge health partnership. *Frontiers in Public Health*, 13, 1731706. <https://doi.org/10.3389/fpubh.2025.1731706>
2. Lumosi, L. A., Atichi, R. A., & **Mandillah, L. (2025)**. A pragmatic analysis of the discursive strategies used in Mwalimu Andrew's staffroom diary texts. *Science Mundi*, 5(2), 202–209. <https://doi.org/10.51867/scimundi.5.2.19>
3. Mandillah, L. (2025). Psycho-Linguistic Communication Strategies Employed by Second-Hand Clothing Vendors to Influence Consumer Buying Behaviour at Gikomba Market, Kenya. *Journal of Linguistics, Literary and Communication Studies*, 4(1),1-10.
4. **Mandillah, L. . (2024)**. Tachoni Male Circumcision Rituals: Navigating Cultural Revitalization, Heritage and Identity through Lexico-Semantic Analysis. *Journal of the Kenya National Commission for UNESCO*, 4(2). <https://doi.org/10.62049/jkncu.v4i2.129>.

5. Mudogo, M., **Mandillah, L.**, & Nyongesa, B. (2024). An Analysis of Lukabaras Borrowed Verbs from English . *Journal of Linguistics, Literary and Communication Studies*, 3(1), 45–53. <https://doi.org/10.58721/jllcs.v3i1.746>
6. Bokindo, A. S., Okoth, T., & **Mandillah, L.** (2024). Integration of Computer-Assisted Language Instruction in English Language Teaching of Oral Skills among Secondary School Learners. *Research Journal of Education, Teaching and Curriculum Studies*, 2(2), 49–58. <https://doi.org/10.58721/rjetcs.v2i2.742>
7. Nyarumba, D.; Mudogo, B, & **Mandillah, L.** (2024) Metaphorical Euphemisms in Ekegusii Circumcision Songs. *Journal of African Languages and Literary Studies (JoALLS)* ISSN 2633-2108 (Print) ISSN 2633-2116 (Online) Indexed by IBSS, COPERNICUS, EBSCO and Sabinet Volume 5, Number 1, April 2024 Pp 69-86. DOI: <https://doi.org/10.31920/2633-2116/2024/v5n1a4>
8. Otieno, J.<sup>1</sup>; Wanjala, C.<sup>2</sup>; Wanzala, M.<sup>3</sup>; Mutai, C.<sup>4</sup>; **Mandillah, L.**<sup>5</sup> (2024) Ethnobotanical Assessment of Herbal Medicine Practices for Cancer Treatment among Traditional Medicine Practitioners in Kenya. *African Journal of Empirical Research*. Vol. 5 (Iss. 3) 2024, pp. 1149-1165 <https://ajernet.net> ISSN 2709-2607.
9. **Mandillah, L.**, \* Okoth, A., Buhere, P., Anyonje, L. ., Wanjala, C., Ouda, J. B., & Achoka, J. (2023). Gender inclusion in research among academic members of staff: Lessons from Masinde Muliro University of Science and Technology, Kenya. *Nairobi Journal of Humanities and Social Sciences*, 7(2). <https://doi.org/10.58256/njhs.v7i2.1094>.
10. Barasa, D., **Mandillah, L.** \*, Anyonje, L., & Matseshe, J. (2023). The Ritualistic Nuances of Efumbo: The mystical Bukusu Drum. *African Musicology Online*, 12(2), 24-32.
11. Masinde, R., & **Mandillah, L.** & Barasa, D. (2023). Multimodal Approaches in the Competency of Listening and Speaking Skills among Grade 1 Learners in Kenya. *International Journal of English Language Studies* ISSN: 2707-7578 DOI: 10.32996/ijels Journal Homepage: [www.alkindipublisher.com/index.php/ijels](http://www.alkindipublisher.com/index.php/ijels)
12. Masinde, R., Barasa, D., & **Mandillah, L.** (2023). Effectiveness of using multimodal approaches in teaching and learning listening and speaking skills. *Nairobi Journal of Humanities and Social Sciences*, 7(2). <https://doi.org/10.58256/njhs.v7i2.1333>.
13. Musimbi C.; Atichi, A. & **Mandillah, L.** \* (2023). Linguistic Strategies In The Construction Of Power Relations In Call-In Conversations In Vuuka Fm Vernacular Radio Station. *Nairobi Journal Of Humanities And Social Sciences*. Vol. 7(1) Retrieved From <https://doi.org/10.58256/Njhs.V7i1.1087>.
14. **Mandillah, K.L\*** (2022) A Morphosyntactic and semantic analysis of Toponyms among the Luhya: A case of Bungoma County. *Journal of Languages, Linguistics and Literary Studies (JLLS)*, Vol. 2, No. 1, 2022 ISSN: 2788-4481 (Print) | 2788-4473 (Online) Website: <https://journals.jozacpublishers.com/jlls/article/view/189>
15. **Mandillah, L.\***, Barasa, D., Anyonje, L., Kassily, J., & Kariaga, P. (2022). Cultural practices resilience in the wake of COVID-19 among communities in Western Kenya. *Research Journal in Advanced Humanities*, 3(4). Retrieved from <https://royalliteglobal.com/advanced-humanities/article/view/902>
16. Anyonje, L., **Mandillah, L.** \*; Buhere, P.; Wanjala, C. (2022) Status of Online Teaching and Learning during Covid 19 in Kenyan Universities. *International Journal of Linguistics, Literature and Translation*: ISSN: 2617-0299 (Online); ISSN: 2708-0099 (Print) DOI: 10.32996/ijllt Journal Homepage: [www.alkindipublisher.com/index.php/ijllt](http://www.alkindipublisher.com/index.php/ijllt)
17. Mutacho, R., **Mandillah, L\***, Mudogo, B. (2021) Translation at crossroads-Translating the untranslatable in English-Lubukusu: *Research Journal in Modern Languages and Literatures*. Retrieved from <https://royalliteglobal.com/languagesandliteratures/article/view/704>
18. Khachula, A., **Mandillah, L.** \* & Mudogo, A. (2021). Levels of Equivalence in Interpreter-mediated Sermons from English into Luhya Varieties: *International Journal of English Language Studies (IJELS)*. ISSN: 2707-7578 DOI: 10.32996/ijels Website: <https://alkindipublisher.com/index.php/ijels>

19. Metrine, W.; **Mandillah, K.L.\* & Atich A. (2021)**, The Functionality of Lexico-Pragmatic Strategies in Selected Lubukusu Secular Music Texts. Royallite Global Kenya in the Research Journal in Modern Languages and Literatures, Volume 2, Issue 2, 202.
20. Khachula, A., Mudogo, A. **Mandillah, L.\* (2021)** Constraints of Attaining Pragmatic Relevance from English into Selected Luhya Varieties in Interpreter-mediated Sermons. International Journal of Linguistics, Literature and Translation: ISSN: 2617-0299 (Online); ISSN: 2708-0099 (Print) DOI: 10.32996/ijllt Journal Homepage: [www.al-kindipublisher.com/index.php/ijllt](http://www.al-kindipublisher.com/index.php/ijllt)

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### Previous Book Chapter (Before April 2021)

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1. Barasa, D. & **Mandillah, K. L. (2020)**. 'Upscaling Indigenous Mechanisms in Delivering Justice Affordably and Efficiently' In Indigenous African Justice System: *Enhancing Access to Justice to Redress Impunity in Kenya*. Eds: Utafaiti Foundation, Eldoret @ 2020 ISBN (978-9966-26-233-2) Pages 130-159.
2. Kabaji E. & **Mandillah, K.L. (2019)** A Guide to Composition Writing: Competence-Based Perspective, Moran Publishers, Nairobi.
3. **Mandillah, K. L. (2019)**. Soft Skills in Communication. In Communication Skills: A Handbook for Students: Eds: Utafaiti Foundation, Eldoret @ 2019 ISBN (9966-26-185-4) pgs 61-84.
4. **Mandillah K. L. & Kabaji, E. (2016)**. Gender Perspectives and Human Rights in the Language of Advertising: A Case of Print and Electronic Media in Kenya. In Media and Information Literacy: Reinforcing Human Rights, Countering Radicalization and Extremism: Edited by Jagtar Singh, Paulette Kerr and Esther Hamburger; © UNESCO 2016 ISBN 978- 92-3-100177-2 (251-263). *UNESCO Open Access Repository* (<http://www.unesco.org/open-access/terms-useccbysa-en>).

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### Previous Articles in Referred Journals Before April 2021

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20. **Mandillah, K.L. (2020)**. African Indigenous Languages And Culture For Peace And Sustainable Development Through Education. Journal Of Education And Social Sciences, Vol.1issn:22223-490x, Kakamega.
21. Achesa, R., **Mandillah, K.L.\* & Barasa, D. (2019)**. 'The Role of *Lwidakho* on English Word Stress Perception and Production.' International Journal of Linguistics, Literature and Translation, Vol. 2(6) DoI 10.32996.6.
22. **Mandillah, K.L. Lucy\*** and Georges-Ivo Ekosse (2019) "African Totems: Cultural Heritage for Sustainable Environmental Conservation." Conservation Science in Cultural Heritage Journal. DOAJ/ROAD Open Access; Issue No. 18-20.
23. **Mandillah, K.L. (2019)** "Kenya Curriculum Reforms and Mother Tongue Education: Issues, Challenges and Implementation Strategies." Journal of Education as Change. <https://doi.org/10.25159/194794117/3379> ISSN 1947-9417 (online) @ UNISA Vol 23/2019#33 79/18pgs.
24. **Mandillah, K.L. (2018)** "A Gender Analysis of the Cultural-Semantics in Death Rituals and Taboos among the Tachoni and Vavhenda." *International Journal of Research and Innovation in Social Science (IJRISS)*. <https://www.rsisinternational.org/journals/ijriss/Digital-Library/Volume-2-Issue12/563-569.pdf>.
25. **Mandillah, K.L. (2018)** "Challenges Encountered by Scholars in Sub-Saharan Africa: A Case of Kenyan Universities." *International Journal of Scientific and Research Publications*. Vol.8, Issue 4 April, 2018 ISSN 2250-3153.
26. **Mandillah, K.L. (2016)** "The Influence of Gender on the Acquisition of Olutachoni Lexicon." *International Journal of Humanities and Social Studies Media Studies*. Vol.4, Issue 9 September, 2016 ISSN 2321-9203.

27. **Mandillah, K.L.**, Orwenjo, D., Njiri, M. (2016) "The Influence of Age on Lexical Acquisition in Olutachoni as a First Language" *International Journal of Social Sciences and Humanities Invention*. Vol.3, Issue 9 September, 2016 pp 2680-2691 ISSN 2349-2031.
28. **Mandillah, K.L.** (2016) "Gender Dimensions and Human Rights in the Kenyan FM radio Stations: A Case of Sulwe FM." *International Journal of Humanities and Social Science Studies (IJHSS)*.Vol. III, Issue II September, 2016 pp 220-234 ISSN 2349-6959 (Online), ISSN 2349-int).
29. Rashid, M.; Okwako, E, **Mandillah KL** (2016) "Influence of Lutsotso Consonants on Pronunciation of Selected English Consonants among Form One Students' in Lurambi Sub-County." *International Journal for Management Science and Technology (IJMST)* Vol4, Issue 6 June 2016 1-28 ISSN 23208840(online); ISSN 2321-0362 (Print).
30. Makuto, VM; **Mandillah KL**; Mutiti JK (2016) "Articulation of Consonants in the Speech of Cerebral Palsy Learners' of English as a Second Language. *International Journal of Innovative Research and Advanced Studies (IJIRAS)* Vol. 3 Issue 12, November 2016 pp. 344-350 ISSN 2394-4404 (Online).
31. Makuto, VM; **Mandillah KL**; Mutiti JK (2016) "Phonological Impairment in the Speech of Cerebral Palsy Learners' of English as a Second Language. *International Journal of Innovative Research and Advanced Studies (IJIRAS)* Vol. 3 Issue 12, November 2016 pp. 351-353 ISSN 2394-4404 (Online).
32. **Mandillah, K.L.** (2015) "Identifying and Describing Lexi-mor-Phonological Aspects of Lexical Borrowing in an Olutachoni Olubukusu Family Environment in First Language Acquisition." *International Journal of Innovative Research and Studies* Vol.4, Issue 5 May 2015 pp 111-131 ISS 2319-9725.
33. Malayi, A L.W., Nassiuma, B.K., Oduma, R., Majanga, E. K.,**Mandillah K.L.** (2013). "The Impact of Parenting Styles on Acquisition of Deviant Behaviour among Children Aged 8-18 Years in Western Kenya." *Journal of Management and Business Studies*. Vol. 2(10) PP.496-501, ISSN: 2315-5086) <http://garj.org/garjmbbs/October, 2013 index. Htm>.

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### Peer Reviewed Conference Proceedings

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1. **Mandillah, KL (2020)** "African Indigenous Languages and Culture for Peace and Sustainable Development through Education." International Mother Language Day Conference "Indigenous Language Matter for Development, Peace Building and Reconciliation," MMUST, Kakamega Kenya 19<sup>th</sup>-21<sup>st</sup> February 2020. Book of Conference Proceedings Page 35.
2. **Mandillah, KL (2019)** "African Indigenous Languages for Sustainable Development: A Semantic Perspective" 13<sup>th</sup> International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 70.
3. **Makokha M. & Mandillah, KL (2019)** "An Eco-Linguistic Analysis of Green Discourse in Kenyan Print Media." 13<sup>th</sup> International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 49.
4. **Nyasimi, B. N & Mandillah K.L (2019)** 'Integration of Technology in English Language Instruction in Kenyan Secondary Schools: Pedagogical Implications and Challenges.' "13<sup>th</sup> International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST- Kakamega, Kenya. Book of Conference Proceedings Page 69.
5. **Mandillah, K.L & Ekosse, G.E (2017)**. "The Socio-Cultural Symbolism in African Totems: Implication to Environmental Conservation," Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) Book of Conference Proceedings Pages 110-112.

6. **Mandillah, K.L** & Ekosse, G.E (2017). "The Semantics in the Tachoni Death Rituals and Taboos for Cultural Heritage," Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) Book of Conference Proceedings Pages 112-113.
7. **Mandillah, K.L.** (2016) "Communication and Sexuality. A case of Tachoni Youth. Paper Presented at the 10th MMUST International Conference on Health 21<sup>st</sup>-25<sup>th</sup> May 2016. Book of Conference Proceedings Pages 91-92.
8. **Mandillah, K.L.** and Okwako, E. (2015) "African Languages as Gender and Development Biased: A Case of Tachoni Oral Traditions." A paper presented at OSSRIA Workshop, Kenya Chapter in October, 2012 at Moi University Eldoret Book of Workshop Proceedings Page 3.
9. Oduma, R. and **Mandillah, K.L.** (2012) "How Language Drives Development: An Investigation of framers in Mwamba Location Lugari District." A paper presented at the MMUST 4<sup>th</sup> Annual International Conference, 7<sup>th</sup>-9<sup>th</sup> November, 2012, Book of Conference Proceedings Pages 11-12.
10. **Mandillah, K.L.** (2015) "Countering Terrorism through Language. The Role of Kenyan Media." Paper Presented at the 2<sup>nd</sup> MMUST Interdisciplinary Conference on New Paradigms in National and International Security 18<sup>th</sup>-20<sup>th</sup> October 2015. Book of Conference Proceedings ISSN 2223490X.
11. **Mandillah, K.L.** (2010) "Code-Switching for Development: A Case of Webuye Market. "A paper presented at an International Conference on Multilingualism at Kenyatta University 12<sup>th</sup>-15<sup>th</sup> October, 2010. Book of Conference Proceedings Pages.

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#### **Non-Refereed Articles/Publications**

1. **Mandillah, K.L et al** (2014) "The Role of Women and Youths in *Tachoni* Culture." Article in unpublished Book "Ikhoyo"

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#### **Manuscripts in Review for Publication**

1. **Mandillah, K.L (2026)** "A Semantic Exploration of Luhya Myths, Rituals and Taboos Associated with Traditional Pots in the Context of Cultural Identity and Decolonization- I/D-323" **SOAS GLOBAL AFALA**.
2. **Mandillah, K.L. & Sifuna, A.** (2026) "Implementation of Antimicrobial Stewardship in Human Health Practice in Western Kenya: Strategies, Barriers and Interventions" Journal of African Health Sciences.
3. Nyandiko, O & **Mandillah, K.L (2026)**, Diversity and Preference of Indigenous Food Crops for Household Food Security In Ikolomani Sub-County, Western Kenya
4. **Mandillah, K.L (2026)** Language and Cultural Stereotypes Associated with Ageism used among Youths in Kenya
5. **Mandillah, K.L (2025)** Indigenous Communication Media for Promoting Climate Change Mitigation and Adaption: Insights from Western Kenya. (In Print).

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## POSTGRADUATE SUPERVISION AND EXAMINATION

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### Completed PhD Supervision since last promoted as Senior Lecturer in Aril 2021

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1	Masinde, A. R	ELE/H/01-53109/2018	Application of Multimodal Modes in the Teaching of Oral Skills to Grade One Pupils in Selected Schools in Western Kenya	Dr. David Barasa & <b>Dr. Lucy Mandillah</b>	MMUST, School of Arts and Social Sciences, Language and Literature Education Department	Graduated (2023)
2	Khachula, A.	LAL/H/01-52500/2018	Relevance of Interpreter-Mediated Sermons in Selected Churches in Busia County, Kenya	Dr. Benard Mudogo & <b>Dr. Lucy Mandillah</b>	MMUST, School of Arts and Social Sciences, Language and Literature Education Department	Graduated (2022)
3	Achesa, Rodgers	ELE/H/01-70362/2021	Efficacy of Instructional Strategies for Teaching English Language Reading Skills Among Learners in Adult and Continuing Education Centers in Kakamega County, Kenya	<b>Dr. Lucy. Mandillah &amp;</b> Dr. Victor. Makuto	MMUST	Submitted for examination

### Completed Masters Supervision since last promoted as Senior Lecturer in April 2021

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1.	Maximilla Mudogo	LAL/G/01-53785/2019	The Morpho-Phonology and Linguistic Vitality of Lukabras Loan Verbs from English	<b>Dr. Lucy Mandillah &amp;</b> Dr. Ben Nyongesa	MMUST	<b>Graduated (2025)</b>

2.	Lucy Adamba Lumosi	LAL/G/01-70061/2022	A Critical Pragmatic Analysis of the Discursive Strategies in the Representation of SocioCultural Hegemony in Mwalimu Andrew's Staffroom Diary Texts	Dr. Atichi Alati & Dr. Lucy Mandillah	MMUST	Graduated (2025)
3.	Nyarumba Moraba Duncan	LAL/G/01-70041/2020	Verb Phrase Morphology in Lwitakho in Light of Morpho-Syntactic Theories	Dr. B. Mudogo & Dr. Lucy Mandillah	MMUST	Graduated (2024)
4.	Musimbi, C.	LAL/H/01-57610/2016	Gender Perspectives in Call-in Linguistic Discourse of Selected Luhya Vernacular Stations	Dr. Atichi Alati & Dr. Lucy Mandillah	MMUST, SASS; LLE	Graduated (2023)
5.	Metrine, W.	LAL/G/01-52404/2018	A Lexico-Pragmatic Analysis of Selected Secular Luhya Music Texts	Dr. Lucy. Mandillah & Dr. Atichi Alati	MMUST, SASS; LLE	Graduated (2022)
6.	Rashid, M.	LAL/G/01-52394/2018	Functional Approach to Translation of EnglishLubukusu Operative Text in Sulwe FM	Dr. Lucy Mandillah & Dr. Benard Mudogo	MMUST, SASS; LLE	Graduated (2022)

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**Previous: Completed Masters Supervision as Lecturer (Before 2021)**

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#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1	Kimani P. Macharai	JMC/LG/10/14	Vernacular FM Radio Programs as a Tool for Communicating Cultural Values: A Case of Murang'a County, Kenya	Dr. Lydia Anyonje; Dr. Lucy Mandillah	MMUST, SASS; JMC	Graduated (2020)
2	Achesa, R.	EDE/G/05/2015	English Word Stress Perception and Production among Form	Dr. Lucy Mandillah; Dr. David	MMUST, SASS; LLE	Graduated (2019)
			Three Lwidakho Speakers in Mixed Day Secondary Schools in Ikolomani SubCounty, Kenya	Barasa		

3	Rashid Maggy	LAL/G/02/12	A Gender-Based Study of the Influence of Lutsotso Consonants on Pronunciation of English Consonants among Form One Students	Dr. Erick Okwako; <b>Dr. Lucy Mandillah</b>	MMUST, SASS; LLE	Graduated (2017)
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### Ongoing PhD Supervision as Senior Lecturer

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1	Mwinamo, B.	LAL/H/01-525563/2018	Verb Phrase Morphology in Lwitakho in Light of Morpho-Syntactic Theories	<b>Dr. Lucy Mandillah</b> , Dr. Atichi Alati	MMUST	Field
2	Makokha, M.	LAL/H/01-53249/2018	Morpho-Pragmatic Analysis of Diminutives and Augmentatives in Olukhayo	<b>Dr. L. Mandillah</b> , Dr. A. Alati	MMUST	Field
3	Mukulo, K.L.	LAL/H/01-54404/2017	A Pragma-Semantic Analysis of the Lukabras Modal System	Dr. D. Barasa, <b>Dr. L. Mandillah</b>	MMUST	Field
4.	Mombo, Charles Chitechi	LAL/H/01-70345/2021	Critical Discourse Analysis of Communication Strategies in Multilingual Kenyan Courts	<b>Dr. Lucy Mandillah</b> , Dr. Solomon Aunga	MMUST	Field
5.	Sr. Margaret Sirengo	LAL/H/01-70361/2021	Assessment of English Language Literacy among Hearing Impaired Learners in Western Kenya	<b>Dr. Lucy Mandillah</b> & Dr. Victor Makuto	MMUST	Field
6	Rosemary Were Wambetsa		Metaphorical Framing of Artificial Intelligence Among Kenyan Youth On Social Media Platform	<b>Dr. Lucy Mandillah</b> & Dr. Benard Mudogo	MMUST	Concept

### Ongoing Masters Supervision as Senior Lecturer

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1.	Eric Akatu		Conceptualisation of Women in Lumarama Metaphors	<b>Dr. L. Mandillah &amp;</b> Dr. D. Barasa	MMUST	Field
2.	Sarange, A.B.	EDE/G/03/2013	Teachers' Integration of Computer-Assisted Language Instruction in the Teaching of Oral Skills Among Secondary School Learners in Kakamega South SubCounty	Dr. Teresa Okoth, <b>Dr. L. Mandillah</b>	MMUST, SEDU; LEE	Examination of thesis
3.	Sindani, L. Namaemba Gloria	LAL/G/01-53099/2018	Analysis of Phonological Variation in Spoken Lukabararas in Matete SubCounty	<b>Dr. L. Mandillah,</b> Dr. R. Wangatia	MMUST	Proposal
4.	Lucy Musoko	LAL/G/01/2014	A Discourse Analysis of Sexualized Language in Political Funeral Speeches in Bungoma County, Kenya	<b>Dr. L. Mandillah,</b> Dr. R. Wangatia	MMUST	Concept
5.	Wycliffe Mbat			Dr. B. Mudogo & <b>Dr. Lucy Mandillah</b>	MMUST	Concept

### THESES EXAMINATION

#### External Examination of PhD Thesis Since 2021

#	Name	Thesis Title	University	Degree	Year
1	Solani Anna Reabetswe Tael	An investigation into school violence and the role of community structures in developing a school safety model	University of Zululand SouthAfrica	PhD in in Development Studies	April, 2026

#### Internal Examination of PhD Thesis since 2021

#	Name	Thesis Title	University	Degree	Year
1	Felister Nyaera Nkangi	Utilization of Mass Media for Implementation of Patients' Rights in Mt. Elgon Sub-County, Bungoma County, Kenya	MMUST, SASS; JMC	PhD in Communication Studies	Oct. 2024
2	Masika Mary N.	The Interpretation of English-Lubukusu Medical Discourse in Bungoma County Hospitals	MMUST, SASS; LLE	PhD, Applied Linguistics	Sept. 2023
3	Makarios Wakoko W.	Metaphoric Conceptualization of Pain by Lubukusu Speakers in Doctor-Patient Consultation	MMUST, SASS; LLE	PhD, Applied Linguistics	Aug. 2022

### Internal Examination of Master's Thesis since last promoted to Senior Lecturer in April 2021

#	Name	Thesis Title	University	Degree	Year
1.	Sylvia Khavaya Shirosio	Lexical Semantic Variations In Lutirichi Hyponyms	MMUST, SASS; LLE	M.A. Applied Linguistics	<b>2025</b>
2	Brian Juma Khisa	Evaluation of Interpersonal Communication Strategies used to Shape Voting Behaviour in Rural Settings: A Case of Shinyalu Constituency During the 2022 General Elections"	MMUST, SASS; JMC	M.Sc. in Communication Studies	<b>2025</b>
<b>3</b>	Felix Odhiambo Owino	Metaphorical Euphemisms In Dholuo Marriage Conflict Resolution Program 'Dak Man Gi Ndhadhu' On Radio Nam Lolwe, Kisumu	MMUST, SASS; LLE	M.A. Applied Linguistics	<b>2025</b>
4	Donnah Mudeizi Mulindi	Communication Strategies for Adoption of Mobile Banking Among ABSA Bank Customers, Kakamega Branch	MMUST, SASS; JMC	M.Sc. in Communication Studies	<b>Oct. 2024</b>
5	Colleta Akoth Owino	Rank-Shifting of Clauses in the Translation of the English Holy Bible New International Version into Dholuo Bible; Muma Maler Mar Nyasaye (1976)	MMUST, SASS; LLE	M.A. Applied Linguistics	<b>July 2024</b>
6	Juma Geoffrey Lumbasi	Marketing Communication Strategies on the Uptake of Farm Inputs in Kakamega County, Kenya	MMUST, SASS; JMC	M.Sc. in Communication	<b>Nov. 2023</b>
7	Jill Laventor Itieba	Context and Cognition in the Translation of George Orwell's Animal Farm to Kiswahili	MMUST, SASS; LLE	M.A. Applied Linguistics	<b>Oct. 2023</b>

8	Wafula Annemmartha	A Lexico-Pragmatic Analysis of Lubukusu Cut and Break Verbs	MMUST, SASS; LLE	M.A. Applied Linguistics	Sept. 2023
9	Alloys O. Maobe	An Analysis of Ekegusii Homographs: Generative Lexicon Approach	MMUST, SASS; LLE	M.A. Applied Linguistics	Aug. 2022
10	Hellen Selah Odera	A Morpho-Syntactic Analysis of Tense and Aspect in Lutsotso	MMUST, SASS; LLE	M.A. Applied Linguistics	Aug. 2021

### Before 2021

#### Internal Examination of Masters' Thesis as Lecturer

Name	Registration Number	Thesis Title	Institution & Department	Degree Program	Year
Lilian Ingato Nyikuli	LAI/G/01-55140/2017	A Pragmatic Analysis of Politeness Strategies Used In Lwisukha in Local Public	MMUST, School of Arts & Social Sciences, Department of Language and Literature Education	M.A. Applied Linguistics, LLE	2020
Chamegere, E.	JMC/LG/02/2014	Utilization of Social Media in University Students' Elections in Kenya	MMUST, School of Arts & Social Sciences, Department of Journalism and Mass Communication	M.A in Communication, JMC	2020
Matseshe, S.J.	—	Lexical Borrowing in Spoken Lukabaras from the Nandi Language in Chepsaita Scheme, Uasin Gishu County, Kenya	MMUST, School of Arts & Social Sciences, Department of Language and Literature Education	M.A. Applied Linguistics, LLE	2019
Makokha, M.	—	The Linguistic Functionality of Code-Mixing Structures in Contemporary Luhya Secular Music Texts	MMUST, School of Arts & Social Sciences, Department of Language and Literature Education	M.A. Applied Linguistics, LLE	2017

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## External Examiner for a Period of Three Years from 2025-2028

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#	University	Date of Appointment	Dpt/School	End of Contract
1.	Alupe University	2025.2026 Acad Year	Language and Literature Education; School of Arts & Social Sciences	2027/2028 Acad year
2	University of Zululand, South Africa	2025.2026 Acad Year	Development Studies	2027/2028

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## REGISTRATION WITH PROFESSIONAL BODIES, FELLOWSHIPS, ALUMNI AND RESEARCH CONSORTIUMS

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### Memberships

1. **2020–to Date** – *Language Society of Eastern Africa (LAEA)* – Founder & Member
2. **2024 to Date** – *Royal Society of Tropical Medicine & Hygiene (RSTMH)* – Fellow (No. 0022847)
3. **2024 to Date** – *Utafiti Foundation* – Member
4. **2025–2026** – *MMUST-UNESCO Club* – Patron & Member
5. **2026 to Date**-Africa BioEthics Network-Member
6. **2021 to Date** – *Forum for African Women Educationists, Kakamega Branch (FAWEK)* – Member & Organizing Secretary.
7. **2025 to Date** – *Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES)* – Member
8. **2024 to Date** – *Africa Indigenous Knowledge Research Network (AIKRN)* – Member
9. **2024 to Date** – *International School on Climate Mobilities (ISCM)* – Member
10. **2024 to Date** – *Africa Women with Disability and Climate Change Alliance* – Member
11. **2024 to Date** – *Africa Bio-Ethics Network* – Member
12. **2024 to Date** – *Cultures and Adaptation Network (CAN)* – Member
13. **2022 to Date** – *Climate Mobility Africa Research Network (CMARN)* – Member
14. **2022 to Date** – *The British Institute Eastern Africa (BIEA)* – Member
15. **2021 to Date** – *SARIMA Leadership in Research & Innovation Management* – Member (No. MEMI-0375)
16. **2019 to Date** – *Educational Management Society of Kenya (EMSK)* – Member
17. **2019–2023** – *Organization of Women in Science for the Developing World (OWSD)* – Member
18. **2017 to Date** – *African Association for the Study of Indigenous Knowledge Systems (AASIKS)* – Member
19. **2017 to Date** – *African Women in Science and Engineering (AWSE), MMUST Chapter* – Member
20. **2015–2021** – *Council for the Development of Social Science Research in Africa (CODESRIA)* – Member

21. **2013–2015** – *Organization for Social Science Research in Eastern and Southern Africa (OSSREA)* – Member

### Fellowships

1. **2025 to Date** – *Climate and Development Knowledge Network (CDKN)* – Fellow
2. **2024 to Date** – *International Network for Governmental Science Advice, Africa Chapter (INGSAAfrica)* – Fellow
3. **2023 to Date** – *Ife Institute of Advanced Studies (IIAS)* – Fellow
4. **2022 to Date** – *Royal Society of Tropical Medicine & Hygiene (RSTMH)* – Fellow (No. 0022847)
5. **2022 to Date** – *Africa Research Excellence Fund (AREF)* – Fellow

### Research Consortiums

1. **2022 to Date** – *Elgon Victoria Research Consortium* – Member
2. **2022 to Date** – *Cambridge-Kakamega Research Consortium* – Member
3. **2019–2022** – *Diversity Education Institute (DEI) Research Consortium* – Member

### Alumni

1. **2024 to Date** – *International School on Climate Mobilities (ISCM)* – Alumni
2. **2018 to Date** – *Assaf-TWAS-AAAS* – Alumni.

## ATTRACTION OF RESEARCH AND DEVELOPMENT FUNDS

### Externally Funded Projects Since last Promoted in April 2021 as Senior Lecturer

Year	Funding Source	Name of Research Project	My research expertise in the project	Amount (USD/GBP)	Researchers	Status
2026	CODESRIA & Mastercard	African Fellowships for Research in Indigeneous & Alternative Knowledges R (AFRIAK) Project	Indigeneous Knowledge, Language & Culture	-Hub: \$40,000 -Mentors: \$12,000 -Knowledge Keepers: \$4000 <b>Total: \$ 56,000</b>	Dr. Lucy Mandillah (Project Coordinator)	<b>Ongoing</b>

2025-	The Tropical Health Educational Trust (CwPAMS 2.5) Grant I/d 2.5 Cw 2.5 A.01	AMS and Community Pharmacy	Social Scientist-Health Communication, GESI and community engagement	£40,155	<b>1.Dr. Lucy Mandillah-</b> Researcher (Communication/Language/GESI Expert) <b>Others</b> Dr. A. Sifuna-MMUST Lead Dr. L. Olima: KCTRH Lead Ms. Evelyne Brealey: Cambridge Univ. Hospitals-UK Lead <b>et al</b>	Ongoing
2024-2026	Carnegie Trust: Carnegie RIG Grant Award	Multilingualism in conflict: Investigating the linguistic landscape of Kenyan-Ugandan border towns (RIG013308)	Multilingualism	£ 14,965	<b>Dr. Lucy Mandillah-</b> MMUST PI-Kenyan Lead <b>Others:</b> Dr. Reilly Colin- University of Sterling-UK-PI UK Lead Dr. Elisabeth- University of Sterling-UK	Ongoing
2023	The British Academy & BIEA	A comparative study of historical and contemporary	Indigenous Knowledge, Culture, Transitional	£3,932	Dr. Lucy Mandillah-MMUST PI-Kenyan Lead <b>Others:</b> Dr. Ini-Dele-Adedeji-School of	Completed

		transitional justice processes in Nigeria and Kenya	Justice		Oriental and African Studies, Univ of London (SOAS)	
2023	The Tropical Health Educational Trust (CwPAMS 2)	Kakamega Cambridge Health Partnership - Kakamega County Centre of Excellence in Antimicrobial Stewardship Scheme 2 (CwPAMS 2)	Health Sciences: Gender & Health Communication	£99,995	<b>1.Dr. Lucy Mandillah-</b> Researcher (Communication/Language/GESI Expert) <b>Others</b> Dr. A. Sifuna-MMUST Lead Dr. L. Olima: KCTRH Lead Ms. velyne Brealey: Cambridge Univ. Hospitals-UK Lead <b>et al</b>	Completed

2023	The British Academy & BIEA	A comparative examination of community radio as a space of transmission, reception, and encounter for peacebuilding in Kenya	Communication and Media, Language and Diplomacy	£4,000	<b>Dr. Lucy Mandillah-</b> MMUST PI-Kenyan Lead Others: Dr. Ariana Phillips-University of Leeds-UK-PI UK Lead Dr. Maureen Syallow-Strathmore University Kenya Dr. Fabien CanteUniversity College London	Completed
2022-2023	Royal Society of Tropical Medicine & Hygiene (RSTMH) / NIHR	Barriers to Implementation of Antimicrobial Stewardship in Western Kenya	Health, Communication & Culture	£1,000	Mandillah, K.L.-PI	Completed
<b>Before 2021</b>						
2021	The Fleming Fund, Cambridge, UK (Grant No. CwE.A15)	Strengthen Antimicrobial Surveillance (AMS) at Kakamega County Teaching & Referral Hospital	Health Sciences	£ 19,940,000	<b>1.Dr. Lucy Mandillah-</b> Co-PI (Communication/Language/GESI Expert) <b>Others</b> 2. Dr. A. Sifuna-MMUST Lead 3. Dr. L. Olima: KCTRH Lead 4. Evelyne Brealy: Cambridge Univ Hospitals-UK Lead	Completed
					Et al	
2019	Action Aid International Kenya (AAIK)	Analysis of Community Disaster Early Warning Systems in West Pokot County, Kenya	Communication in Disaster	\$ 10,000	<b>Mandillah, K.L et al –</b> Researcher Others Omuterema, S.-Pi; Nyandiko, N.;	Completed

2017–2018	PDRF Research Grant (University of Venda, South Africa)	A Gender Analysis of Cultural Semantics in Death Rituals and Taboos among Tachoni and Vavhenda	Gender	5,000	Mandillah, K.L Researcher- PI	-	Completed
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### Internally Funded Projects Since last Promoted to Senior Lecturer: URF & IRF

Year	Funding Source	Name of Research Project	My research expertise in the project	Amount (Kshs)	Researchers	Status
2025	University Research Fund (URF)- MMUST	Protecting Sacred Sites: Safeguarding Cultural Heritage Amid Climate Risks & Conflicts in Western Kenya	Indigenous Knowledge, Language and Culture	800,000	<b>Dr. Lucy Mandillah (P1);</b> Prof. Stanley Omuterema, Mr . James Lumadi & Mr. Rodgers Achesa	Ongoing
2025	URF	An Evaluation of Gender Mainstreaming Policy and Practices at MMUST	Language & Gender	800,000	Dr. Annette Okoth (PI) & <b>Dr. Lucy Mandillah (Co1);</b> Prof. B. Alala & Dr. R. Rutto.	Ongoing
2025	IRF	Design, Implementation and Evaluation of a Digital Cognitive Behaviour Therapy Intervention to improve MMUST'S	Applied Linguistics	700,000	Mr. John Arudo (PI) , <b>Dr. Lucy Mandillah et al</b>	Ongoing

		Students' Mental WellBeing				
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2025	IRF	Intersecting Barriers: Disability, Gender & Socio-Economic Inequalities Among students & Staff at MMUST	Language, culture, communication & GESI	700,000	Dr. Reuben Rutto (PI), Dr. Eunice Majanga, Prof. Peter Bukhala, Prof. Francis Orata, <b>Dr. Lucy Mandillah</b>	Ongoing
2023	URF-MMUST	Documentation of Traditional Knowledge Associated with Medicinal Plants for Cancer Treatment	Indigenous Knowledge, Language and Culture, Indigenous Medicine, Public Health	1,000,000	<b>Mandillah et al</b> -Co-PI <b>Others</b> Tecla. S.;Wanjala, C.; Wanzala M.	Completed
2022	University Research FundMMUST	Examining African Cultural Practices in the Wake of Covid-19	Health and Culture	800,000	<b>Mandillah, K.L et al -PI</b> <b>Others</b> Kassily, J.;Barasa, D. Anyonje, L. Kariaga, P.	Complete
2021	University Research FundMMUST	Gender Inclusion in Career Progression among Academic Staff at MMUST	Gender	1000,000	<b>Mandillah, K.L et al -PI</b> <b>Others:</b> Achoka JSK; Okoth, A; Anyonje, L. Ouda, B. ;Buhere, P.; Wanjala,C.	Complete
<b>Before 2021</b>						
2021	University Research FundMMUST	An Evaluation of Teaching/Learning Processes at MMUST	Pedagogy	600,000	<b>Mandillah, K.L et al -CoPI</b> <b>Others</b> Omuterema, S.-PI; Okoth, A; Ouda, B.	Complete
2020/2021	University Research FundMMUST	Online Teaching and Learning During Covid-19 in Kenyan Universities	Pedagogy	1,000	<b>Mandillah, K.L et al -CoPI</b> <b>Others</b> Buhere, P. PI; Anyonje, L.; Wanjala, C.	Complete

2020	Institution al Research FundMMUST	Research Capacity among Academic Staff of MMUST, Kenya	Research	10,000	Mandillah, K.L et al – CoPI <b>Others</b> Muyekho-PI; Shiundu, J.; Okoth, T.; Musera, A; Achoka, JSK	Completed
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### Grants Applied for Since the last Promotion -Under Review

Funder	Project Title (with Reference Number)	Role	Amount	Year	Status/Notes
Welcome Funding Team	Advancing Health Co-Benefits of Reforestation and Energy Saving Cooking Stove as Climate Change Mitigation Programmes In Kenya (Ref: 325584/Z/25/Z)	Coapplicant	\$300,000	2025	Application under review
ALIPH	Protecting Sacred Sites: Safeguarding Cultural Heritage Amid Climate Risks and Conflicts in Western Kenya (Verdict expected June 2025)	PI	\$60, 000	2026	Application under review
NRF (National Research Fund)	Preserving Luhya Folktales Using Artificial Intelligence to Enhance Cultural Exchange, Accessibility, and CrossCultural Collaboration (Ref: NRF001/2025)	Co-PI	KES 2,993,000.00	2025	Application under review
NRF (National Research Fund)	Enhancing the Policy Landscape for the Management of AI Applications in Cultural Heritage (AIPOLCH) (Ref: NRF001/2025)	Co-PI	KES 3,000,000.00	2025	Unsuccessful
The British Academy	Promoting Antimicrobial Stewardship Among Healthcare Staff From A Behavioural Change Perspective In Western Kenya	PI	USD 160,792.85	2024	Application under review

Global Disaster Preparedness Centre	Co-creation of Community-led Adaptation Action Plans for Transformative Urban Climate Resilience in the Informal Settlements of Kisumu City, Kenya	Co-PI (Coapplicant)	USD 9,750	2024	Application under review
TDR	Gendered Impacts of Climate Change and Antimicrobial Resistance on Health Risks Among Female Sex Workers in Western Kenya's Informal Settlements	PI	USD 100,000	2024	Unsuccessful
Afriqwe Research Support Hub (ARSH) Program	Participation in the Afriqwe Research Support Hub (ARSH) Program, East Africa Cohort	Applicant	\$5000	2024	Expression of Interest under review

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### Professional Service: Globally, Nationally, County, Community & University.

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#### International/Global Professional Service

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##### Since last promoted to Senior lecturer in April 2021

1. **2026:** Appointed by UNESCO as a Lead Author of Chapter 6-“Gender Equality in Science” for the writing of the UNESCO Report 8<sup>th</sup> Edition.
2. **2025-:** Appointed by CODESRIA as the Coordinator MMUST-AFRIAK Hub with 30 Fellows from 11 African Countries & two mentors
3. **2023:** Recognized as the Gender Equality and Social Inclusion Champion (GESI-Champion) in the Kakamega-Cambridge Global Health Partnerships (KCGHPs) Project.

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#### National/County Professional Service

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##### Since last promoted to Senior lecturer in April 2021

1. **2025:** Appointed Director and Member of Board, Kenya National Chamber of Commerce and Industry (KNCCI)-Kakamega 2023-2026
2. **2024:** Appointed Member Finance, Administration and Gender Mainstreaming Committee, Mumias Municipality- County Government of Kakamega.
3. **2024:** Recognized as an Antibiotic Guardian by the County Government of Kakamega, County Infectious Disease Focal Person.

4. **2024:** Recognized by the Kenya National Chamber of Commerce and Industry (KNCCI) during the KNCCI-Kakamega Business Gala Awards for excellent research and training work among the Business community in Kakamega County.
5. **2023:** Appointed Member and Vice-Chair of the Board of Mumias Municipality, County Government of Kakamega for a period of Five years-2023-2028 by the Governor, Kakamega County.
6. **2023:** Appointed Chair Advocacy, Education, Research and Training for the Kenya National Chamber of Commerce and Industry (KNCCI)-Kakamega Chapter 2023-2026.

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## Community Engagement and Service

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### Since last promoted as Senior lecturer in April 2021

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#### Through Participation

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1. **2025:** Participated in the “**Save a Life Walkathon**” organized by St. John Ambulance
2. **2024:** Participated in the launch of tree planting initiative in Kakamega Forest on 3<sup>rd</sup> June 2024
3. **2024:** Participated in the tree planting initiative in Mt. Elgon Forest on 13<sup>th</sup>-18<sup>th</sup> May 2024. MMUST collaborated with Youth for Green Action (YGA); German Imaging Technology and the County Government of Bungoma.
4. **2024:** The African Women in Science and Engineering (AWSE) - Masinde Muliro University of Science and Technology (MMUST) Chapter conducted a career mentorship program at Cardinal Otunga Girls High School in Bungoma County on Friday, 5<sup>th</sup> July 2024. The event, which targeted form two and four students, aimed to inspire and guide the young female students in making informed career choices with a strong emphasis on STEM (Science, Technology, Engineering, and Mathematics) fields. The AWSE.
5. **2024:** Moderated a Workshop for Business women themed “**Prioritizing Mental Health and Business Success**” Funded and organized by the Kenya Commercial Bank and the Kenya Association of Business Women Owners (COWBO) at Golf Hotel-Kakamega
6. **2022-2023:** Vice Chairperson, Wevarsity Housing Coop. Society LTD

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#### Through Membership to Committees and Boards.

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7. **2025:** Appointed Director and Member of Board, Kenya National Chamber of Commerce and Industry (KNCCI)-Kakamega 2023-2026
8. **2024:** Appointed Member Finance and Administration and Gender Mainstreaming Committee, Mumias Municipality- County Government of Kakamega.
9. **2024:** Recognized as an Antibiotic Guardian by the County Government of Kakamega, County Infectious Disease Focal Person.
10. **2024:** Recognized by the Kenya National Chamber of Commerce and Industry (KNCCI) during the KNCCI-Kakamega Business Gala Awards for excellent research and training work among the Business community in Kakamega County.

11. **2023:** Appointed Member and Vice-Chair of the Board of Mumias Municipality, County Government of Kakamega for a period of Five years-2023-2028
12. **2023:** Appointed Chair Advocacy, Education, Research and Training for the Kenya National Chamber of Commerce and Industry (KNCCI)-Kakamega Chapter 2023-2026.
13. **2023:** Recognized as the Gender Equality and Social Inclusion Champion (GESI-Champion) in the Kakamega-Cambridge Global Health Partnerships (KCGHPs) Project.
14. Appointed member of the Recruitment Panel of Member of the Bungoma County Public Service Board following a gazette Notice, **3<sup>rd</sup> April, 2023-October, 2023.**
15. **2022-2026:** Appointed by the Vice Chancellor, MMUST as member of the Kakamega County Antimicrobial Stewardship Interagency Committees (CASICs) **2022-2026** .
16. **2022-2025:** Board member and Academic Vice Chair Board of Management, Busiada Girls High School, Busia County, 2022-2025.Ministry of Education appointment.
17. 2021-2023: Board member and Chair Academic Committee, Kivaywa Boys' High School, Kakamega County, 2021-2023. Ministry of Education appointment
18. **2022-2025:** Board member, Lugusi Mixed Secondary School, Bungoma County, 2022-2025. Ministry of Education appointment.
19. **2020-2022:** Board member and Chair of Academic Committee, Board of Management, Friends Secondary School Masindu, Bungoma County, 2020-2022. Ministry of Education appointment
20. **2021 to Date:** PTA Representative Form 1-4 North Class, Kapsabet Boys' High School-Nandi. Elected by parents
21. **2021 to Date:** Treasurer, Tachoni Foundation, a Registered C.B.O
22. **2015-To Date:** Treasurer, Seipuella Limited Company
23. **2021 to Date:** Organizing Secretary of the Forum for African Women Educationists, Kakamega Branch (FAWEK).
24. **2013 to date:** Secretary, Couples of Integrity Association, a Registered C.B.O.

#### Before April 2021

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1. **2020-2022:** Vice - Chair of the Board of Management, Namamba Boys' High School, Kakamega County,2020-2022
  2. **2020-2022:** Member of the Board of Management, Friends School Mihuu, Bungoma County
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#### Professional Service to the University

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#### University Committees since last appointed as Senior Lecturer-April 2021

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1. **2026:** Appointed Member of the Organizing Committee of a joint MMUST-LREB Research & Innovation Dissemination Conference by the Vice Chancellor.
2. **2025:** Appointed by the Vice Chancellor as the University Integrity Assurance Officer (IAO)
3. **2025:** Appointed by DVC AS&A as the Returning Officer of the Dean's Election of the School of Computing & Informatics (SCI)
4. **2025:** Appointed by DVC PR& Member Implementation Committee with Bondo Community Development Programme, We Reach and Businde Passion Nursery Farmers

5. **2025:** Appointed by DVC PR& Member Implementation Committee for the Collaborative Agreement Between MMUST and the Kenya Forestry Research Institute (KEFRI)
6. **2024:** Appointed member of the shortlisting Committee to shortlist internal candidates for nonacademic staff promotion Grade IX-XI at MMUST.
7. **2022-2026:** Appointed Secretariat to the Institute of Indigenous Knowledge and Cultural Studies Committee
8. **2023-2026:** Appointed Chairperson & Member of the University Gender Mainstreaming Committee
9. **2023-2026:** Appointed Member of the University National Cohesion and Values Mainstreaming Committee **2023 to 2026.**
10. **2024:** Appointed Member of the KAICO-Lead person/Chair, Culture and Tourism Committee, CGK in collaboration with MMUST
11. **2022:** Appointed Member of the WECO Founders (WECOFA) Subcommittee
12. **2022:** Appointed Member of the Kakamega County Antimicrobial Stewardship Interagency Committees (CASICs)
13. **2022:** Appointed Member of the Ad Hoc Committee to scrutinize Pay as You Earn (PAYE) Computations for UASU MMUST members
14. **2019 to Date:** Appointed Member, University Integrity Assurance Officers Committee **2019 to Date**

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### School and Departmental Committees

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1. **2025:** Appointed by the Dean SASS as member of the School Research Committee
  2. **2025:** Appointed by the Dean as member of the School Postgraduate Committee
  3. **2025:** Appointed by the CoD LLE as a member of the Department Post graduate Committee
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### Previous University Committees Before Promotion

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1. **2019-2021:** Appointed Student Warden (Hall 4 Female Students), October **2019 to 2021**
2. **2013-2017:** Negotiator, UASU MMUST Chapter 2013-2017 Collective Bargaining Agreement (CBA).
3. **2018-2021:** Appointed Member of the Technical Committee Masinde Muliro University Science and Technology Strategic Plan Review 2018 to Date.
4. **2016-2021:** Appointed Member of the Gender Mainstreaming Committee, MMUST
5. **2019:** Negotiator, UASU MMUST Chapter, 2017-2021 Collective Bargaining Agreement (CBA).
6. **2019:** Appointed Member to Community Liason's Committee April 2019 to Date

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## UNIVERSITY LEADERSHIP AND MANAGEMENT

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### Administrative Leadership/Managerial Appointments

**2021-2027:** Appointed (Founding) Deputy Director, Institute of Indigenous Knowledge Cultural Studies and Climate Change, MMUST

#### Accomplishments

**2021-2023:** Initiated Space for IIKCS space and Committee; Development of the IIKCS 2022-2026 Strategic Plan; Development of the IIKCS Policy; Coinage of the Acronym "IIKCS; Organized various IIKCS workshops/Webinars/Festivals; Initiation and Coordination of IIKCS Community Outreach Programs; Initiation and Coordination of IIKCS Collaborations and Partnerships, Research.

**2023-2025:** Coined the Acronym IIKCSCC; Development of Web content for the IIKCSCC; Organized various IIKCS workshops/Webinars/Festivals; Initiation and Coordination of IIKCS Community Outreach Programmes; Spearheaded the Writing of the History of MMUST; Initiation and Coordination of IIKCS Collaborations and Partnerships; Research.

**2025-20-2027:** Established the MMUST-UNESCO Club; Development of Web content for the IIKCS; Organized various IIKCS workshops/Webinars/Festivals; Initiation and Coordination of IIKCS Community Outreach Programmes; Initiation and Coordination of IIKCS Collaborations and Partnerships such as Celebrations of the International Mother Language Day, 2025 with National & County Government, Consortium with the University of Kwa Zulu Natal on IKS; Research.

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### Academic Leadership/Appointments Since Last Promoted as Senior Lecturer in April 2021

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1. **2025:** Appointed, Member of the Organizing Committee for the MMUST 18<sup>th</sup> International Multidisciplinary Conference (Chair, Scientific Committee, MMUST)
2. **2025:** Appointed, Member of the Implementation Committee for Collaborative Agreement between MMUST and KEFFRI
3. **2024:** Appointed, Member of the School of Arts and Social Sciences Research Committee
4. **2024:** Appointed, Member of the 17<sup>th</sup> Multidisciplinary International Conference Logistics Committee
5. **2023-**Member of the Scientific and Program Sub-committee for the 7<sup>th</sup> ACDE Conference
6. **2023:** Appointed, Member of the 16<sup>th</sup> Multidisciplinary International Virtual Conference Committee
7. **2022 – to date:** Appointed, Member of the Language and Literature Education Departmental Graduate Studies Committee
8. **2021 to Date:** Appointed, Convener – Book Writing, Institute of Indigenous Knowledge and Cultural Studies, MMUST
9. **2019 – to Date:** Appointed, Member of the Department of Language and Literature Education Curriculum Review Committee, MMUST

### Previous

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1. **2018-2022:** Appointed Departmental Graduate School Chair 1<sup>st</sup> October 2018 to 2022

#### *Terms of Reference and Functions*

- Forward departmental postgraduate deliberations to SGSC; Initiate and co-ordinate graduate programmes in the department; Collaborate, whenever necessary, with other departments in the Faculty/School/Institute and in the university in running inter-disciplinary higher degrees; Review applications for graduate admissions and make recommendations to the Directorate of Graduate Studies Committee; Hold student seminars on development of research concept notes and proposals and recommend proposal to SGSC; Recommend the appointment of supervisors, Internal Examiners and External Examiners to the Faculty Graduate Studies committee; Carry out any other functions assigned to it by the Board of the Directorate of Postgraduate Studies; Recommend Staggering of programmes to the Faculty Graduate Studies Committee.
2. **2018-2021:** Appointed, Coordinator of Post graduate, English Sub-Section, 1<sup>st</sup> October 2018 **Duties:** Oversee the allocation of Masters and PhD English and Applied Linguistics courses; Oversee the teaching and examination of Masters and PhD English and Applied Linguistics.
  3. **2016:** Appointed, Ag. Chair of the Department of Language and Literature Education 1<sup>st</sup> August 2016 to 31<sup>st</sup> October 2016.
  4. **2015-2017:** Appointed, Examination and Timetabling officer, Department of Language and Literature Education from 5<sup>th</sup> October 2015 – September, 2017.  
**Duties:** Coordinate the setting and moderation of exams; Organize for the invigilation of exams; Organize examination scripts for external examination; Inform staff and examiners of examination timelines; Produce yearly bound copies of exam mark sheets; Handle missing marks cases; Undertake any other duties assigned by the C.O.D.
  5. **2015-2017:** Appointed, Coordinator of Publishing and Publications in the Department of Language and Literature Education, MMUST
  6. **2013-2015:** Appointed Coordinator Language and Literature Education Departmental Graduate Seminars, MMUST, (2013-2015).

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### Consultancies Since Last Promoted

S/No	Year	Type of Consultancy	Funder	Amount in Kshs
1.	2026	Consultant for content development for the Bachelor of Arts in Public Communication (April 2026)	Open University of Kenya (OUK)	180,000
2.	2024	Consultant for curriculum and content development for the Bachelor of Arts in Public Communication (Aug–Dec)	Open University of Kenya (OUK)	180,000
3	2023	Customer Satisfaction Survey (Oct–Nov)	Lake Victoria Water North Development Agency	200,000
4	2023	Transcription of Customer Service Delivery Charter in Braille and large print	Lake Victoria Water North Development Agency	120,000
5	2023	Consultant on Citizens' Service Delivery Charter and Business Process Re-Engineering	Wildlife Research and Training Institute Naivasha	150,000

6	2023	Technical panelist for recruitment of County Secretary (Oct–Jan); Gazette Notice Vol. CXXV—No. 221 (6th Oct)	County Government of Bungoma	200,000
7	2023	Technical panelist for recruitment to County Public Service Board (May–Sept); Gazette Notice VOL.CXXV—NO.81 (6th April)	County Government of Bungoma	200,000
8	2023	Technical panelist for interviews for Principal Cultural Officers	County Government of Kakamega	40,000
9	2022	Consultant on Customer Service Delivery Charter	Lake Victoria Water North Development Agency	100,000
10	2022	Technical panelist for selection of KACWASCO Board of Directors	County Government of Kakamega	60,000
11	2022	Facilitator/Consultant for Service Delivery Charter Sensitization Workshop– Kemeloi Boys High School, Nandi)	Board of Management Kemeloi Boys High School, Nandi	20,000
12	2017	English Language Specialist – Curriculum Designs (28th Jan–18th Feb)	Kenya Institute of Curriculum Development (KICD)	50,000
13	2017	English Language Specialist – Scope and Sequencing (March)	Kenya Institute of Curriculum Development (KICD)	50,000
14	2017	English Language Specialist – Course Designs (April)	Kenya Institute of Curriculum Development (KICD)	50,000
15	2017	English Language Specialist – Materials Development (May–June)	Kenya Institute of Curriculum Development (KICD)	50,000
16	2017	Job Analyst for Public Universities (22nd–31st March)	PWC & Salaries and Remuneration Commission (SRC)	25,000
17	2015	Reviewer of Vihiga County policies (Training, Library, Counseling, Transport, etc.)	County Government of Vihiga	Not paid to Date/Bad debt

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### Research Conference and Training Grants Since Last Promotion in April 2021

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1. **2026:** Won a travel and Conference grant for the Equitable Partnership Conference held between 2<sup>nd</sup>-6<sup>th</sup> February 2026 Pretoria, South Africa.
2. **2025:** Won a travel and Induction grant for the AFRIAK Induction Workshop project sponsored by CODESRIA & Mastercard in sept 28<sup>th</sup>-October 13<sup>th</sup> 2025 at Kigali, Ruanda

3. **2024:** Won a travel and Workshop grant for the COHESA-Kenya Sandpit Project -15<sup>th</sup>-19<sup>th</sup> April, 2024 Nairobi Kenya
4. **2024:** Sponsored by the International School on Climate Mobilities, co-hosted by the Centre for Human Rights Law, Environment and Development Centre and the Centre for Migration and Diaspora Studies at SOAS University of London in summer 2024-June July 2024 (6 Weeks). Practitioner rate: \$1,000.00 USD:
5. **2023:** Sponsored by the African Centre of Excellence to attend the 7<sup>th</sup> Annual Summer Institute Summit organized and hosted by the IFE Institute of Advanced Studies (IIAS), Obafemi Awolowo University, ILE-IFE, Nigeria themed “Advancing Africa through the Academy: Innovation, Creativity and Service” **23<sup>rd</sup> July-4<sup>th</sup> August 2023, Online.**
6. **2023:** University of Essex, UK sponsorship to participate and present a paper in a fully funded International Conference on Language and Inequality: Exploring Access to Services in Multilingual Contexts between **21-22 July 2023 (Online).**
7. **2023:** Volkswagen Foundation of Germany sponsorship to participate in a fully funded International Conference on Ageing and Health of Older Persons in Sub-Saharan Africa between **19-23 February 2023** at the Imperial Resort Beach Hotel in Entebbe, Uganda **(Onsite)**
8. **2022:** Clays and Clay Minerals Association of South Africa sponsorship to participate as a key note speaker in a fully funded International Conference on Clays and Clay Minerals in Africa at the BRICS Hybrid Conference on Clays and Clay Minerals in Africa at Garden Court Hatfield-Pretoria South Africa on **14-17 September 2022 (Online).**
9. **2021:** Names Society of Southern Africa (NSSA) sponsorship to participate in a fully funded International Congress at Durban University of Technology (DUT), South Africa-Virtual on **3-5 November 2021 (Online)**
10. **2021:** GOETHE University Frankfurt and MIASA sponsorship to attend a fully funded International Conference: Prospects for Regional Integration In Africa – A Comparative Perspective between **13-15 September 2021** at Stellenbosch University, South Africa **(Onsite).**

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### Before April 2021

1. **2018:** Organization of Women in Science for the Developing World (OWSD) Grant to attend and present a paper during the Africa Regional Conference at ICIPE, Nairobi Kenya 5<sup>th</sup>-7<sup>th</sup> September, 2018.
2. **2018:** Directorate of Research and Innovation, UNIVEN, South Africa Grant to attend the 1<sup>st</sup> PanAfrican International Research Congress on Knowledge Generation and Dissemination (1<sup>st</sup> PAIRC2018) in Grant Royal Swiss Hotel, Kisumu-Kenya 18<sup>th</sup> -21<sup>st</sup> June 2018.
3. **2017:** Directorate of Research and Innovation, UNIVEN, South Africa Grant to Attend and present a paper during the International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) in Johannesburg, November 2017.
4. **2019:** EACC and MMUST sponsorship to attend a fully sponsored one week training as an Integrity Assurance Officer between 3<sup>rd</sup>-7<sup>th</sup> June, 2019, JOOUST, Bondo-Kenya.
5. **2019:** British Council Award to attend a fully sponsored Researcher Connect one week training on Communication Skills for Researchers between 10<sup>th</sup>-15<sup>th</sup> February 2019, Kisumu, Acacia Hotel Kenya.
6. **2018:** Assay-TWAS-AAAS Award to attend a fully sponsored Inaugural Regional Course on Science Diplomacy between 21<sup>st</sup>-25<sup>th</sup> May 2018 at Zebra Country Lodge, Gauteng-South Africa.

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## FELLOWSHIPS, AWARDS AND HONORS

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### Fellowships since last promotion in 2021

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1. **2025:** Fellow, Climate and Development Knowledge Network (CDKN) African Early Career Fellowship Programme: Engage with leading experts, mentorship and training, and further contribute to impactful climate and development work across Africa.
2. **2024:** Fellow INGSA, Science Advice Skills Development Program 9SASDP-3)
3. **2023:** Fellow, Ife Institute of Advanced Studies ((IIAS)
4. **2022:** Fellow Africa Research Excellence Fund (AREF)- Trained on Strengthening Health Research Capacity in Africa -**October-November 2022**

### Previous

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1. 2017-2018: Post -Doctoral Research Fellow, University of Venda, South Africa, **2017-2018 (R 240,000).**
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### Awards and Recognitions since last promotion in April 2021

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1. **2026:** Awarded as an Outstanding Coordinator for the MMUST-AFRIAK Hub by the MMUST AFRIAK Hub Mentors & the DVC PR&I
2. **2026:** Awarded for being an outstanding patriot, mentor and supportive parent to Kapsabet Boys High School Community as the Class representative for the Centenarians class of 2022-2025 .
3. **2025:** Recognized by the Kenya National Commission for UNESCO (KNATCOM) as the Founder and Patron of the MMUST-UNESCO Club 2025-2026.
4. **2025:** Commended for having organized the inaugural MMUST-Science Leadership Program (MSLP)-Workshop 2025 held at Golf Hotel, Kakamega, Kenya between 5-7 February, 2025
5. **2024:** Recognized as an Antibiotic Guardian by the County Government of Kakamega, County Infectious Disease Focal Person.
6. **2024:** Recognized by the Kenya National Chamber of Commerce and Industry (KNCCI) during the KNCCI-Kakamega Business Gala Awards for my excellent research and training work among the Business community in Kakamega County.
7. **2023:** Recognized as a Gender Equality and Social Inclusion Champion (GESI-Champion) by the Kakamega-Cambridge Global Health Partnerships (KCGHPs) Project Leads during the KGGHPs GESI Workshop at Nayu Guest House , Kakamega between 8<sup>th</sup> -9<sup>th</sup> December, 2023.

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## Scholarships

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1. **2013-2016:** PhD Scholarship award by the Commission of Higher Education, Kenya 2013 (Ksh450, 000).
2. **1998-2002:** Scholarship for Undergraduate Program by Higher Education Loans Board, Kenya, Kenyatta University (Ksh200, 000).

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## INTERNATIONAL CONFERENCES: PRESENTATION AND PARTICIPATION

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### Presentation Since last promoted as senior lecturer in April 2021 to Date

1. **2026:** Participated in a conference on Equitable Partnerships Organized and Funded by the British Academy in Pretoria, South Africa.
2. **2025:** Participated and Presented a paper at the Sustainability, Research & Innovation (SRI) 2025 Africa Satellite Event Organized by Future Earth Africa, Hosted by NRF (SA) and NRF (Kenya) and the Future Earth East Africa Node in Nairobi.
3. **2025:** Participated as a Speaker and Session Chair during the AFRIAK Induction Workshop in Kigali Rwanda organized by CODESRIA 30<sup>th</sup> September-10<sup>th</sup> October, 2025.
4. **2025:** Participated and Presented papers in the 18<sup>th</sup> MMUST Multidisciplinary Conference held between 14<sup>th</sup> -16<sup>th</sup> May 2025.
  - † An Eco-Linguistic Analysis of Kabras Oral Traditions for Sustainable Environmental Practices
  - † A Critical Eco-linguistic Discourse Analysis of African Genres through the Stories we Live By
  - † Transformation of Local Industrialization through Indigeneous Technologies
5. **2024:** Presented a paper on *“A Semantic Exploration of Luhya Myths, Rituals and Taboos Associated with Traditional Pots in the Context of Cultural Identity and Decolonization- I/D-323”* during the SOAS GLOCAL AFALA 2024 Conference at the University of South Africa, Pretoria **4<sup>th</sup>-7<sup>th</sup> December, 2024.**
6. **2024:** Co-Presented a paper on the *“Implementation of Antimicrobial Stewardship in Human Health Practice in Western Kenya: Strategies, Barriers and Interventions”* During 17<sup>th</sup> International Multidisciplinary Blended Conference organized and hosted by Masinde Muliro University of Science and Technology between **15<sup>th</sup>-17<sup>th</sup> May, 2024.**
7. **2024:** Co-Presented a paper on *“Integration of Computer-Assisted Language Learning in the Teaching of English Language Oral Skills among Secondary School Learners”* during the 7<sup>th</sup> African Council for Distance Education (ACDE). Conference 2024 organized by ACDE and hosted at Masinde Muliro University of Science and Technology between **26<sup>th</sup>-29<sup>th</sup> March 2024.**
8. **2023:** Presented a paper on *“Linguistic Constraints and Opportunities to Attaining Courtrooms Justice in Kakamega Law courts, Kenya”* at a Blended International Conference themed “Language and Inequality. Exploring Access to Services in Multilingual Contexts.” Sponsored, organized and hosted by the University of Essex, UK. on **21-22 July 2023.**
9. **2023:** Presented a paper on *“Language and Cultural Stereotypes Associated with Ageism among University Students in Kenya”* at an International Conference themed “Ageing and Health of Older Persons in Sub-Saharan Africa” sponsored by the Volkswagen Foundation of Germany and hosted by the School of Statistics and Planning, Department of Population Studies-Makerere University at the Imperial Resort Beach Hotel in Entebbe, Uganda on **19-23 February 2023.**

10. **2022:** A key note speaker at the BRICS Hybrid Conference on Clays and Clay Minerals in Africa. Presented a paper on *'African Myths and Rituals Associated with Clays and Clay Material'* at Garden Court Hatfield-Pretoria South Africa on **14-17 September 2022**.
11. **2021:** Presented a paper on *"A Morpho-Semantic Analysis of Place Names among the Luhya: A Case of Bungoma County"* at an International Congress organized by the "Names Society of Southern Africa (NSSA) Congress "at Durban University of Technology (DUT), South Africa-Virtual on **3-5 November 2021**.
12. **2021:** Presented a paper on *"Pan-Africanism and the Language Factor in Regional Integration: Prospects, Challenges and Opportunities."* at an International MIASA Conference: Prospects for Regional Integration in Africa – A Comparative Perspective in Stellenbosch University, South Africa (Onsite), **13-15 September 2021**.
13. **2021.**Presented a paper on the *"Revitalization of the Tachoni Language of Western Kenya For Linguistic Identity: Challenges and Opportunities"* at an International Conference organized by the Language Association of Eastern African( LAELA Conference) at Moi University, Eldoret, Kenya, **12-13 August 2021**.
14. **2021: Co-** Presented a paper on *'Online Teaching and Learning During Covid-19 in Kenyan Universities'* during the 1<sup>st</sup> Blended Research Dissemination International Conference at MMUST, Kakamega-Kenya, **30-31 August 2021**
15. **2021: Co-**Presented a paper on *"Gender Inclusion in Career Progression among Academic Members of Staff at MMUST"* at an International Conference organized by Masinde Muliro University of Science and Technology, Kenya-Virtual: **30-31 August 2021**

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#### Previous Conference Presentations Before April 2021

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1. **2019:** 13<sup>th</sup>Multi-Disciplinary International Conference "Transformational Leadership, Innovation and Technology Transfer for Sustainable Development in Developing Countries," at Masinde Muliro University of Science and Technology, Kakamega-Kenya 19<sup>th</sup>-21<sup>st</sup> June **2019**.
2. **2018:** Organization of Women in Science for the Developing World, Africa Regional Conference "Women in Science, Engineering and Technology for Sustainable Development at ICIPE, Kenya September 5<sup>th</sup>-7<sup>th</sup> **2018**.
3. **2018:** World Conference on Transformative Education (WCTE) "Rethinking, Curriculum, Pedagogy and Research in Africa" at Masinde Muliro University of Science and Technology Kakamega, Kenya, July 26-28, **2018**.
4. **2018.:** 1<sup>st</sup> Pan- African International Research Congress on Knowledge Generation and Dissemination (1<sup>st</sup> PAIRC-2018) at Grand Royal Swiss Hotel, Kisumu- Kenya 18<sup>th</sup> -21<sup>st</sup> June 2018.
5. **2017:** Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS), Johannesburg, South Africa, November 2017.
6. **2016:** The 10th MMUST International Conference on Health at Bishop Stam Pastoral Centre, Kakamega-Kenya 21<sup>th</sup>-25<sup>th</sup> May **2016**.
7. **2015:** 2<sup>nd</sup>MMUST Interdisciplinary Conference on New Paradigms in National and International Security at Bishop Stam Pastoral Centre, Kakamega- Kenya 18<sup>th</sup>-20<sup>th</sup> October 2015.
8. **2012:** 4<sup>th</sup> MMUST Multidisciplinary Annual International Conference, MCU, Kakamega on 7<sup>th</sup>-9<sup>th</sup> November, **2012**.

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### Conference Participation Since last promoted (April 2021)

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1. Participated in the 2025 African Indigenous Knowledge and Languages International Conference Howard University Washington, DC. 2400 Sixth Street NW **Feb. 21-22, 2025**: Louis Stokes Library: Douglass Hall &
  2. **2021**: Participant at the SARIMA Virtual Conference, [www.sarimaconf.co.za](http://www.sarimaconf.co.za): **25-29 October 2021**
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## WORKSHOPS, ACADEMIES, SEMINARS, WEBINARS, FESTIVALS, SYMPOSIUMS AND SUMMITS PARTICIPATION

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### Workshops Participation Since last promoted as Senior lecturer in April 2021

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1. **2026**: Participated in the Grant Application & Science Diplomacy in Research Management Organized by MMUST & the University of Pretoria, South Africa **1<sup>st</sup>-2<sup>nd</sup> April, 2026**
2. **2025**: Participated in the Global Health Justice Writing Workshop organized by King's College of London & African Bio Ethics Network at St. Paul's University-Nairobi **25-27 Nov 2025**
3. **2025**: Participate in the Sensitization Workshop on the MMUST UNESCO Club organized by the KNATCOM and MMUST's Institute of Indigenous Knowledge, Cultural Studies and Climate Change on **20<sup>th</sup> March, 2025**.
4. **2025**: Participated in the Academics Without Borders (AWB) Workshop on Supporting Grant Proposal Writing Capacity in Arts and Social Sciences between at the Kakamega Golf Hotel Kakamega **4. February 10 to 14, 2025**
5. **2025**: Participated in the inaugural MMUST-Science Leadership Program (M-SLP)-Workshop 2025 themed "Shaping Africa's Next Generation of Science Leaders" held at Golf Hotel, Kakamega, Kenya between **5-7 February, 2025**.
6. **2024**: Kenya-Africa Science Leadership (KE-ASLP) Workshop at Savelberg Retreat Centre , Ngong Rd Nairobi **7<sup>rd</sup>-9<sup>th</sup> August 2024**
7. **2024**: Participated in the Kakamega-MMUST AMS/IPC & Behaviour Change Workshop held Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya on **8<sup>th</sup>-10<sup>th</sup> October, 2024**
8. **2024**: Participated in the Cambridge-Kakamega-MMUST AMS/IPC and Behaviour Change Workshop at Bishop Nicholas Stam Pastoral Center, Kakamega between **1st-3<sup>rd</sup> October 2024**
9. **2024**: Participated in the Kenya-Africa Science Leadership Program (Ke-ASLP) Workshop Themed "Career Development and Leadership Initiative for Early Career African Scientists" at Savelberg Retreat Centre, Ngong Road, Nairobi, between **7<sup>th</sup>-9<sup>th</sup> August 2024**.
10. **2024**: Participated in a Face to face Workshop on "Alternative Medicine and African Traditional Knowledge "Organized by the Kenya Bureau of Standards (KBS) at Grand Royal Swiss Hotel between **5<sup>th</sup>-6<sup>th</sup> June , 2024**.

11. **2024:** Participated in the Kakamega Cambridge Health Partnership Behaviour Change and GESI Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya between **10<sup>th</sup>-11<sup>th</sup> June 2024.**
12. **2024:** Participated in the WHO “Why and How to Create an Evidence Gap-Map Virtual Workshop” on **23<sup>rd</sup> April 2024**
13. **2024:** Participated in the Kakamega Cambridge Health Partnership Alcohol-GEL Manufacturing & Infection Prevention Control Workshop held at Hotel Cavallino-Kakamega, Kenya on **27<sup>th</sup> February, 2024.**
14. **2024:** Participated in the “Capacitating One Health in Eastern and Southern -Africa (COHESA) Sandpit Event on Developing Innovative Solutions to Curb Antimicrobial Resistance, Zoonoses and Environmental Degradation in Kenya Sand pit Event Jacaranda Hotel, Nairobi-Kenya, **April 15<sup>th</sup> -19<sup>th</sup> 2024,**
15. **2023:** Participated in one day Online Open Science Stakeholders Workshop for the East Africa region, organized by UNESCO, the East African Science and Technology Commission (EASTECO) and the African Academy (AAS). Objectives: discuss the report of the Analysis of the Enabling Environment for Open Science in Eastern Africa; and improve and validate the draft of the “Eastern Africa Strategy for the implementation of the UNESCO Recommendation on Open Science **5<sup>th</sup> October 2023**
16. **2023:** Participated in a one-day UNESCO-OICD Virtual Workshop themed “Harnessing Culture, Identity and Arts Education for Social Transformation” on **Thursday 12<sup>th</sup> October 2023**
17. **2023:** Participated in a one day in the Virtual Stakeholders Meeting “Toward Implementation of the UNESCO Recommendation on Open Science in East Africa on **5<sup>th</sup> October 2023**
18. **2023:** Participated in a two-day Consultative forum comprising of key stakeholders from all the AU member states at the Regional consultation for the development of a UNESCO Framework on Culture and Arts Education – Electoral Group V (a) between **8-9 February 2023**
19. **2022:** Participated in the Climate Mobility Africa Research Network Virtual Workshop themed “Advancing Law and Policy Responses to Climate Mobility in Africa Key Messages to Governments for Cop 27.” on **27<sup>th</sup> October 2022**
20. **2022:** Participated in the School of Arts and Social Sciences Writing Workshop themed “Creating Our Niche in Research; Description Analysis and Publishing in Arts and Social Sciences” held at MMUST, Kakamega in **October, 2022.**
21. **2022:** Participated in a two-day Workshop on TVET-CBETA Curriculum Development and Review at Golf Hotel on **17<sup>th</sup>-18<sup>th</sup> November, 2022.**
22. **2022:** Participated in the Induction Workshop organized by the African Research Excellence Fund (AREF) in preparation for a two-month training on “Essentials of Grant Writing Skills on **21<sup>st</sup> September 2022.**
23. **2022:** Participated in the Sensitization of University Management, Deans and Directors on Business Process Re-Engineering (BPR) Workshop organized by Directorate of PME at Kakamega **Golf Hotel on 1<sup>st</sup> April 2022**
24. **2022:** Participated in the in the Kakamega-Cambridge Antimicrobial Stewardship Workshop in MMUST **10<sup>th</sup> March 2022.**
25. **December 2021:** Participated in a three-day Scientific Communication & Publishing (Paper Writing, Research Proposal Writing and Data Management Analysis) Workshop organized by the Training Center in Communication, Nairobi, Kenya **6<sup>th</sup>-8<sup>th</sup> December, 2021**

26. **2021:** Participated in the “Leadership Sensitization on Research Grants Management” organized by the DRPGS, MMUST Kitale Club, **16-18 June 2021**
27. **2021:** BRECCIA & SARIMA Contextual Setting and Understanding the Research Management Lifecycle Online Workshop, **5<sup>th</sup> July 2021.**
28. **2021:** The Covid-19 Diary Webinar Series “Understanding the Myth and Science Surrounding the Novel Coronavirus” **8<sup>th</sup> December 2021**

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### Previous Workshops Participation before April 2021

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1. **2021:** Masinde Muliro University of Science & Technology, Participant in the Facilitator & Organizer of the School of Arts and Social Sciences Writing Workshop in MMUST at Logma Hotel **5<sup>th</sup> March 2021.**
2. **2021:** Masinde Muliro University of Science & Technology, Facilitator & Organizer of the School of Arts and Social Sciences Writing Workshop in MMUST **5<sup>th</sup> March 2021.**
3. **2020:** Masinde Muliro University of Science & Technology, Webinar ‘Research Capacity among Academic Members of Staff in MMUST’ Thursday **12<sup>th</sup> November,2020.**
4. **2020:** Masinde Muliro University of Science & Technology, African Women in Science and Engineering (AWSE) Workshop ‘The Research Agenda for 2020/2021’ Thursday **23<sup>rd</sup> July,2020**
5. **2020:** Masinde Muliro University of Science & Technology, Research Beeline platform Navigation Online Training Workshop, **13th July, 2020 via ZOOM.**
6. **2019:** Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Le Savanna Country Lodge and Hotels, Kisumu **10<sup>th</sup>-12<sup>th</sup> April, 2019.**
7. **2019:** Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Bishop Stam Pastoral Centre, Kakamega **8<sup>th</sup> April, 2019.**
8. **2019:** Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Ndupaua Hotel, Eldoret **10<sup>th</sup>-12<sup>th</sup> March, 2019.**
9. **2019:** Module Writing, Development & MOODLE Training Workshop at Golf Hotel, Kenya **3<sup>rd</sup> -5<sup>th</sup> April, 2019.**
10. **2019:** KIPPRA Mentorship Programme for Universities (KMPUs) Training Workshop at MCU 001, MMUST, Kenya, **March 2019.**
11. **2019:** Grant Proposal Writing Workshop at MCU 002, MMUST, Kenya **2019**
12. **2018:** Module Writing, Development & MOODLE Training Workshop in SPD 111-MMUST, Kenya **17<sup>th</sup>21<sup>st</sup> September, 2018.**
13. **2018:** Transition, Change and Impact Awareness Training for Implementers Workshop Based on ISO 9001:2015 at MCU, MMUST, Kenya **24<sup>th</sup> August 2018.**
14. **2018:** Article Writing and Grant Proposal Writing Workshop at Grand Royal Swiss Hotel Kisumu, Kenya **20th June, 2018.**
15. **2018:** Research Ethics and Stress Management Workshop at the Research Conference Centre, UNIVEN-South Africa **9<sup>th</sup>&10<sup>th</sup> May, 2018.**
16. **2018:** Article Writing and Publication Workshop at the Research Conference Centre, UNIVEN-South Africa **24<sup>th</sup>&25<sup>th</sup> April, 2018.**
17. **2018:** Research Indaba Workshop at the Research Conference Centre, UNIVEN-South Africa **26<sup>th</sup> March, 2018.**
18. **2018:** Research Leadership Workshop at the Research Conference Centre, UNIVEN-South Africa **28<sup>th</sup> February 2018.**

19. **2018:** Post-graduate Supervision Workshop at the Research Conference Centre, UNIVEN-South Africa 21<sup>st</sup> February **2018**.
20. **2018:** Research Leadership Workshop at the Research Conference Centre, UNIVEN-South Africa 28<sup>th</sup> February **2018**.
21. **2017:** National Research Fund Evaluation and Rating Workshop at the Research Conference Centre, UNIVEN-South Africa 15<sup>th</sup> November, **2017**.
22. **2017:** Research Data Management Workshop at the Research Conference Centre, UNIVEN-South Africa 14<sup>th</sup> November **2017**.
23. **2017:** Article Writing for Publication Workshop at the Research Conference Centre, UNIVEN-South Africa 17<sup>th</sup> October **2017**.
24. **2017:** Plagiarism, Research Ethics and Stress Management Workshop at University of Venda -South Africa, 18<sup>th</sup>&19<sup>th</sup> September **2017**.
25. **2016:** New Doctors' Grant Proposal Writing Workshop at Racecourse Hotel- Eldoret Kenya 26<sup>th</sup>-27<sup>th</sup> November, **2016**.
26. **2015:** MMUST-UNIVEN Training Workshop on Grant Proposal Writing and Graduate Students' Supervision at Bishop Nicholas Stam Pastoral Centre Kakamega, Kenya 21<sup>st</sup>-24<sup>th</sup> October **2015**.
27. **2015:** Curriculum Review and Development Workshop for the Department of Language and Literature Education at Farm View Hotel, Busia, Kenya 5<sup>th</sup>-7<sup>th</sup> August, **2015**.
28. **2015:** MMUST - UNIVEN Mega Grant Proposal Writing and Graduate Students' Supervision Workshop at Bishop Stam Pastoral Center, Kakamega, Kenya, 18<sup>TH</sup> October, **2015**.
29. **2015:** Grant Proposal Training Workshop at Agricultural Training Centre, Busia, Kenya between 1-5 June, **2015**.
30. **2014:** Research and Methodology Workshop for Social Scientists by Ball State University in collaboration with MMUST in the SPD Board room at Masinde Muliro University of Science and Technology, Kenya, Wednesday 9<sup>th</sup> to Tuesday 22<sup>nd</sup> July **2014**.
31. **2012:** Organization for Social Science Research in Eastern Africa and Southern Africa (OSSREA) workshop on Language and Development at Moi University, Kenya 2<sup>nd</sup> - 3<sup>rd</sup> December **2012**.
32. **2012:** Module development Workshop at Eldoret-Cicada Hotel, Kenya, March 2012
33. **2011:** ISO Training and Certification process Workshop at MMUST March, 2011.
34. **2010:** PhD Proposal Writing Workshop organized by DAAD in Nairobi April, 2010.
35. **2006:** Challenges of teaching English at secondary school Level and how to prepare candidates for K.C.S.E examination Workshop, Bungoma, Kenya July 2006.

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### Participation in Academies Since last Promoted as Senior lecturer in April 2021

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1. **2024:** Participated in the AFRICA Climate Mobility Academy 2024 organized and funded by Climate Mobility Africa Research Network and the Alliance Biodiversity & CIAT at Golf Hotel, Kakamega between 14<sup>th</sup> -19<sup>th</sup> October, 2024.
2. **2023:** Participated in a Summer School Academy Themed; "Advancing Africa through the Academy : Innovation, Creativity and Service " by IFE Summer Institute between **July 24<sup>th</sup>-August 4<sup>th</sup>, 2023**.

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### Participation in Seminars Since last Promoted as Senior lecturer in April 2021

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1. **2024:** Participated in a series of Seminars by Project AIED Virtual lecture Series on Artificial Intelligence in Education by Sam Houston State University, College of Education between **October-December 2023**

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#### Participation in Seminars Before April 2021

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1. **2017:** Pan South African Language Board (PanSALB) Language Seminar on “*Translation and Diversity.*” Held on 29<sup>th</sup> 2017 at University of Venda, South Africa.
2. **2017:** 2<sup>nd</sup> Limpopo Provincial Research Seminar on “Catalyzing Socio-Economic Transformation through Research, Development and Innovation” held at the University of Limpopo, South Africa R-40 HALL on 26<sup>th</sup> & 27<sup>th</sup> September 2017.
3. **2017:** Seminar for Sensitization and Launch of African Women in Science and Engineering (AWSE), MMUST, Kenya 27<sup>th</sup> April, 2017.

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### Participation in Summits Since last Promoted as Senior lecturer in April 2021

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1. **2023:** Participated in 7<sup>TH</sup> Annual Summer Institute Summit organized, sponsored and hosted by the IFE Institute of Advanced Studies (IIAS), at the African Center of Excellence, Obafemi Awolowo University, ILE-IFE, Nigeria themed “Advancing Africa through the Academy: Innovation, Creativity and Service” **23<sup>rd</sup> July-4<sup>th</sup> August 2023, Online.**

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#### Participation in Previous Summits Before April 2021

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1. **2017:** Participant, Second MMUST Youth Leadership Summit “Harnessing Talent for Wealth Creation and Sustainable Development.” MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).
2. **2016:** Organizer and Participant, 1<sup>st</sup> MMUST Youth Leadership Summit “Shaping Future Leaders through Education for Sustainable Development” Bishop Stam Pastoral Centre, Kakamega, Kenya, 27th-29<sup>th</sup> April 2016 (780 participants).

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### Participation in Webinars Since last Promoted as senior lecturer in April 2021.

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1. **2025:** Participated in a webinar organized by MMUST’s Institute of Indigenous Knowledge, Cultural Studies and Climate Change (IICSCC) and the School of Engineering and Built Environment (SEBE) Themed “Sustainable Engineering Practices Inspired by Indigenous Knowledge” on **25<sup>th</sup> March 2025.**
2. **2023:** Participated in a webinar organized by the Climate Mobility Africa Research Network (CMARN). The theme of the webinar was “Climate Change, Justice and Human Rights: An African Perspective” on Tuesday **28<sup>th</sup> February 2023.**
3. **2022:** Participant in a Webinar on “Harnessing Indigenous Foods for Food Security and Disease Prevention.” organized by the Institute of Indigenous Knowledge and Cultural Studies, MMUST on **4<sup>th</sup> November, 2022**
4. **2022:** Participant in a Webinar on “Harnessing Indigenous Knowledge For Disaster Risk Management

In The 21<sup>st</sup> Century organized by the Institute of Indigenous Knowledge and Cultural Studies and the School of SDMHA, MMUST on **16<sup>th</sup> September, 2022**

5. **2022:** Attended a webinar organized by Collective for the Renewal of Africa (CORA) on “The Circulation of African Languages in the African Public Space” on **29<sup>th</sup> September, 2022**
6. **2022:** Participant in a webinar on ‘Forum on Implementation of the 19<sup>th</sup> cycle Corruption Prevention Guidelines’ organized by EACC on 3<sup>rd</sup> November **2022**
7. **2022:** Co-Impact Webinar “Barriers and Opportunities-Exploring the Journeys of Women Leaders in Africa” By Co-Impact Events on **19<sup>th</sup> May 2022 5:00-7:00 p. m**
8. **2022:** Research4life PRC Webinar “Open Science from Open Access to Open Research-What’s it all about?” By R4L Trainers; Online on **18<sup>th</sup> May 2022 4:00-6:00 p. m**

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### Participation in Festivals Since last Promoted as Senior Lecturer in April 2021

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1. **2026:** Organized and Participated in the MMUST 2026 Tamasha (Cultural Festival) **13<sup>th</sup>-19<sup>th</sup> April 2026**
2. **2025:** Participated in the 2025 International Mother Language Day Celebrations co-hosted by the Institute of Indigenous Knowledge, Cultural Studies and Climate Change-MMUST; the County Government of Kakamega (Department of Culture and Social Services), and the Ministry of Gender, Culture, the Arts and Heritage (State Department of Culture), Themed “Language Matter: Silver Jubilee Celebration of International Mother Language Day.” Hosted at MMUST on **21<sup>st</sup> February, 2025.**
3. **2023:** Participated in the 3<sup>rd</sup> Kenya National Cultural and Tourism Festival at Bukhungu StadiumKakamega, Kenya **16<sup>th</sup>-18<sup>th</sup> March 2023**
4. **2023:** Participated in the 4<sup>th</sup> Edition of the Kenya National Commission for UNESCO National Cultural Celebrations and 10<sup>th</sup> Anniversary Celebrations held at the Kenyatta International Convention Centre (KICC), Nairobi between **12<sup>th</sup> -15<sup>th</sup> 2023**
5. **2022:** Participated in the Inter Region Economic Network (IREN) Technologies and Innovations Platform (ITIP2022) Trade and Culture Fair Exhibitions on Tuesday **13<sup>th</sup> December 2022** at the Nabongo Cultural Centre-Mumias, Kenya.

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### Participation in Symposiums Since last Promoted as Senior lecturer in April 2021.

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1. **2022:** Participated and presented a paper on “African Indigenous Languages and Culture for Peace and Sustainable Development through Education” during a two-week Symposium on ‘Truth, Justice and Peace: East Africa-United Kingdom Knowledge Frontiers Symposium sponsored by the British Academy and the British Institute Eastern Africa (BIEA) from **29<sup>th</sup> Nov. 2022 to 9<sup>th</sup> Dec. 2022.**
2. **2022:** Participated and organized the Symposium for Antimicrobial Resistance (AMR) Awareness Week (**18<sup>th</sup>-24<sup>th</sup> November 2022**) at Kakamega Golf Hotel on 18<sup>th</sup> November, 2022.
3. **2022:** participated in the public participation forum on Empowerment of the girl-Child in Kakamega County organized by the Forum for African Women Educationalists (FAWE) Kenya in collaboration with Imarisha-Msichana at Kakamega Sports Club, Kenya on **16<sup>th</sup> November 2022**
4. **2022:** Participated in a two-day 8<sup>th</sup> National Symposium on Disaster Risk Reduction on **11<sup>th</sup> and 12<sup>th</sup> October, 2022** at MMUST, Kenya.

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## ORGANIZATION OF CONFERENCES, WORKSHOPS AND WEBINARS

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### Organized Since Last promoted as Senior Lecturer in April 2021

1. **2025:** Chair, Scientific Committee in the MMUST's 2025 18<sup>th</sup> International Multidisciplinary Conference hosted by the School of Arts and Social Sciences-MMUST slated for **14<sup>th</sup>-16<sup>th</sup> May 2025**.
2. **2025:** Initiated and Organized the Sensitization Workshop of the MMUST UNESCO Club on **20<sup>th</sup> March, 2025**; Initiated and organized a webinar organized by MMUST's Institute of Indigenous Knowledge, Cultural Studies and Climate Change (IIKSCC) and the School of Engineering and Built Environment (SEBE) Themed "Sustainable Engineering Practices Inspired by Indigenous Knowledge" on **25<sup>th</sup> March 2025**
3. **2025:** Initiated and Organized the inaugural MMUST-Science Leadership Program (M-SLP)-Workshop 2025 themed "Shaping Africa's Next Generation of Science Leaders" held at Golf Hotel, Kakamega, Kenya between **5-7 February, 2025**
4. **2025:** Initiated the collaboration and organized the 2025 International Mother Language Day Celebrations co-hosted by the Institute of Indigenous Knowledge, Cultural Studies and Climate Change-MMUST; the County Government of Kakamega (Department of Culture and Social Services), and the Ministry of Gender, Culture, the Arts and Heritage (State Department of Culture), Themed "Language Matter: Silver Jubilee Celebration of International Mother Language Day." Hosted at MMUST on **21<sup>st</sup> February, 2025**.
5. **2024:** Member of the Logistics and Scientific Committees in the Organization of the 17<sup>th</sup> International Multidisciplinary Blended Conference at MMUST held between **15<sup>th</sup> -17<sup>th</sup> May 2024, MMUSTKakamega**.
6. **2024:** Member of the Logistics and Secretariat Committees in the Organization of the 7<sup>th</sup> African Council for Distance Education (ACDE) Conference 2024 held at MMUST, Kakamega-Kenya between **26<sup>th</sup> -28<sup>th</sup> March 2024**.
7. **2022:** Organized the Symposium for Antimicrobial Resistance (AMR) Awareness Week (**18<sup>th</sup>-24<sup>th</sup> November 2022**) at Kakamega Golf Hotel on 18<sup>th</sup> November, 2022.
8. **2022:** Organizer, the Kakamega-Cambridge MMUST Antimicrobial Stewardship Workshop held at MMUST **10<sup>th</sup> March 2022**
9. **2022:** Organized a Webinar on "Harnessing Indigenous Foods for Food Security and Disease Prevention." organized by the Institute of Indigenous Knowledge and Cultural Studies, MMUST on **4<sup>th</sup> November, 2022**
10. **2022:** Organizer in one-day Webinar themed 'Harnessing Indigenous Foods for Food Security and Disease Prevention' on November 4<sup>th</sup>, 2022 organized by the Institute of Indigenous Knowledge and Cultural Studies, MMUST, Kenya
11. Organizer/Participant in a Webinar on "Harnessing Indigenous Knowledge For
12. **2021:** organizer of the STEM Education International Conference 2021 (STEMEIC2021) at MMUST, Kakamega-Kenya, **17-19 November, 2021**
13. **2021:** Organized a Consultative Workshop on "Status Online Teaching and Learning During Covid 19 in Kenyan Universities" at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya in 2021.

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## Organization Before April 2021

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1. **2020:** International Mother Language Day Conference “Indigenous Language Matter for Development, Peace Building and Reconciliation,” at Masinde Muliro University of Science and Technology, Kakamega-Kenya 19<sup>th</sup>-21<sup>st</sup> February **2020**.
2. **2017:** Organizer, Second MMUST Youth Leadership Summit “Harnessing Talent for Wealth Creation and Sustainable Development.” MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).
3. **2016:** Organizer, First MMUST Youth Leadership Summit” Shaping Future Leaders through Education for Sustainable Development” Bishop Stam Pastoral Centre, Kakamega, Kenya, 27<sup>th</sup>-29<sup>th</sup> April 2016 (780 participants).
4. **2019:** Member of the Scientific Committee for the 13<sup>th</sup> Multi-disciplinary International Conference, 19<sup>th</sup>-21<sup>st</sup> June, 2019
5. **2019:** Member of the secretariat Team of the 13<sup>th</sup> Multi-disciplinary International Conference, 19<sup>th</sup>-21<sup>st</sup> June, 2019.
6. **2018:** Member of the Scientific Committee, the 1<sup>st</sup> Pan-African International Research Congress on Knowledge Generation and Dissemination in Grand Royal Swiss Hotel, Kisumu-Kenya 18<sup>th</sup> -21<sup>st</sup> June 2018.
7. **2017:** Chair of a session during the Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS), Johannesburg, South Africa, November 2017.
8. **2017:** Chairperson and convener of the organizing committee of the 2<sup>nd</sup>MMUST Youth Leadership Summit held in the MPH, MMUST-Kakamega, Kenya 1<sup>st</sup>-3<sup>rd</sup>March, 2017
9. **2016:** Chairperson and convener of the organizing committee of the New Doctors’ Grant Proposal Writing Workshop held at Racecourse Hotel- Eldoret, Kenya 26<sup>th</sup>-27<sup>th</sup> November, 2016.
10. **2016:** Chair and moderator of a session during the New Doctors’ Grant Proposal Writing Workshop at Racecourse Hotel- Eldoret Kenya 26<sup>th</sup>-27<sup>th</sup> November, 2016.
11. **2016:** Rapporteur and member of the organizing committee of the 10<sup>th</sup> MMUST International Conference on Health21<sup>th</sup>-25<sup>th</sup> May 2016
12. **2016:** Chairperson and convener of the organizing committee of the 1<sup>st</sup> MMUST Youth Leadership Summit held at the Bishop Stam Pastoral Centre, Kakamega, Kenya 27<sup>th</sup>-29<sup>th</sup> April, 2016
13. **2015:** Member of the organizing committee for the departmental Workshop on Curriculum Review and Development for the Department of Language and Literature Education held at Farm View Hotel in Busia, Kenya from 5<sup>th</sup>-7<sup>th</sup> August, 2015.
14. **2015:** Rapporteur during the Grant Proposal Training Workshop for MMUST Staff, Busia Agricultural Training Center, Kenya. June 2<sup>nd</sup>-June 6<sup>th</sup> 2015.

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## FACILITATOR, MENTOR AND KEY NOTE SPEAKER

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### Facilitator Since Last Promoted as Senior lecturer in April 2021

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1. **2026:** Facilitator/Expert speaker during the MMUST-AFRIAK Hub Residency 1<sup>st</sup> March-1<sup>st</sup> April, 2026 at MMUST

2. **2024:** Facilitator, Kakamega-MMUST AMS/IPC & Behaviour Change Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya between 8<sup>th</sup> -10<sup>th</sup> October, 2024.
3. **2024:** Facilitator, Kakamega-MMUST AMS/IPC & Behaviour Change Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya 3<sup>rd</sup> October, 2024.
4. **2024:** Facilitator, Kakamega-Cambridge Health Partnership Behaviour Change and GESI Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya between 10<sup>th</sup>-11<sup>th</sup> June 2024.
5. **2022:** Facilitator/Consultant at the Lake Victoria Water North Development Agency Service Delivery Charter Sensitization Workshop organized by LVWNSA at the Lake Victoria Water North Development Agency Boardroom-Kakamega on **19<sup>th</sup> October, 2022**
6. **2021:** Facilitated a Consultative Workshop on “Status Online Teaching and Learning During Covid 19 in Kenyan Universities” at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya in 2021

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#### Previous-Before April 2021

1. **2021:** Facilitator during a one-day Workshop organized by the School of Arts and Social Sciences, MMUST Writing Workshop in MMUST on **5<sup>th</sup> March 2021**
2. **2019:** Facilitator of a one-day Workshop on Writing Articles for Publication, MCU, MMUST Research Conference Centre, UNIVEN, South Africa 11<sup>th</sup> April, **2019.**
3. **2018:** Facilitator of a one-day Workshop on Post-graduate Supervision, Research Conference Centre, UNIVEN, South Africa 28<sup>th</sup> February, **2018.**
4. **2016:** Facilitator of a two-day training on Policies Governing the Operations of the County Assembly of Vihiga at Wigot Gardens Hotel, Kisumu from 22<sup>nd</sup>-23<sup>rd</sup> December, **2016.**

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#### Mentor Since Last Promoted as Senior lecturer in April 2025

1. **2026:** Mentor for 30 AFRIAK Fellows at the MMUST-AFRIAK Hub
2. **2025: Mentor,** MMUST African Science Leadership Program (ASLP)  
<https://mmust.ac.ke/index.php/news-media/news-and-events/2033-mmust-takes-the-lead-in-training-future-science-leaders-as-it-empowers-early-career-researchers-to-enhance-the-impact-of-their-work>
3. **2022-2025:** Mentor Kapsabet Boys High School 2022-2025 Centenarian Class
4. **2024:** Mentor during the Africa Climate Mobility Academy 2024 held at Golf Hotel between 14<sup>th</sup>-19<sup>th</sup> October, 2024.
5. **2024 to Date:** Representing the School of Arts and Social Sciences as an Academic Mentor under the Directorate of Career Services and Dean of Students-MMUST

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#### Motivational Speaker Since Last Promoted as Senior lecturer in April 2025

1. **2022:** Motivational speaker on “The Role of Chairs of Department in School for Academic Excellence” during the Kivaywa Boys’ Heads of Department Retreat at Kamadep Hotel, Kakamega-Kenya, **on 23<sup>rd</sup> April, 2022.**

2. **2021:** Motivational speaker on “The Nexus Between The Role of Teachers and The School Administration In Academic Excellence Of Students” during the Kivaywa Boys’ Teachers Retreat at Sunrise Hotel, Kisumu-Kenya, **on 6<sup>th</sup> October, 2021**

**Previous before last Promotion**

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1. **2018:** Guest speaker during the Post-graduate Supervision Workshop at the Research Conference Centre, UNIVEN-South Africa 21<sup>st</sup> February 2018.
  2. **2017:** Motivational speaker on “The Role of Teachers, Students and Parents on Academic Excellence” during the Annual General Meeting at Masindu Friends Secondary School; Bungoma County on 9<sup>th</sup> June 2017.
  3. **2017:** Motivational speaker on “Nurturing Talent among Youth” during the 2<sup>nd</sup> Youth Leadership Summit at MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).
  4. **2017:** Motivational speaker on “The Role of the 21<sup>st</sup> Century Teacher” during the Kabras East Education Day at Shamoni Friends Secondary School; Kakamega County on 2<sup>nd</sup> February 2017.
  5. **2017:** Motivational speaker to Silungai Girls’ Secondary School Teachers’ on “The Role of the 21<sup>st</sup> Century Teacher” during their Annual Professional Retreat at Busia Hotel on Saturday 21<sup>st</sup> January 2017.
  6. **2016:** Motivational speaker on “Shaping Future Leaders through Education for Sustainable Development” during the First Youth Leadership Summit at Bishop Stam Pastoral Centre, Kakamega, Kenya, 27<sup>th</sup>-29<sup>th</sup> April 2016 (780 participants).

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## **CERTIFIED PROFESSIONAL IMPROVEMENT COURSES AND TRAININGS.**

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**Since last promoted as Senior Lecturer in April 2021**

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1. **2025:** MMUST Supervisors’ Professional Development Course Funded by the British Council & Facilitated & Organized by MMUST (Kenya) , Nelson Mandela University (SA), University of Southampton & the University of Edinburg, **24<sup>th</sup> Sept-26<sup>th</sup> Nov 2025.**
  2. **2025:** Supporting Grant Proposal Writing Capacity in Arts and Social Sciences Course Funded and Facilitated by the Academics without Borders (AWB) at Golf Hotel, Kakamega **10<sup>th</sup>-14<sup>th</sup> February, 2025.**
  3. **2025:** Gender Equality for Employability through Entrepreneurship in STEM (GEEES) **May 2025**
  4. **2025:** Integrating Gender Equality and Inclusion for High Quality Research. Core Modules: What Data are Needed to Inform GEI-Transformative Policies?; Analyzing Gender Relations and Social Exclusion; GEI and Climate Action; GEI Perspectives in Democratic and Inclusive Governance; GEI Education and Science; GEI and Global Health; GEI Analysis for GEI-Responsive Economic Policy. .. Partnership for Economic Policy (PEP), **April 2025**
  5. **2025:** Integrating Gender Equality and Inclusion for High Quality Research. Thematic Module 4.2. GEI, Climate Change and Resilience. Partnership for Economic Policy (pep) **April 2025**
  6. **2025:** Integrating Gender Equality and Inclusion for High Quality Research. Thematic Module 5.1. Gender Based Violence. Partnership for Economic Policy (PEP) **April 2025**

7. **2025** Certificate Course on Effective Skills and Tools in Communicating Research Outcomes for Early Career Scholars in Sub Saharan Africa offered by Volvo Research and Educational Foundations (VREF)**13-17 Feb 2025**
8. **2025** Massive Open Online Course (MOOC) on implementation research offered by TDR, World Health Organization and the University of Ghana. **Modules:** Module 1: What is implementation research?; Module 2: Context and settings; Module 3: Implementation research strategies; Module 4: Outcomes in implementation research; Implementation research in practice **April-August 2025**
9. **2024:International School of Climate Mobilities (ISCM) Course** Co-hosted by the Centre for Human Rights Law, Environment and Development Centre and the Centre for Migration and Diaspora Studies at SOAS University of London.**Modules Covered:**Multiple and Complex Drivers and Agency in Climate-related (Im)mobilities; Environmental (Im)mobilities, Health, Food and Livelihood Securities; Climate Justice: Unpacking Coloniality, Gender, Race, Class, Indigeneity, and Climate Migration; Protection  
Politics: Climate Migration, Human Rights, and Refugee Law; From Structural Violence to ‘Resource Wars’: The Climate Change, Conflict and Displacement Nexus; Building Resilience in the Context of Environmental (Im)mobilities: Mitigating Risks, Enhancing Adaptive Capacity, and Addressing Loss & Damage, **June-July 2024 (6 Weeks)**  
**2024:** Integrity Assurance Officers’ Course offered by the National Integrity Academy (NIA Ca), Kenya 4-8 March 2024
10. **2024:-Research and Public Health Ethics Certificate Course by Kenya Medical Research Institute (KEMRI), Nairobi, in collaboration with CBEC, Karachi, Pakistan. Modules:** Research and regulatory frameworks, ethical issues in collaborations, voluntariness, human subject research, standards of care, privacy and confidentiality, vaccine trials, gender and reproductive health issues, social science research ethics, research agenda for Africa, community-based research; **September 16–20, 2024.**
11. **2024:** Attended the Artificial Intelligence (AI) in Education Virtual Course Organized by Sam Houston State University between **October-December 2024.**
12. **2024:** INGSA Africa Mentorship Course: Science Advice in Africa; policy-making support; tools for evidence-informed science advice **June 2024-April 2025.**
13. **2024:** Climate and Health Responders Certificate Course by Columbia University. Modules: Climate Change and Health; Extreme Temperatures; Wildfires and Air Quality; Water Supply and Sanitation; Vector Borne/Zoonoses; Sustainable Lifestyles; Sustainable Health Care; Climate Litigation and Health; Communication, Engagement and Advocacy in Climate Change; Europe in a Global Context: Climate Justice, **February 6- 19 April 2024.**
14. **2024:** Curriculum Development Training-Africa Population and Health Research Centre (APHRC) in Partnership with Science for Africa. Modules: Skills in curriculum development, needs assessment, curriculum design, material development, implementation, evaluation, and leadership, **September 9–13, 2024.**
15. **2024:** Kenya-Africa Science Leadership Programme (KeASLP) offered by the University of Pretoria Future Africa in Partnership with the Global Young Academy. **Modules:** Science leadership, career development, interdisciplinary collaboration, problem-solving, innovative research approaches, **August 7–9, 2024-**
16. **2024:** Why and How to Create an Evidence Gap Course, World Health Organization. **Modules:** Skills in producing evidence gap maps (EGMs), scoping, searching, data extraction, analysis, and dissemination in sexual and reproductive health, **April 2024**

17. **2023:** Documentation and Digitization of Indigenous Knowledge Intellectual Assets in Counties (IK DoDi), *National Museums of Kenya (NMK)*. **Modules:** Documentation and digitization of indigenous knowledge assets; data collection and entry into the IK Digital Repository, **October 16–20, 2023:**
18. **2023:** Supervisor and Scholarly Communication Training-*University of Nairobi & Training Center in Communication (TCC)*. **Modules:** Scholarly writing, supervisory skills, communication, **October 2023.**
19. **2023:** OWSD Training on Supervisor and Scholarly Communication Blended Training By OWSD. Modules Covered: Discourse and dynamics in PhD Supervision; Relationship between Student and Supervisor; Academic management; Personal Management (Time management & Mental health); PhD. student personal development and how the supervisor can contribute/ support; *Effective research discovery and critical thinking; Academic publishing, Journal selection strategy, and open access; Process in supporting the researcher's visibility (Preprints, Reference management, ORCID, Google Scholar, AfricArxiv)*, **October, 18<sup>th</sup> 2023,**
20. **2023:** Kenya National Chamber of Commerce and Industry (KNCCI) Board of Directors Training at Golf Hotel. Modules Covered: Ethical Leadership & Corporate Citizenship; Public Officers Ethics Act; **September 22<sup>nd</sup> 2023,**
21. **2023:** Municipal Board of Directors Training by the Kenya School of Government, Ciala Resort, Kisumu. **Modules Covered:** Public Officers Ethics Act; Ethical Leadership & Corporate Citizenship; Governance Framework and Overviews of the Audit & Risk Management; Corporate Governance; Board Governance Best Practices; Board Dynamics; Preparation of Board Minutes and Resolutions; Effective Reports to the Board and Use of Board Papers; Performance Management Framework, **August 30<sup>th</sup>-September, 1<sup>st</sup> 2023:**
22. **2023:** UIL-COL self-learning online course on ‘Family Learning and Indigenous Knowledges\*. Developed and implemented by the UNESCO Chair in Adult Literacy and Learning for Social Transformation, University of East Anglia, Norwich, United Kingdom, **November 2022-January 2023.**
23. **October-November 2022:** Certificate course on ‘Essential Grant Writing Skills and Training Fellowship on Strengthening Health Research Capacity in Africa’ offered by Africa Research Excellence Fund (AREF). **Modules Covered:** Career Perspective; Grant Writing Programme; Mentorship; Understanding Funders; Management, Planning and Budgeting; Effective Writing; Peer Review; Preparing for Fellowship Interview
24. **2022:** Certificate in Fundamentals of Research Management by SARIMA in collaboration with University WITS, Digital Campus, South Africa. **Module:** Skills in research management, **April 11 – May 31, 2022.**
25. **2022:** Professional Accredited Online Course in Fundamentals in Research Management (Course 21.5)- SARIMA in collaboration with University WITS, Digital Campus, South Africa. **Modules:** Research ethics and management, field research study design, **March – April 2022.**
26. **2022:** Training by the Asfari Institute for Civil Society and Citizenship in collaboration with Oxfam and Masarouna. **Modules:** Gender mainstreaming, GBV, promoting women’s participation in the decision-making spheres, and strengthening feminist movements, **Wednesday, June 22, 2022.**
27. **2022:** Certificate in Professional Accredited On-line Course in Fundamentals in Research Management Course 21.5 sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa, **March to April 2022.**
28. **2021:** Certificate in Pedagogical Leadership in Africa (PedaL) sponsored by Pedal online Training, **7-28 June 2021.**

## Previous

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1. **June 7–28, 2021: Research Grants and Contracts Management Course (Course 21.3)**  
*SARIMA in collaboration with University WITS, Digital Campus, South Africa. Module:* Grant writing and research funding skills
2. **August 23 – September 29, 2021: Certificate in Intellectual Property, Technology Transfer & Commercialization-SARIMA in collaboration with University WITS, Digital Campus, South Africa.**  
**Modules:** Intellectual Property, Technology Transfer, Commercialization
3. **May to July 2021:** Certificate in Professional Accredited On-line Course in Research Grants and Contracts Management Course 21.3 sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa.
4. **July to September 2021:** Certificate in Intellectual Property, Technology Transfer & Commercialization. Sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa.
5. **September to December 2021:** Certificate in Programme Evaluation sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa.
6. **15<sup>th</sup> June 2020-20<sup>th</sup> July 2020:** Research Management by SIRIMA, South Africa. **Modules Covered:** Research Management Lifecycle; Key Performance Indicators; Role of Research Office; Funding: Types of Grants; Grants Management; Proposal Development: Costing and Budgeting; Post Award Process; Communication Strategy; Building Collaborations; Risk Management.
7. **3-7<sup>th</sup> June, 2019:** Integrity Assurance Officer Course trained by the National Integrity 8. Academy (EACC), JOOUST, Bondo-Kenya.
9. **10<sup>th</sup>-13<sup>th</sup> Feb, 2019:** British Council Researcher Connect Course at Acacia Hotel, Kisumu- 10. Kenya. **Modules Covered:** Foundation; Abstracts; Persuasive Proposals; Academic Collaborations.
11. **21<sup>st</sup>-25<sup>th</sup> May 2018:** Assay-TWAS-AAAS Inaugural Regional Course on Science Diplomacy at Zebra Country Lodge, Gauteng-South Africa. **Modules Covered:** Introduction to Science Diplomacy; Contextualizing Science Diplomacy in Africa; The Water-Climate-Conflict Nexus; Water Diplomacy in Africa; Urban Health, Adaptation to Climate Change, and Disaster Risk Reduction; Health Diplomacy; Environmental Management and Governance in Africa; Transboundary National Parks for Diplomacy and Peace; Governance of Marine Resources; UNESCO Transboundary Biosphere Reserves in Africa; US-Africa Science Diplomacy Live Case Studies; The Role of Science in International Policy Making; Science Diplomacy in the Multilateral System: Introduction to the Mercury Game; International Research Infrastructures and Networks; The Role of Research Networks in Fostering Science Diplomacy.
12. **2001:** African Virtual University Computer Skills: **Modules:** MS Word, Windows; Access; Excel; MS publisher.

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## CONSULTANCY SERVICES

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### Since last Promoted as Senior lecturer-April 2021

1. **2025:** Technical Panelist for interviews at the Kakamega County Recruitment of Cultural Offivcers, Social Development Officials, & Youth Development Officers Job Gp 11 at Bishop Nicholas StamKakamega **29<sup>th</sup> Aug-8<sup>th</sup> Sept 2025.**

2. **2024:** Consultant for the Open University of Kenya (OUK) in the development of Curriculum, Content and validation for the Bachelor of Arts Degree in Public Communication with Dr. Kennedy Njasi and Dr Carren Jerop between **August-December, 2024.**
3. **2023:** Consultant at the Lake Victoria Water North Development Agency to carry out a Survey on Customer Satisfaction between **October-November, 2023.**
4. **2023:** Technical panelist to recruit the County Secretary for Bungoma County **October-January 2023-Gazette Notice Number Vol. CXXV—No. 221 NAIROBI, 6th October, 2023.**
5. **Members of the Panel were:** Moses Narwenyi (Chair); Cs Elizabeth Wanyony (V Chair), Dr. Lucy Mandillah (Secretary), Mr.Donald Kaptan (Member) and Dr.Stephen Sunwacha (Member).
6. **2023:** Technical panelist to recruit a member of the County Public Service Board whose tenure of service had expired for Bungoma County on **May-September 2023-Gazette Notice Number VOL.CXXV-NO.81 dated 6<sup>th</sup> April, 2023.**
7. **Members of the Panel were:** Moses Narwenyi (Chair); Cs Elizabeth Wanyony (V Chair), Dr. Lucy Mandillah (Secretary), Mr.Donald Kaptan (Member) and Dr.Stephen Sunwacha (Member).
8. **2023:** Technical panelist to conduct interviews for principle cultural officers J/G 'N' on the Public Service Board for Kakamega County on **Tuesday 7<sup>th</sup> March 2023.**
9. **2023:** Consultant at the Lake Victoria Water North Development Agency to carry out the transcription of the Customer Service Delivery Charter in Brail and large print as part of the 2022/2023 FY Performance Contracting Target.
10. **2023:** Consultant at the Wildlife Research and Training Institute on Citizens' Service Delivery Charter and Business Process Re-Engineering on **12<sup>th</sup> October, 2023.**
11. **2022:** Consultant at the Lake Victoria Water North Development Agency on Customer Service Delivery Charter on **19<sup>th</sup> October, 2022**
12. **2022:** Technical panelist on the selection Committee of the KACWASCO Board of Directors on the Public Service Board for Kakamega County on **23<sup>rd</sup> August, 2022.**
13. **2022:** Facilitator/Consultant at the Lake Victoria Water North Development Agency Service Delivery Charter Sensitization Workshop organized by LVWVDA at the Lake Victoria Water North Development Agency Boardroom-Kakamega on **19<sup>th</sup> October, 2022**
14. Kemeloi Boys High School, Nandi County on **26<sup>th</sup> July 2022.**

#### Before last promotion in April 2021

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1. **2017:** English language specialist for the development of Curriculum Designs for Competency-based Curriculum (Literacy Skills) at the Kenya Institute of Curriculum Development, Nairobi Kenya, 28<sup>th</sup> January-18<sup>th</sup> February, 2017.
  2. **2017:** English language specialist for the development of the Scope and Sequencing for the Competency-based Curriculum (Literacy Skills) at North Coast Hotel, Mombasa, Kenya, March 2017.
  3. **2017:** English language specialist for the development English language Course Designs at Naivasha Hotel, April, 2017.
  4. **2017:** English language specialist for material development for the Competency-based Curriculum at Kisumu Hotel May-June 2017.
  5. **2017:** Job Analyst (JA) for jobs in Public Universities under Price Waterhouse Coopers (PWC) and the Salaries and Remuneration Commission (SRC) from 22<sup>nd</sup>-31<sup>st</sup> March, 2017.
  6. **2015:** Review for Vihiga County policies (Training and Development, Guidance & Counseling, Library, Transport among other policies)

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## REVIEWER/EDITORIAL SERVICES

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### Since Last Promoted as Senior lecturer-April 2021

1. **2025 to Date:** Associate Editor, International Journal of Indigeneous Knowledge and Cultural Studies hosted by the African Centre for Advancement of Indigeneous Knowledge & Culture (ACAIKC).
2. **2025:** Reviewer of Abstracts and papers for the 18<sup>th</sup> MMUST 2025 International Multidisciplinary Conference
3. **2024:** Reviewer of Grant proposals for the Africa Excellence Fund (AREF) call for Early Career Researchers Workshop
4. **2023:** Reviewer MMUST Research Proposals for Financial Year 2022/2023
5. **2022:** Reviewer Journal of Linguistics, Language and Literary Studies (JLLLS) **May 2022**
6. **2022:** Reviewer for the Open Journal of Modern Linguistics (OJML), **January 2022 to Date**
7. **2022:** Reviewer International Journal of Languages, Linguistics and Literary Studies (JLLLS)-Taylor & Francis **May 2022 to Date.**

### Previous Before April 2021

1. **2019:** Editor of the Reviewed Masinde Muliro University of Science & Technology Strategic plan (2019).
2. **2019:** Design, Development and Editor of Lake Victoria North Water Development Agency, Employ Survey Satisfaction Report, **2019.**
3. **2019:** Editor, Francis Imbuga Biography "*The Real Man of Kafira*" **July 2019**
4. **2019:** Reviewed Abstracts for the 13<sup>th</sup> Multidisciplinary International Conference, 19-21, **June 2019.**
5. **2019:** Editor, Francis Imbuga Biography "*The Real Man of Kafira*" **2019**
6. **2018:** Reviewed proceedings for the First Pan African International Research Congress on Knowledge Generation and Dissemination (PAIRC-2018) held on **17<sup>th</sup>-25<sup>th</sup> 2018.**
7. **2016:** Reviewed proceedings for the 10<sup>th</sup> MMUST International Conference on Health held in May **24<sup>th</sup>-26<sup>th</sup> 2016.**

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### Online Teaching Modules Since Last Promotes as Senior Lecturer in April 2021

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1. An Introduction to Public Communication (2024)
2. The Internal Structure of the Modern English Phrase (2023)

#### Previous

3. Communication Skills ODEL Module (2019)
4. English Morphology (2016)
5. An Introduction to Semantics (2017)
6. Communication Skills 11 (2015)

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### Edited Collections Since Last Promotes as Senior Lecturer in April 2021

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1. Ochieng, A.; **Mandillah, L.**; Barasa, D. & Ater E. (eds.) **(2021)** Upscaling the use of indigenous justice mechanisms in delivering justice affordably and efficiently. Utafiti Foundation. ISBN: 9789966-26-233-2.
2. **Mandillah, K.L et al (2020)** Selected papers of the International Mother Language Day Conference. Journal of Education and Social Sciences, Special Edition. ISSN: 2223-490X. <https://ir-library.mmust.ac.ke/handle/123456789/1365>
3. **Mandillah, K.L;** Auma, R. ;Mudogo, B. & Anyonje, L. (eds.) **(2020)** Proceedings of the International Mother Language Day (IMLD) Conference, 19th – 21st February. Masinde Muliro University of Science and Technology. ISBN 978-9914-702-28-6. <https://irlibrary.mmust.ac.ke/handle/123456789/1456>

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### Academic programmes Developed since Last Promoted as Senior Lecturer in April 2021

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1. **Mandillah, K.L et al (2024)** M.A in Public Communication; Open University of Kenya (Under Review-CUE)
2. **Mandillah, K.L et al (2022):** Bachelor of Arts Program in Communication Skills (Masinde Muliro University of Science and Technology)- Under Review-CUE)
3. **Mandillah, K.L et al (2022):** Bachelor of Arts Program in Linguistics (Masinde Muliro University of Science and Technology)- Under Review-CUE)

### Previous

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1. **Mandillah, K.L et al (2019)** PhD in Applied Linguistics Programme, Department of Language and Literature Education, Masinde Muliro University of Science and Technology (Programme leader 2019-2022).
2. **Mandillah, K.L. (2013)** “Certificate Course in Communication Skills among Members of the County” Jomo Kenyatta University of Agriculture and Technology, Kakamega Campus.

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### Academic Programmes Reviewed since Last Promoted as Senior Lecturer in April 2021

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1. Mandillah, K.L et al **(March 2023)** PhD in Linguistics Programme. Department of Language and Literature Education, Masinde Muliro University of Science and Technology, Farm View Hotel, Busia
2. Mandillah, K.L et al **(March 2023)** Masters of Arts in Linguistics. Department of Language and Literature Education, Masinde Muliro University of Science and Technology, Farm View Hotel, Busia
3. Mandillah, K.L et al **(May 2023)** Bachelor of Education Arts (English & Linguistics). Department of Language and Literature Education, Masinde Muliro University of Science and Technology, Farm View Hotel, Busia.

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### University Policies Developed since Last Promoted as Senior Lecturer in April 2021

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1. **Mandillah, K.L (2023)** Developed the Institute of Indigenous Knowledge and Cultural Studies (IIKCS) Policy
2. **Mandillah, K.L (2023)** et al Participated in the development of the Gender Mainstreaming Policy for the Directorate of HIV/AIDs Control, Gender and Disability Mainstreaming, MMUST.

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### University Strategic Plans Developed since Last Promoted as Senior Lecturer in April 2021

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1. **Mandillah, K.L (2023)** Developed the Institute of Indigenous Knowledge and Cultural Studies (IIKCS) 2023/2024-2025/2026 Strategic Plan
2. **Mandillah, K.L et al (2019)** Masinde Muliro University of Science & Technology 5<sup>th</sup> Strategic Plan,

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### Short courses Developed

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July 2019.

1. Mandillah, K.L. **(2023)** “Certificate Course on Public Speaking and Presentation Skills” Masinde Muliro University of Science and Technology, SOLACE.
2. Mandillah, K.L. **(2017)** “Financial Administration and Minutes Writing Skills” for the Directorate of Research and Innovation-UNIVEN.

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### Technical Reports Developed

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1. **Mandillah, K.L et al (2023):** Technical Report of the Recruitment Process of member of the Position of County Secretary and Head of Public Service, County Government of Bungoma held between 3<sup>rd</sup> October-12<sup>th</sup> November, 2023 presented to H.E the Governor, County Government of Bungoma, Kenneth Lusaka EGH
2. **Mandillah, K.L et al (2023):** Technical Report of the Recruitment Process of member of the Bungoma County Public Service Board, held between 25<sup>th</sup> May-15<sup>th</sup> September, 2023 presented to H.E the Governor, County Government of Bungoma, Kenneth Lusaka EG.

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## SOCIAL NETWORKS/ASSOCIATIONS

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1. Member, Western Kenya Professional Association
2. Member, Universities Academic Staff Association (UASU)
3. Member & Treasurer, Seipuella Association
4. Member, Obulala Movement
5. Member Tachoni Professionals Association

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## INFORMATION

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### Expertise and Research Interests

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- ✦ Ethnolinguistics
  - ✦ Language and Diplomacy
  - ✦ Language revitalization and documentation
  - ✦ Gender manifestations in language
  - ✦ Ecolinguistics
  - ✦ Language acquisition
  - ✦ General Linguistics (Phonetics and Phonology; Morphology; syntax and Semantics)
  - ✦ Language and communication
  - ✦ Language education (Teaching and Acquisition)
  - ✦ Sociolinguistics
  - ✦ Psycholinguistics
  - ✦ Language Contact Phenomenon
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### Skills

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- ✦ Negotiation Skills
  - ✦ Report Writing Skills
  - ✦ Minutes Writing Skills
  - ✦ Editing and proof reading
  - ✦ Events organization skill
  - ✦ Interpersonal skills
  - ✦ Analytical skills
  - ✦ Creative and innovative
  - ✦ Leadership skills
  - ✦ Networking and building linkages
  - ✦ Resource mobilization skills
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### Competencies

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- ✦ Respect for diversity
  - ✦ Integrity
  - ✦ Professionalism
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### Co-competencies

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- ✦ Ability to work with minimum supervision
- ✦ Ability to work under strenuous conditions,
- ✦ Ready to take up extra responsibilities,
- ✦ Ability to supervise, guide and counsel,
- ✦ Strong interpersonal skills
- ✦ Strong planning and organizational skills

- ✦ Ability to synthesize complex information and make it impactful.
  - ✦ Flexible with the ability to establish priorities
  - ✦ Committed to duty,
  - ✦ Good communication skills,
  - ✦ Friendly and approachable,
  - ✦ Excellent time management skills,
  - ✦ Excellent management skills
  - ✦ Excellent writing and editing skills
  - ✦ Excellent command of English (Oral and Written)
  - ✦ Team player
  - ✦ Inclusive collaboration
  - ✦ Stakeholder engagement ✦ Leading by example
  - ✦ Creative problem-solving
  - ✦ Excellent organizational skills
  - ✦ Creativity and innovation
  - ✦ Visionary and result-oriented
  - ✦ Accountable and transparent in the conduct of duty.
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### Career aspiration

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My career aspiration is to advance scholarship, teaching and community impact in the field of Applied Linguistics through innovative research, high-quality teaching and strong academic leadership. I aspire to contribute to the growth of Masinde Muliro University of Science and Technology and the wider academic community by strengthening postgraduate training, mentoring emerging scholars and leading collaborative research initiatives that address contemporary linguistic, educational and societal challenges. Through interdisciplinary partnerships, successful research funding, and active engagement with local and international networks, I aim to promote knowledge production that informs language policy, education and communication in Africa while translating research outcomes into practical solutions that benefit communities. Ultimately, my goal is to continue building academic excellence, institutional capacity and global visibility in Applied Linguistics while nurturing the next generation of researchers and professionals.

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## REFEREES

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1. Prof. Egara Kabaji  
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