

NAME: Dr. Pamela Buhere

TITLE & POSITION: Senior Lecturer, Department of Educational Planning and Management, Masinde Muliro University of Science and Technology

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PERSONAL STATEMENT

I am a researcher and Senior lecturer in the department of Educational Planning and Management, Masinde Muliro University of Science and Technology, Kenya. My research interests include Educational Policy development and implementation; Integration of Information Technology in Schools, Students Safety and Security Concerns, Gender Studies, Special Education, Inclusive Education and the Whole School Approach to education management.

ACADEMIC QUALIFICATION/TRAINING

INSTITUTION AND LOCATION	DEGREE	Completion Date	FIELD OF STUDY
Moi University (Eldoret)	PhD 2009 - 2014	2009 - 2014	Educational Administration
University of Nairobi	ME.D	2003-2007	Educational Administration
Moi University (Eldoret)	B.E.D	1990-1994	B.E.D (ARTS)

A. Employment History

Year (from-to)	Organization	Position held/Responsibility
2019- To Date OCTOBER	Masinde Muliro University of Science & Technology	Senior Lecturer
2013-2019 SEPTEMBER	Masinde Muliro University of Science & Technology	Lecturer
SEPTEMBER 2009- 2013	Masinde Muliro University of Science & Technology	Assistant Lecturer
2008- 2009	Michael Wamalwa Friends Secondary School	Deputy Principal
1995-2007	Secondary teacher	Head of Department

B. Research Experience

1. 2020: Principal Researcher :**Online Teaching and Learning in Higher Education in Kenya (URF-Funding)**
2. **2020: Co- Lead Research : Gender mainstreaming in Higher Education (URF-Funding)**
3. 2018: Co-Lead researcher: **Communication Strategies for Up- scaling Multi- Sect oral Approach to Inclusive Education**

4. 2018: Co- Lead Researcher, **The influence of Individual and Institutional based factors on Academic staff research output**
5. 2018: Co-Lead researcher: **Redefining roles and Responsibilities of teachers in inclusive education**. Africa Alborada Research Funding.Cambridge- Kenya Partnership.
6. 2012: researcher: **Review of Retirement Benefit Regulations and Income Tax Regulations in Kenya**. Research sponsored by Retirement Benefit Authority, Kenya.
7. 2010: Researcher, **OLPC-Project (One Laptop Per Child Project in Africa) Bukokholo Schools(Primary & Secondary) Bungoma County,Kenya for Smallsolutions Big Ideas Organization** (Based In America) Website: [Http//Wiki.Laptop.Org/Go/Projec](http://Wiki.Laptop.Org/Go/Projec)

Thesis Examination

Grade Repetition and Pupils' Academic Performance in Public Primary Schools in Bungoma North Sub-County, Kenya. (Emelda Nafula – 2015)

Expansion of University Education and Instructional Effectiveness in Maseno University, Kenya (Joseph Matwang' Mukhanji)

Josephine Muthike Maingi : Institutional Factors Influencing Acquisition of Vocational Skills by Trainees in Public Vocational Training Centers in Kakamega County, Kenya

Wabwire David Sogoto: Student Characteristics and Enrolment into different Category of Public Secondary Schools in Busia County, Kenya

External Thesis Examination (Kibabi University)

Strategic Decisions and Academic Performance of Public Secondary Schools in Bungoma County, Kenya

Mabunde Namisi: Influence of Home Based Factors on Academic Performance of Students in Public Day Secondary Schools in Bumula Sub-County, Kenya

SUPERVISION OF THESIS

PhD STUDENTS

1. Competitive Characteristics for choice of Master of Education Programs in Public Universities in Kenya. Omusula Christopher (**Graduated 2017**)
2. Analysis of World Vision Information Communication Technology Project on Academic Performance of Public Primary Schools in Kenya (**Graduated 2019**)
3. Influence of Head teachers' Leadership Styles on Implementation on Inclusive Education in Public Primary Schools in Uasin Gishu County, Kenya (**Graduated 2019**)

MASTERS STUDENTS

- 1 Effects of Subsidized Tuition in Public Secondary School Education on The Welfare of Support Staff: Bungoma South District.By Chagalwa Francis Lusanya.(**Graduated 2013**)
- 2 Impact of Constituency Development Fund on Girl-Child Access to Secondary School Education in Mt Elgon,Kenya by Kimachas Benard, (**Graduated 2013**)
- 3 Effect of Subsidized Education Policy on Internal Efficiency of Public Day Secondary schools in Kakamega East Sub- County , Kenya Shipit Hudson (**Graduated 2016**)
- 4 Selected Family Related Factors and Pupils' Academic Achievement in Public Primary Schools in Bungoma North Sub-County, Kenya Barasa Alfred Mucha. (**Graduated 2018**)

Publications

1. Barriers to Women's Career Progression in Education Management in Kenyan Secondary Schools: A Case of Trans-Nzoia District .In *Kenya Journal of Education Planning, Economics & Management, Volume 2,2010.S.Lunani,P Buhere,P.Ochieng (2010)*
2. Effective Communication in Management of Student Discipline in Schools .*A Journal of Education & Social Sciences, Vol 1,2010 By E. Nyabisi, P. Buhere, Z.Sisungu, L. Kaberia (2010)*
3. Innovation in Secondary School Management Practice for Efficiency and Development, *Journal of Educational Planning, Economics & Management Volume 3,2011 By Z.W. Sisungu, P. Buhere, A. K. Sang (2011)*
4. An Investigation on Relationship between School Level of Funding and Performance at K.C.S.E. Mumias District,Western Province,Kenya *International Journal of Administration & Policy Studies Vol.6 (2)2012 By Z.Sisungu,K,L.Kaberia,P.Buhere (2012)*
5. Usage of Selected Resources for Inclusive Education in Mainstream Primary Schools: Issues and Challenges from A Kenyan Perspective, *Journal of Problems of Management in The 21st Century,Vol, December 2013. By Buhere Pamela &Ochieng Pamela (December,2013)*
6. Inclusive Education and School Culture: Integration Issues for Mainstream Primary Schools in Kenya. *International Journal of Education & Research.Vol.2.No.5 2014 P,Buhere,J.Ndiku,J.Kindiki (2014)*
7. Organization Structure in Strategic Organizational Planning & Management: An Introduction.*Research Signpost 37/661 (2) 2014 P.Ochieng,Kaberia,L.& P.Buhere (2014)*
8. Security, The Sociocultural Context and Society Youth Radicalization in Africa: A comparative Analysis of Radicalized Groups. *Journal of Education and Social Sciences Issue 3, Vol.1 2016. Ndiku J, Buhere,Pamela & Omusula,Christopher (2016).*

9. Effect of Subsidized Education Policy on Internal Efficiency of Public Day Secondary schools in Kakamega East Sub- County, Kenya. *International Journal of Science and Research (IJSR)* ISSN(Online):2319-7064 2015 .Shipiti Muchalwa ,Paul Ogenga, **Pamela Buhere (2015)**
10. Critical Challenges in Inclusive Education: Intervention Strategies from a Kenyan Context. *International Journal of Management Science* 2017. *International Journal of Management Science* Vol.5;3 (**2017**). **Pamela Buhere (2017)**
11. Inclusive Education in Western Kenya .Cambridge: University of Cambridge and Masinde Muliro University of Science and Technology. **Buhere Pamela**, Singal,Nidhi & Ware Hannah (**2019**)
12. Influence of Head teacher's **Autocratic leadership Style** on Implementation of Inclusive Education in Public Primary Schools in Uasin Gishu County, Kenya. *International Journal of Education & Research*, Vol.7 4 April 2019. Age'ngo Maurice, **Pamela Buhere & Peter Aloka. (2019)**
13. Academic Staff Motivation: A Panacea for Improved Research Output and Quality Graduates from Universities in Kenya. *The International Journal of Humanities & Social Studies*. **Pamela Buhere & Christopher Omusula (2019)**
14. Influence of **Head teacher's Transformative leadership Style** on Implementation of Inclusive Education in Public Primary Schools in Uasin Gishu County, Kenya. *International Journal of Education & Research*, Vol.7 4 April 2019. Age'ngo Maurice, **Pamela Buhere & Peter Aloka. (2019)**
15. Teacher Perceptions and the **Use of Information Communication Technology in Schools: A Case of Public Primary Schools in Matete Sub-County, Kakamega County, Kenya**. *International Journal of Scientific and Research Publications*, Volume 9, Issue 10, October 2019 776 ISSN 2250-3153, Jacob Wambasi Kitari1, **Pamela Buhere** and Ndiku Judah
16. **ICT infrastructure and Pupils Learning Outcomes: A Case of Matete Sub-County Primary Schools, Kakamega County**. *International Journal of Scientific and Research Publications (IJSRP)* 10.29322/IJSRP.9.10.2019.p9450. Jacob Wambasi, Pamela Buhere and Obaki Samuel.
17. Social Factors affecting Boy Child's Education Participation in Emuhaya Sub-County, Kenya. *International Journal of Science and Research (IJSR)*, Volume 8 Issue 11, November 2019. Kisiangani Dorine, **Buhere Pamela** and Antony Sang.

CONFERENCES AND SEMINARS

1. Politics, Educational Reform and Implementation: A Critical Retrospection. *Paper Presented In A Seminar Held by the Department of Education Planning & Management on 1st april 2010.*
2. Management of Technical & Vocational Education Innovations for Relevance and Development: A *Paper Presented at A Conference Held By Education Management Society of Kenya on 26Th to 28th April 2011 Kenya Science Nairobi*
3. Africa Indigenous Knowledge Systems; Implication for Research: Paper Presented at A Conference Held By Faculty of Education on 24th July 2012 Masinde Muliro University, Kakamega

4. Non-Residential Students' Safety and Security Concerns: Positive Options for University Campuses' and Colleges' Administration on 19-12th June 2015. *Masinde Muliro University of Science and Technology*
5. School Safety Mitigation: A Vanguard for Reform in Security Concerns on 19-12th June 2015, *Masinde Muliro University of Science and Technology*
6. Health Education: A Panacea to Drug & Substance Abuse in Secondary Schools in Kenya. June 2016, *Masinde Muliro University of Science and Technology 19- 12th*
7. Whole School Approach: A prerequisite for Safety and Risk Management in Inclusive Education in Kenya. , *Masinde Muliro University of Science and Technology 19- 12th June 2016*
8. African Leadership Academy: A new Paradigm Shift in Leadership and Governance Mentorship in Africa, Multi-Media University August 2016
9. Academic Infertility or Lack of Institutional Support: The role of University management in Academic Staff motivation and Creativity. *1st Pan-African International Research Congress Grand Royal Swiss Hotel-18-21st June 2018*
10. The Influence of Globalization and Internationalization on Higher Education in Developing Countries. Paper presented at *Multi-Media University June 28-30 2018*
11. Policies and Management of PE in Schools in Kenya: A Review of Current Practices. Paper presented at an International Conference, *Athens Institute for Education and Research, Greece 13-16 May 2019.*

PROFESSIONAL BODIES MEMBERSHIP

1. Registered Member of Organization for Social Science Research in Eastern and Southern Africa (OSSREA)
2. Registered Member of African Network for Internationalization of Education (ANIE)
3. Registered Member of African Women in Science
4. Registered Member Educational Management Society of Kenya

COMMUNITY OUTREACH

1. .Review of Policies governing operations of Vihiga County Assembly September, 2015
2. Human Resource Training on Policies Governing Staff and Operations in Vihiga County Assembly 17th- 20th December 2015
3. Design and Development of Civic Education Curriculum for Bungoma County. February 2016.
4. Member Board of Management Friends Secondary School Muji Webuye 2015- To date
5. Member Board of Management D.E.B Secondary school Webuye 2016-to date

ADMINISTRATIVE RESPONSIBILITIES

2020 October - Chairperson, Department of Educational Planning & Management
 2020 November - Member MMUSTAA Elections Board
 2020 August – Member Deans Elections Board
 2016- 2020 Coordinator School Practice MMUST
 2019 – 2020 October Warden for Lurambi/mwiyala hostels
 2015 -2020 October Programmes coordinator in the department of EPM
 2015 -2020 October Departmental secretary
 2013 -2015 Departmental Examination coordinator
 2017 -2020 October MMUST Chapter UASU delegate