

# CPA JARED G.O.O RADING'

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**NAME:** CPA JARED GEORGE OGUTA OGUTU RADING'  
**NATIONALITY:** Kenyan  
**MARITAL STATUS:** Married  
**LANGUAGES:** English and Kiswahili  
**PERMANENT ADDRESS:** P.O. Box 4113 Kisumu-40103  
**Email** rading75@yahoo.com  
**Phone No.** +254721401052  
**Date of Birth:** 24<sup>th</sup> November 1975

## **CAREER PROFILE**

### **I) FINANCIAL PLANNING, BUDGETING AND CONTROL**

I have managed to institute best practices in the organizations I have worked for as the head of Finance with great successes in designing and implementing financial and administrative procedures aimed at ensuring prudent financial resource utilization and accountability. I have ensured that working capital requirements are well focused and achieved without resorting to unwarranted short term borrowings. I have prepared fundable budgets within the ambit of the Public Financial Management Act of 2012 fully understanding the regulatory frameworks.

### **II) STRATEGIC LEADERSHIP AND ORGANISATIONAL GROWTH**

My vast experience in leadership of Finance Units in different organizations has prepared me to fully participate in mentorship programs for staff not only in Finance but also in procurement, core administration and planning units. This has been imperative given the critical role Finance as a department plays in any organization towards its ultimate goal of continuous growth. I have participated extensively in the development of policy documents, strategic plans and currently a business plan that are destined to propel organizations in the pursuit of their vision and mission.

### **III) FINANCIAL REPORTING AND COMPLIANCE**

My stature in the accounting world has been largely fashioned on my ability to produce financial statements that comply with the IFRS and IPSAS. I pride myself for six years of audited accounts with no qualified opinions from different auditors namely Auditor General, Pricewaterhouse and Ernst and Young. This has been with respect to general purpose financial statements, donor funded projects, statutory audits. I have participated in continuous professional development programmes implemented by ICPAK to ensure that my understanding of the changing financial reporting framework is up to date.

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I have been subjected to various audits by Kenya Revenue Authority on tax compliance matters and received thumbs up for my deeper understanding of our tax laws and their practice.

## EDUCATIONAL QUALIFICATIONS

2018 to date	PhD (Accounting) On-going	Maseno University
2005-2012	MBA (Accounting)	Maseno University
1997-2004	B.COM (Accounting)	Kenyatta University
1992-1995	K.C.S.E	Kisumu Boys High
1984-1991	K.C.P.E.	Migosi Primary School (Kisumu)

## PROFESSIONAL QUALIFICATIONS

2009	Certified Public Accountant of Kenya with ICPAK
2014	Trustee Development Program Kenya (TDPK)

## COMPUTER BACKGROUND

Microsoft Office  
Computerized Financial MIS

## CORE COMPETENCES

Highly analytical, vast public sector financial management experience, tested leadership, integrity, professionalism, risk management skills, investment skills, firm administrator well versed with public service regulations, astute thinker, budgetary planning and a veteran systems expert.

## PROFESSIONAL AND WORK EXPERIENCE

<b>Employer:</b>	Masinde Muliro University of Science & Technology
<b>Department:</b>	Finance
<b>Position:</b>	<b>Finance Officer</b>
<b>Appointment:</b>	03-10-2016 to date
<b>Responsible to:</b>	Vice Chancellor through the Deputy Vice Chancellor (A&F)
<b>Job Summary:</b>	Head of Financial Management Services within the University

## Key Responsibilities

- Overseeing University Budgeting & Financial Planning
- Overseeing implementation of internal controls systems
- Provision of Management Accounting Information for various departments
- Preparation of Investment Plans
- Procurement and Contract Management

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- Preparation of quarterly and annual financial reports
- Overseeing Asset Management
- Treasury Management
- Maintenance of Financial Records
- Co-ordination of External audits
- Overseeing implementation of financial management information systems
- Expenditure Management
- Strategic leadership of the department

**Employer:** Jaramogi Oginga Odinga University of Science & Technology  
(Formerly Bondo University College)

**Department:** Finance

**Position:** **Finance Officer**

**Appointment:** 12-02-2013 to 30-09-2016

**Responsible to:** Vice Chancellor through the Deputy Vice Chancellor (PAF)

**Job Summary:** Head of Financial Management Services within the University

### **Key Responsibilities**

- Overseeing University Budgeting & Financial Planning
- Overseeing implementation of internal controls systems
- Provision of Management Accounting Information for various departments
- Preparation of Investment Plans
- Procurement and Contract Management
- Preparation of quarterly and annual financial reports
- Overseeing Asset Management
- Treasury Management
- Maintenance of Financial Records
- Co-ordination of External audits
- Overseeing implementation of financial management information systems
- Expenditure Management

### **Administrative Responsibilities**

1. Chairman, Business Planning Committee
2. Chairman, Budget Implementation Committee
3. Member, University Tender Committee
4. Member, University Risk Management Committee
5. Member, University Senate
6. Member, University Management Board
7. Member, University Staff Training and Development Committee
8. Member, University ISO Management Review Committee
9. Member, University Anti Corruption Steering Committee
10. Member, Research, Publications & Press Committee
11. Trustee, JOOUST Staff Retirement Scheme

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12. In attendance, University Council and its Sub-committees
13. Finance Manager, Mistra-KLIP

**Employer:** Bondo University College  
**Department:** Finance  
**Position:** **Finance Officer**  
**Appointment:** 1-07-2010 to 12-02-2013  
**Length of service:** 2 years 6 months 12 days  
**Responsible to:** Principal through the Deputy Principal (PAF)  
**Job Summary:** Head of Financial Management Services within the University College

### **Key Responsibilities**

- Overseeing University College Budgeting & Financial Planning
- Overseeing implementation of internal controls systems
- Provision of Management Accounting Information for various departments
- Preparation of Investment Plans
- Contract Management
- Preparation of quarterly and annual financial reports
- Overseeing Asset Management
- Treasury Management
- Maintenance of Financial Records
- Co-ordination of External audits
- Overseeing implementation of financial management information systems
- Expenditure Management

### **Achievements at Bondo University College**

1. Development and approval of the Financial Management Policy
2. Timely preparation and rationalization of the University College Budget
3. Implementation of systems of internal controls and procedures
4. Valuation of Assets
5. Timely preparation of annual financial statements
6. Spearheading the implementation of good practices in procurement management
7. Installation of computerized vote book system
8. Strengthening the student finance system
9. Effective debtors and creditors management systems
10. Effective donor reporting systems
11. Recognition of BUC as distinguished taxpayer by KRA(2012)

### **Administrative Responsibilities**

14. Vice chair, University College Tender Committee
15. Chairman, University College Disposal Committee
16. Member, University College Academic Board
17. Member, University College Management Board
18. Member, University College Staff Training and Development Committee

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19. Member, University College ISO Management Review Committee
20. Member, University College Anti Corruption Steering Committee
21. In attendance, University College Council and its Sub-committees
22. Finance Manager, Mistra-KLIP

**Employer:** Lake Victoria South Water Services Board  
**Department:** Finance and Administration  
**Position:** Chief Accountant  
**Appointment:** 1-02-2008 to 30-06-2010  
**Length of Service:** 2 years 5 months  
**Responsible to:** Chief Manager- Finance & Administration  
**Job Summary:** Head of Financial Accounting Services in the Board  
**Responsibilities:**

- Maintaining sound financial controls, processes and procedures
- Preparation and maintenance of books of accounts
- Reconciliation of accounts and processing of payments
- Monitoring of revenue and expenditure
- Preparation of accounts and expenditure reports
- Monthly bank reconciliation report
- Imprest accounting
- Ensuring compliance by WSPs on Financial Systems adherence
- Participating in the budgetary processes of the Board
- Payroll Accounting
- Head of Finance & Accounting Division
- Member of the Management of the Board

**Employer:** Kisumu Hotel (Maseno University)  
**Department:** Finance  
**Position:** Hotel Accountant  
**Appointment:** 2004 to 31-01-2008  
**Responsible to:** Finance Officer

**Responsibilities:**

- General financial administration
- Preparation of the hotel budget
- Budget implementation, control & evaluation
- Preparation of financial statements and presentation to University management
- Preparation of management accounts and carrying out variance analysis to correct the deviations
- Receivables & Payables management
- Stores management

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- Continuous evaluation and monitoring of the financial mgt systems
- Bank and revenue reconciliations
- Imprest/advances accounting

### **Major Achievements.**

Successfully designed and implemented financial management information systems in the hotel which among other things improved the hotel procurement procedures, credit management policy, minimized operational costs, maximization and protection of revenue, client base, faster processing of vendor and employee payments, advances accountability.

**Organization:** Municipal Council of Kisumu  
**Department:** Treasury  
**Position:** Trainee Accountant  
**Duration:** May 2003 to June 2004  
**Responsible to:** Various Sectional Heads

### **Responsibilities:**

- Budget implementation, control & evaluation
- Preparation of financial statements and presentation
- Preparation of payments
- Receivables & Payables management
- Payroll preparation
- Billing of Rates and Billboards
- Bank and revenue reconciliations
- Imprest/advances accounting

## **UNIVERSITY TEACHING EXPERIENCE**

**Part-time Lecturer** **January-September 2016**  
**Jaramogi Oginga Odinga University of Science and Technology**

I successfully taught accounting units for first year and fourth Year BBA students in the following subjects in 2015/2016 academic year

- i) Management Accounting I
- ii) Management Accounting II
- iii) Financial Accounting I
- iv) Financial Accounting II

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**Part-time Lecturer**  
**Kaimosi Friends University College**

**January-May 2018**

I successfully taught accounting units for first year and fourth Year BBA students in the following subjects in 2017/2018 academic year

- i) Cost Accounting
- ii) Management Accounting

**Part-time Lecturer**  
**Masinde Muliro University of Science and Technology**

**April 2018 to Date**

I have been teaching the following accounting units for the BCOM programme

- i) Financial Accounting II
- ii) Accounting for partnerships and Joint Arrangements
- iii) Accounting for Assets and Liabilities
- iv) Financial Statement Analysis

**Part-Time Lecturer**  
**KCA University**

**January 2019 to Date**

Teaching Subjects

- i) Auditing II
- ii) Financial Management
- iii) Corporate Finance

## RESOURCE MOBILIZATION CONTRIBUTIONS

Together with other colleagues in different organizations, I participated in drawing up proposals which led to actual funding as shown in the table below:

<b>YEAR</b>	<b>ORGANIZATION</b>	<b>SOURCE OF FUNDS</b>	<b>PROJECT SUPPORT</b>	<b>VALUE OF FUNDS(Kshs)</b>
2010	LVSWSB	Dutch Government	Bunyunyu Dam in Kisii	5 Billion
2010	LVSWSB	AFD	SIBO Water Project	1.3 Billion
2013	KLIP	SIDA	KLIP Research	50 Million

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			Projects	
2016	JOOUST	World Bank	INSEFOODS	600 Million

### CONSULTANCIES/TRAININGS CONDUCTED

As a professional in various areas of financial management, I have conducted various consultancies and trainings in order to add value in organizations. The table below captures the main works undertaken so far.

YEAR	INSTITUTION	NATURE OF CONSULTANCY	VALUE OF WORK IF ANY (Kshs.)
2018	KCAU	Training of BOD for LVNWSB	600,000
2018	Rading Business Systems Ltd	Establishment of a functioning company	250,000
2018	Tom Mboya University College	Development of Enterprise Risk Management Strategy	435,000
2018	DAAD	Training of Deans on Financial Management	Facilitated at local rates
2017	CADAMIC	Review of Internal Control Systems	300,000
2016	JOOUST	Development of University Business Plan	Facilitated at University rates
2015	KLIP	Development and Implementation of Financial Management Systems	1,200,000

### SEMINARS/WORKSHOPS/CONFERENCES ATTENDED

DATE	ORGANIZER	AREA OF COVERAGE
10-13 <sup>TH</sup> March 2019	ACAL/MoE	Leadership and Governance



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### COMMUNITY OUTREACH INVOLVEMENT

YEAR	ACTIVITY	AMOUNT INVOLVED IF ANY(Kshs.)	COMMUNITY BENEFITED
2019	Education of 7 orphans	200,000	Kano,Gem,Kisumu
2018	Tido Primary School Road Repairs	50,000	Tido Community
2018	Harambees	50,000	Various students, churches, schools
2018	Harambees	30,000	Various families on funeral support funding
2017	Harambees	100,000	Various students, churches, schools
2017	Mentorship	-	Various youth in different specialities

### MEMBERSHIP:

Member of Institute of Certified Public Accountants of Kenya (ICPAK) Reg. No. 6143

### REFEREES

Prof. Benson Estambale  
DVC Research, Innovation and Outreach  
Jaramogi Oginga Odinga University of Science and Technology  
P.O. Box 201-40601  
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BONDO

Dr. Patrick Ojera  
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## **CPA JARED G.O.O RADING'**

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